GURU ANGAD DEV VETERINARY AND ANIMAL SCIENCES UNIVERSITY LUDHIANA

Advertisement No. 02/2015

Applications from the eligible candidates are invited for the following posts on the prescribed form (along with detailed qualifications, experience and other relevant information) obtainable from the office of Registrar GADVASU, Ludhiana on any working day from 10.00 a.m. to 4.00 p.m. in cash at the counter or by sending Bank Draft in favour of the COMPTROLLER, GADVASU, Ludhiana along with self addressed envelope (28x12cms) bearing postage stamps of Rs 45/-. The application forms can also be downloaded from the University website. Last date for receipt of complete applications is **23.03.2015**:-

1. Registrar (one)- for a term of four years
2. Dean, College of Veterinary Science (one)- for a term of four years
3. Director of Research (one)- for a term of four years
4. Dean, College of Dairy Science & Technology (one) - for a term of four years
5. Dean, Postgraduate Studies (one) - for a term of four years
6. Director of Extension Education (one) - for a term of four years
7. Comptroller (one) - for a term of four years
8. University Librarian (one)
9. Senior Scientist cum Director (Regional Centre) at RRTC, Talwara* (one)
10. Senior Animal Geneticist* (one)
11. Deputy Director (Training)* at KVK (one)
12. Associate Professor (Fisheries) (one)
13. Assistant Animal Geneticist (Poultry) (one)
14. Assistant Professor Livestock Products Technology (one)
15. Assistant Professor (Statistics) (one)
16. Assistant Professor (Dairy Engineering) (two)
17. Assistant Professor (Dairy Chemistry) (two)
18. Assistant Professor (Fisheries)* at KVK (three)
19. Assistant Professor Livestock Production* at KVK (one)
20. Assistant Professor (Animal Biostatistics) (two)
21. Assistant Professor (Fisheries) (one)
22. Assistant Professor (Fish Pathology) (one)
23. Assistant Professor (Fish Biotechnology) (one)
24. Assistant Professor (Veterinary Parasitology) (one)
25. Assistant Professor Veterinary Bacteriology (one)
26. Assistant Veterinary Virologist (one)
27. Assistant Animal Scientist at RRTC, Talwara* (one)
28. Assistant Scientist (Forage Production) at RRTC, Talwara* (one)
29. Assistant Animal Health Specialist at RRTC, Talwara* (two)
30. Assistant Professor of Livestock Production Management (one)
31. Assistant Professor (Veterinary Gynaecology & Obstetrics) on contract (one)
32. Sub Divisional Engineer (Civil) (one)

*Appointment to post shall be co-terminus with the scheme.

The candidate must fulfill the requisite qualifications by the last date of receipt of applications other-wise the application will be rejected. For more details regarding regular and contractual posts, qualifications, experience, pay scales and other terms and conditions, candidates are advised to visit university website www.gadvasu.in

Sd/-
Registrar
GADVASU

ADVERTISEMENT NO. 02/2015

Important:

1. The prescribed application form may be obtained from the office of Registrar, GADVASU, Ludhiana from 10.00 a.m. to 4.00 p.m. on all working days on payment of Rs.300/- for the posts at Sr. Nos. 1 to 31, either in cash at the counter or by sending Bank Draft in favour of the COMPTROLLER, GADVASU, Ludhiana alongwith self addressed envelope (28x12cms) bearing postage stamps of Rs 45/-. The application forms may also be downloaded from the University website. The duly completed application forms with prescribed fee as under in the form of Bank Draft in favour of COMPTROLLER, GADVASU payable at Ludhiana should reach in the office of Registrar, GADVASU, Ludhiana by **23.03.2015**:

Sr. No.	Serial Nos. of the posts	Application fee for application forms obtained from the Office of Registrar in person or by post.	Application fee for application forms downloaded from the university website
1.	Posts at Sr.Nos.1 to 10	Rs. 1000/-	Rs. 1300/-
2.	Posts at Sr. Nos. 11 & 12	Rs. 750/-	Rs. 1050/-
3.	Posts at Sr. Nos. 13 to 32	Rs. 600/-	Rs. 900/-

2. Pay Scales***** of the posts are as under:

Sr. Nos. 1 to 6	:Rs. 37400-67000+RGP of Rs.10000/- + Rs 1000/- S.A. and rent free accommodation
Sr. No. 7	:Rs. 37400-67000+RGP of Rs. 8800/- + Rs 2000/- S.A.
Sr. No. 8	:Rs. 37400-67000+RGP of Rs. 10000/-
Sr. No. 9	:Rs. 37400-67000+RGP of Rs. 10000/- + 600/- S A
Sr. No. 10	:Rs. 37400-67000+RGP of Rs. 10000/-
Sr. No 11 & 12	:Rs. 37400-67000+RGP of Rs. 9000/-
Sr. Nos. 13 to 30	:Rs. 15600-39100+ RGP of Rs.6000
Sr. No. 31	:Rs. 40000/- per month (fixed)
Sr. No. 32	:Rs. 15600-39100+ GP of Rs. 5400/-.

(The candidates with B.V.Sc. and A.H./B.V.Sc. degree will be entitled for NPA as per University rules).

***The pay and allowances of the above posts shall be decided on the basis of the final decision on the Punjab Govt. Notification No.7/204/2012-4 F.P.1/66 dated 15.1.2015.**

3. For posts at Sr. Nos. 1 to 7: outside candidates (other than those working in GADVASU) can be taken on deputation.

4 For posts at Sr. No. 1 to 7: These are tenure posts for a term of four years.

5. Applications, which are incomplete/not on the prescribed form/received after the due date/received without the prescribed application fee shall not be considered. The University shall not be responsible for any postal delay or loss in transit.

6. Self addressed envelope (9”x4”) along with postal stamps of Rs.25/- must be attached with the application form.

7. The University reserves the right to increase, decrease or withdraw any post indicated in the Advertisement at any stage.

8. In-service candidate should apply through proper channel.

9. For posts at Sr. Nos. 1 to 31 the minimum age of entry is 18 years and retirement age is 60 years.

10. For post at Sr. No. 32 the minimum age of entry is 18 years and not more than 37 years as on last date for receipt of applications.

11. Appointment to the posts at Sr. Nos. 9 to 11, 18, 19 and 27 to 29 shall be co-terminus with the scheme in which these are provided.

12. For post at Sr. No. 31 the appointment is initially for a period of six months.

13. For post at Sr. No. 31 appointment being contractual is liable to be terminated at any time without assigning any reason.

14. The candidates who have already applied for these posts in response to the Advt.No.01/2014, need not to apply afresh. However, they may update their qualifications, experience etc. if any, by sending their request on plain paper before the last date for receipt of applications.

15. For posts at Sr. Nos. 8 to 32, 3% of the posts are reserved for physically handicapped persons with 40% or more disability and the breakup of this reservation is as under:-

i)	Blindness of low vision	1%
ii)	Hearing Impairment	1%
iii)	Loco motor disability or Cerebral palsy (orthopedically impaired).	1%

Attested copies of the Certificates regarding proof of handicapped and extent thereof, issued by Civil Surgeon of the District or place of which applicant is a permanent resident should be attached. It would also be certified in the medical certificate that the applicant is otherwise fit for the post he/she is applying for. However, if eligible persons are not found available in response to this advertisement, the posts will be filled out of other category/categories and the posts meant for persons with disabilities shall be carried forward to be filled up from future vacancies.

16. For post at serial No. 32, the reservation and relaxation in age shall be as per Punjab Govt. rules.

17. 50% exemption in examination fee will be given to the physically handicapped persons.

18. No T.A./ D.A. will be paid.

19. Any dispute arising out of anything in connection with this advertisement with the University will be subject to the jurisdiction of the Courts situated at Ludhiana only.

Sd/-
Registrar
GADVASU

DETAILED QUALIFICATIONS, EXPERIENCE, REQUIREMENTS AND OTHER RELEVANT INFORMATION FOR THE POSTS ADVERTISED VIDE ADVT. NO. 02/2015 WITH THE LAST DATE FOR RECEIPT OF APPLICATIONS AS 23.03.2015.

1 Registrar (one)- for a term of four years.

1. Ph.D. in any Branch of Veterinary Science/Animal Science/Fisheries.
2. 12 years experience in teaching/research/extension out of which five years must be as Professor or equivalent.
3. i) Administrative experience in responsible teaching/research/extension posts and ability to organize and supervise the work of others.

   ii) Substantial contributions to teaching/research and scholarship as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/ extension education.
4. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

2 Dean, College of Veterinary Science (one)- for a term of four years

1. B.V.Sc. & A.H./ B.V.Sc. at least second division with Ph.D. in any branch of Veterinary & Animal Science.
2. 12 years experience in teaching/research/extension out of which five years must be as Professor or equivalent.
3. i) Administrative experience in responsible teaching/research/extension posts and ability to organize and supervise the work of others.

   ii) Substantial contributions to teaching/research and scholarship as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/ extension education.
4. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

3 Director of Research (one)- for a term of four years

1. Ph.D. in any Branch of Veterinary Science/ GADVASU faculty with Ph.D. in any branch of Animal Science is also eligible.
2. 12 years experience in teaching/research/extension out of which five years must be as Professor or equivalent.
3. i) Administrative experience in responsible teaching/research/extension posts and ability to organize and supervise the work of others.

   ii) Substantial contributions to teaching/research and scholarship as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/ extension education.
4. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

4 Dean, College of Dairy Science & Technology (one)- for a term of four years

1 Ph.D. in any Branch of Dairy Science & Technology.
2 12 years experience in teaching/ research/ extension in the respective area of Dairy Science & Technology out of which 5 years must be as Professor or equivalent.
3 (i) Administrative experience in responsible teaching/research/extension posts and ability to organize and supervise the work of others.
(ii) Substantial contributions to teaching/research and scholarship as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/extension education.
4 Matric level certificate of Punjabi Language (if not, the candidate is required to pass the same within one year of appointment).

5 Dean, Postgraduate Studies (one) - for a term of four years

1 Ph.D. in any Branch of Veterinary Science/Animal Science/Fisheries.
2 12 years experience in teaching/ research/ extension out of which 5 years must be as Professor or equivalent.
3 (i) Administrative experience in responsible teaching/research /extension posts and ability to organize and supervise the work of others.
(ii) Substantial contributions to teaching/research and scholarship as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/extension education.
4 Matric level certificate of Punjabi Language (if not, the candidate is required to pass the same within one year of appointment).

6 Director of Extension Education (one) - for a term of four years

1 Ph.D. in any Branch of Veterinary Science/ GADVASU faculty with Ph.D. in any branch of Animal Science is also eligible
2 12 years experience in teaching/ research/ extension out of which 5 years must be as Professor or equivalent.
3 (i) Administrative experience in responsible teaching/research /extension posts and ability to organize and supervise the work of others.
(ii) Substantial contributions to teaching/research and scholarship as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/extension education.
4 Matric level certificate of Punjabi Language (if not, the candidate is required to pass the same within one year of appointment).

7 Comptroller (one) - for a term of four years

1 i) Graduate with second division or a Postgraduate
ii) Must have passed S.A.S. Examination held by the Comptroller and Auditor General of India/State Finance Department or Higher Standard Examination of GADVASU/PAU.
iii) Must have 10 years experience in a supervisory capacity in financial management/administration out of which he must have five years experience of Accounts Officer/ Deputy Registrar or equivalent in Govt. office/institution preferably in a University

OR

Graduate with second division and Chartered Accountant or Cost Accountant having 6 years experience in the field of Financial Management in Govt./Public Sector undertaking.

2. Matric level certificate of Punjabi language. (if not, the candidate is required to pass the same within one year of appointment).

NOTE: If the Officer is taken on deputation, he should have put in at least 7 years experience in the Indian Audit and Accounts Service/State Accounts Service.

8. University Librarian (one)

1. Master's degree in Library Science/ Information Science/ documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record set out in these Regulations
2. At least thirteen years as a Deputy Librarian in a University library or eighteen years' experience as a College Librarian.
3. Evidence of innovative library service and organization of published work.

Desirable: M.Phil./Ph.D. degree in library science/information science/ documentation/ archieves and manuscript-keeping.

9 Senior Scientist cum Director (Regional Centre) at RRTC, Talwara

1 Ph.D. in any Branch of Veterinary Science/Animal Science/Fisheries.

2 Twelve years experience in teaching/research/extension out of which two years must have as Professor or equivalent.

3 (i) Administrative experience in responsible teaching/research /extension posts and ability to organize and supervise the work of others.

(ii) Substantial contributions to teaching/research/extension and scholarship as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/extension education.

4 Matric level certificate of Punjabi Language (if not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Planning and execution of Veterinary and Animal Science research and extension programme including training, field activities involving demonstration, field camps etc.
3. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
4. Any other duty that may be assigned from time to time.

10 Senior Animal Geneticist

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/policy papers in indexed /ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Animal Breeding/ Animal Genetics/Animal Breeding and Genetics

2. Master's degree in the relevant discipline with OCPA of 6.50 out of 10.00 or 65% marks
3. Ten years experience in teaching/research/extension education in Animal Breeding and Genetics out of which, at least two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs.9000/- and remaining as Assistant Professor/equivalent. (The period spent in obtaining Ph.D. Degree will not be counted as a research experience).
4. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities

1. Research/Teaching/Extension duties
2. Coordinate the work of Network Project on buffalo (ICAR) & research work on buffalo breeding.
3. To take initiative/steps in bringing research projects for strengthening the research/ teaching and extension education.
4. Any other duty assigned from time to time.

11 Deputy Director (Training)* (At KVK)

1 Ph.D. degree in field of Agriculture/Horticulture/Veterinary Science/Animal Sciences/Fisheries/ Agricultural Engineering/ Home Science/ Agro forestry.

2 Master's degree in the relevant discipline with OCPA of 6.50 out of 10.00 or 65% marks

3 Eight years experience in teaching/research/extension education in the relevant area at the level of Asstt. Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).

4 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.

5 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Extension/ Research/ Teaching duties.
2. Specialization in implementing extension education programme.
3. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
4. Any other duty assigned from time to time.

12 Associate Professor (Fisheries)

1 Ph.D degree in any branch of Fisheries/Zoology (with specialization in Fisheries).

2 Master's degree in the relevant discipline with OCPA of 6.50 out of 10.00 or 65% marks

3 Eight years experience in teaching / research /extension education in Fisheries at the level of Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).

4 Substantial contributions to research as evidenced by the quality of papers published with a minimum of 5 publications as books and/ or research/policy papers in indexed/ ISBN/ ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/ extension education

5 Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities

1. Teaching/Research/Extension duties
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

13 Assistant Animal Geneticist (Poultry)

i) B.V.Sc. & A.H. / B.V.Sc. at least with 2nd division.

ii) M.V.Sc. in Animal Genetics & Breeding/ Animal Breeding & Genetics/ Animal Breeding with minimum OCPA of 6.50/10.00 or 65% marks.

iii) Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

iv) Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

i) Teaching/Research/Extension duties

ii) To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.

iii) Any other duty assigned from time to time.

14 Assistant Professor Livestock Products Technology

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2nd division.
2. M.V.Sc. (Livestock Products Technology/Animal Products Technology/Meat Science and Technology), Master in Food Science & Technology with thesis work in the area of Meat Technology with minimum OCPA of 6.50/10.00 or 65% marks.

3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

i) To teach different undergraduate courses of B.V.Sc. & A.H. degree, training classes including research works.
ii) To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
iii) Any other duty assigned from time to time.

15 Assistant Professor (Statistics)

1. Graduate with Mathematics/Statistics/Economics at least with second division.
2. Master's degree in Statistics/Agril. Statistics/Economics with specialization in statistics with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

16 Assistant Professor (Dairy Engineering)

1. B.Tech (Dairy Engg.) / B. Tech (Agri. Engg.) / B. Tech (Food Engg.) / B.E. (Mech./ Electrical) at least with second division.
2. M. Tech/ M.E. Dairy Engg/ Agri. Engg. with specialization in processing and Food Engineering/ Agro Industrial Processing or Mechanical Engg. with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. Teaching/research/extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

17 Assistant Professor (Dairy Chemistry)

1. B.Sc./B.Sc. (Agri.)/ B.Tech./B.Sc. (Dairy Science & Technology) at least with second division.
2. M.V.Sc./ M.Sc./ M.Tech. in Dairy Chemistry or Chemistry with specialization in Dairy Chemistry with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the

last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

18 Assistant Professor (Fisheries) (At KVK)

1. B.F.Sc. at least with second division.
2. M.F.Sc./Master's degree in any branch of Fisheries with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's level degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4 on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master level, shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's Level in the allied field.

Job responsibilities:

1. Teaching/Extension/Research duties.
2. To take initiative/ steps in bringing research projects for strengthening research, teaching and extension education programme.
3. Any other duty assigned from time to time.

19 Assistant Professor (Livestock Production) (At KVK)

1. B.V.Sc./B.V.Sc.& A.H. at least with second division.
2. Master's degree in Veterinary and Animal Husbandry Extension/Veterinary and Animal Husbandry Extension Education/Livestock Production & Management/ Animal Breeding/Animal Breeding & Genetics/Animal Nutrition /Animal Reproduction/ Veterinary Gynaecology and Obstetrics/Veterinary

Medicine/Epidemiology and Preventive Veterinary Medicine/Clinical Veterinary Medicine with minimum OCPA of 6.50/10.00 or 65% marks.

3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's level degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4 on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master level, shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's Level in the allied field.

Job responsibilities

1. Teaching/Extension/Research duties.
2 To take initiative/ steps in bringing research projects for strengthening research, teaching and extension education programme.
3. Any other duty assigned from time to time.

20 Assistant Professor Animal Biostatistics

1. B.V.Sc. & A.H./ B.V.Sc / B.Sc. (Agri)/ B.Sc. (Hons)/ Bachelor's Degree in any branch of Life Sciences at least with 2nd division.
2. M.V.Sc./ M.Sc. in Bio-Statistics/ Statistics/ Agriculture Statistics with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

21 Assistant Professor (Fisheries)

1. B.F.Sc. at least with second division.
2. M.F.Sc./Master's degree in any branch of Fisheries with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

i) Teaching/Research/Extension duties.
ii) To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
iii) Any other duty assigned from time to time.

22 Assistant Professor Fish Pathology

1 B.F.Sc. at least with 2nd division.
2 M.F.Sc./ Master's degree in Aquaculture/ Fisheries Resource Management/ Fish Ecology/ Fish Pathology with minimum OCPA of 6.50/10.00 or 65% marks.
3 Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4 Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. Teaching/research/extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

23 Assistant Professor Fish Biotechnology

1. B.F.Sc. at least with 2nd division.
2. M.F.Sc./ Master's degree in Aquaculture/ Fish Biotechnology / Fish Genetics with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. Teaching/research/extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time

24 Assistant Professor (Veterinary Parasitology)

1 B.V.Sc. & A.H. / B.V.Sc. at least with 2nd division.

2 M.V.Sc. in Veterinary Parasitology with minimum OCPA of 6.50/10.00 or 65% marks.

3 Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

4 Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

i) Teaching, research, and extension in the field of Veterinary Parasitology
ii) To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
iii) Any other duty assigned from time to time.

25. Assistant Professor Veterinary Bacteriology

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2nd division
2 M.V.Sc. in Veterinary Bacteriology and Virology/Veterinary Microbiology/ Veterinary Bacteriology with minimum OCPA of 6.50/10.00 or 65% marks with specialization in the field of Veterinary Bacteriology.
3 Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4 Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

i) Teaching/research/extension duties.
ii) To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
iii) Any other duty assigned from time to time.

26. Assistant Veterinary Virologist

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2nd division
2. M.V.Sc. in Veterinary Bacteriology and Virology/ Veterinary Microbiology/ Veterinary Virology with minimum OCPA of 6.50/10.00 or 65% marks with specialization in the field of Veterinary Virology.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

i) Teaching/research/extension duties.
ii) To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
iii) Any other duty assigned from time to time.

27 Assistant Animal Scientist at RRTC, Talwara

1. B.V.Sc. & A.H./ B.V.Sc. at least with 2nd division
2. Master's degree in Livestock Production and Management / Animal Nutrition/ Animal Breeding and Genetics with minimum OCPA of 6.50/10.00 or 65% marks.
3. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

4 Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

i) Teaching, research/ extension duties.
ii) To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
iii) Any other duty assigned from time to time.

28 Assistant Scientist (Forage Production) at RRTC, Talwara

1 B.Sc. (Agri.) at least with 2nd division.
2 Master's degree in Agronomy with minimum OCPA of 6.50/10.00 or 65% marks.
3 Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.
4 Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

i) Teaching, research/ extension duties.
ii) To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
iii) Any other duty assigned from time to time.

29 Assistant Animal Health Specialist at RRTC, Talwara

1 B.V.Sc. & A.H./ B.V.Sc. at least with 2nd division
2 Master's degree in Veterinary Medicine /Clinical Veterinary Medicine / Preventive Veterinary Medicine / Animal Reproduction, Gynaecology & Obstetrics / Veterinary Surgery with minimum OCPA of 6.50/10.00 or 65% marks.

3 Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

4 Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

i) Teaching, research and extension duties.
ii) To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
iii) Any other duty assigned from time to time.

30 Assistant Professor of Livestock Production Management

1. B.V.Sc. & A.H./ B.V.Sc. atleast with second division.
2. M.V.Sc. degree in Livestock Production & Management with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

i) Teaching, research and extension duties.
ii) To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
iii) Any other duty assigned from time to time.

31 Assistant Professor (Veterinary Gynaecology & Obstetrics) on contract (one),

1 B.V.Sc. & A.H. / B.V.Sc. at least with 2nd division
2 M.V.Sc. degree in Animal Reproduction, Gynaecology & Obstetrics/ Veterinary Gynaecology & Obstetrics/Animal Gynaecology/Animal Reproduction with minimum OCPA of 6.50/10.00 or 65% marks.
3 Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4 Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

i) Teaching/ Research/ Extension duties.
ii) To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
iii) Any other duty assigned from time to time.

32 Sub Divisional Engineer (Civil) (one)

1 Degree in Civil Engineering from a recognized University or equivalent with a minimum of three years experience in design or construction of buildings and roads

OR

A.M.I.E. with five years experience on construction of buildings and roads.

2 Must have passed Punjabi upto matric level.

Sd/-
Registrar
GADVASU

ਨੰ:7/204/2012-4ਐਫ.ਪੀ.1/66
ਪੰਜਾਬ ਸਰਕਾਰ
ਵਿੱਤ ਵਿਭਾਗ
(ਵਿੱਤ ਪ੍ਰਸੋਨਲ-1 ਸ਼ਾਖਾ)

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ 15-1-2015

ਸੇਵਾ ਵਿਖੇ,

ਸਮੂਹ ਵਿਭਾਗਾਂ ਦੇ ਮੁਖੀ,
ਰਜਿਸਟਰਾਰ, ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਕੋਰਟ,
ਡਵੀਜਨਾਂ ਦੇ ਕਮਿਸਨਰ,
ਸਮੂਹ ਜ਼ਿਲ੍ਹਾ ਤੇ ਸੈਸਨਜ ਜੱਜ ਅਤੇ
ਸਮੂਹ ਡਿਪਟੀ ਕਮਿਸਨਰ,
ਪੰਜਾਬ ਰਾਜ ਵਿੱਚ।

ਵਿਸ਼ਾ:- **ਸਰਕਾਰੀ ਵਿਭਾਗਾਂ ਵਿੱਚ ਸਿੱਧੀ ਭਰਤੀ ਦੇ ਕੋਟੇ ਦੀਆਂ ਖਾਲੀ ਪਈਆਂ ਆਸਾਮੀਆਂ ਤੇ ਨਿਯੁਕਤ ਕੀਤੇ ਜਾਣ ਵਾਲੇ ਕਰਮਚਾਰੀਆਂ ਦੀਆਂ ਸੇਵਾ ਸ਼ਰਤਾਂ ਵਿੱਚ ਸੋਧ ਕਰਨ ਸਬੰਧੀ।**

ਸ੍ਰੀਮਾਨ ਜੀ,

ਮੈਨੂੰ ਆਪ ਦਾ ਧਿਆਨ ਉਪਰੋਕਤ ਵਿਸੇ ਵੱਲ ਦਿਵਾਉਣ ਅਤੇ ਇਹ ਕਹਿਣ ਦੀ ਹਦਾਇਤ ਹੋਈ ਹੈ ਕਿ ਪੰਜਾਬ ਸਰਕਾਰ ਵਲੋਂ ਵਿੱਤੀ ਸੰਜਮ ਰੱਖਦੇ ਹੋਏ ਪੜ੍ਹੇ-ਲਿਖੇ ਬੇਰੁਜ਼ਗਾਰ ਨੌਜਵਾਨਾਂ ਨੂੰ ਰੁਜ਼ਗਾਰ ਦੇ ਵੱਧ ਤੋਂ ਵੱਧ ਮੌਕੇ ਮੁਹੱਈਆ ਕੀਤੇ ਜਾਣ ਦੇ ਮੰਤਵ ਨਾਲ ਸਿੱਧੀ ਭਰਤੀ ਦੇ ਕੋਟੇ ਦੀਆਂ ਖਾਲੀ ਪਈਆਂ ਵੱਖ ਵੱਖ ਕੈਟਾਗਰੀਜ਼ ਦੀਆਂ ਆਸਾਮੀਆਂ ਤੇ ਨਿਯੁਕਤ ਕੀਤੇ ਜਾਣ ਵਾਲੇ ਕਰਮਚਾਰੀਆਂ ਦੀ ਨਿਯੁਕਤੀ ਸਬੰਧੀ ਕੁੱਝ ਸੇਵਾ ਸ਼ਰਤਾਂ ਵਿੱਚ ਸੋਧ ਕਰਨ ਲਈ ਵਿੱਤ ਵਿਭਾਗ ਵਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 7/204/2012-4ਵਿਪ1/60, ਮਿਤੀ 15-1-2015 ਰਾਹੀਂ ਪੰਜਾਬ ਸਿਵਲ ਸੇਵਾਵਾਂ ਨਿਯਮਾਵਲੀ, ਜਿਲਦ-1, ਭਾਗ-1, ਦੇ ਸਬੰਧਤ ਰੂਲਾਂ ਵਿੱਚ ਸੋਧ ਕੀਤੀ ਗਈ ਹੈ।

2. ਉਪਰੋਕਤ ਨੋਟੀਫਿਕੇਸ਼ਨ ਰਾਹੀਂ ਕੀਤੀਆਂ ਸੋਧਾਂ ਉਪਰੰਤ ਸਿੱਧੀ ਭਰਤੀ ਤੇ ਤਨਖਾਹ ਦੇਣ ਸਬੰਧੀ ਹੇਠਾਂ ਅਨੁਸਾਰ ਸਥਿਤੀ ਹੋਵੇਗੀ:-

i) ਸਿੱਧੀ ਭਰਤੀ ਉਪਰੰਤ 2 ਸਾਲ ਦੇ ਪਰਖ ਕਾਲ ਦੇ ਸਮੇਂ ਦੇ ਦੌਰਾਨ ਸਮੇਤ ਉਸ ਪਰਖ ਕਾਲ ਦੇ ਸਮੇਂ ਦੇ ਜੇਕਰ ਕੋਈ ਇਸ ਵਿੱਚ ਵਾਧਾ ਕੀਤਾ ਗਿਆ ਹੋਵੇ, ਕਰਮਚਾਰੀ ਨੂੰ ਬੱਝਵੀਂ ਤਨਖਾਹ (fixed emoluments) ਦਿੱਤੀ ਜਾਵੇਗੀ ਜੋ ਕਿ ਉਸ ਕਰਮਚਾਰੀ ਦੀ ਨਵੀਂ ਆਸਾਮੀ ਤੇ ਮਿਲਣ ਵਾਲੇ ਪੇ-ਬੈਂਡ ਦੇ ਘੱਟੋ-ਘੱਟ ਤਨਖਾਹ (Minimum of the Pay Band) ਦੇ ਬਰਾਬਰ ਹੋਵੇਗੀ ਅਤੇ ਪਰਖ ਕਾਲ ਸਮੇਂ ਦੌਰਾਨ ਉਸ ਨੂੰ ਗਰੇਡ ਪੇ, ਸਾਲਾਨਾ ਤਰੱਕੀ ਜਾਂ ਹੋਰ ਕੋਈ ਭੱਤੇ, ਸਿਵਾਏ ਸਫ਼ਰੀ ਭੱਤੇ ਦੇ, ਮਿਲਣਯੋਗ ਨਹੀਂ ਹੋਣਗੇ ;

ii) ਪਰਖ ਕਾਲ ਦਾ ਸਮਾਂ ਸਫਲਤਾਪੂਰਵਕ ਮੁਕੰਮਲ ਹੋਣ ਤੇ ਉਸ ਨੂੰ ਉਸ ਆਸਾਮੀ ਤੇ ਮਿਲਣਯੋਗ ਪੇ-ਬੈਂਡ ਦੀ ਘੱਟੋ-ਘੱਟ ਤਨਖਾਹ, ਸਮੇਤ ਗਰੇਡ-ਪੇ, ਤੋਂ ਸ਼ੁਰੂ ਕਰਦੇ ਹੋਏ ਪੂਰੇ ਭੱਤੇ ਮਿਲਣਯੋਗ ਹੋਣਗੇ;

iii) ਪਰਖ ਕਾਲ ਦਾ ਸਮਾਂ, ਅਤੇ ਜੇਕਰ ਇਸ ਸਮੇਂ ਵਿੱਚ ਕੋਈ ਵਾਧਾ ਕੀਤਾ ਗਿਆ ਹੈ ਤਾਂ ਉਹ ਵੀ ਵਿੱਚ ਪਾ ਕੇ, ਤਨਖਾਹ ਦੇ ਟਾਇਮ ਸਕੇਲ ਵਿੱਚ ਕੰਮ ਕਰਨ ਦਾ ਸਮਾਂ ਨਹੀਂ ਗਿਣਿਆ ਜਾਵੇਗਾ;

iv) ਜੇਕਰ ਕਰਮਚਾਰੀ ਪਹਿਲਾਂ ਵੀ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਚ ਨੌਕਰੀ ਕਰ ਰਿਹਾ ਸੀ ਭਾਵੇਂ ਉਸ ਦਾ ਕਿਸੇ ਆਸਾਮੀ ਤੇ ਲੀਅਨ (Lien) ਹੈ ਤਾਂ ਉਸ ਨੂੰ ਨਵੀਂ ਆਸਾਮੀ ਦੇ ਪਰਖ ਕਾਲ ਸਮੇਂ ਦੌਰਾਨ ਉਸ ਪਹਿਲੀ ਆਸਾਮੀ, ਜਿਸ ਉਪਰ ਉਸ ਦਾ ਲੀਅਨ ਹੈ, ਵਾਲੀ ਤਨਖਾਹ ਮਿਲਣਯੋਗ ਹੋਵੇਗੀ;

v) ਕਰਮਚਾਰੀ ਦੇ ਪਰਖ ਕਾਲ ਸਮੇਂ ਦੌਰਾਨ ਉਹ ਨਿਊ ਡੀਫਾਈਡ ਕੰਟਰੀਬਿਊਟਰੀ ਪੈਨਸ਼ਨ ਸਕੀਮ ਅਧੀਨ ਕਵਰ ਹੋਵੇਗਾ ਅਤੇ ਇਸ ਸਬੰਧੀ ਸਰਕਾਰ ਵਲੋਂ ਬਣਦਾ ਮੈਚਿੰਗ ਸ਼ੇਅਰ ਵੀ ਦਿੱਤਾ ਜਾਵੇਗਾ;

3. ਇਹ ਹਦਾਇਤਾਂ ਸਰਕਾਰੀ ਵਿਭਾਗਾਂ ਦੇ ਨਾਲ-ਨਾਲ ਖੁਦ-ਮੁਖਤਿਆਰ ਅਤੇ ਅਰਧ ਸਰਕਾਰੀ ਸੰਸਥਾਵਾਂ, ਕਾਰਪੋਰੇਸ਼ਨਾਂ/ਬੋਰਡਾਂ, ਨੀਮ-ਸਰਕਾਰੀ ਅਦਾਰਿਆਂ, ਕਮਿਸ਼ਨਾਂ, ਟ੍ਰਿਬਿਊਨਲਾਂ, ਸਹਿਕਾਰੀ ਸੰਸਥਾਵਾਂ, ਸੋਸਾਇਟੀਆਂ, ਸਥਾਨਕ ਸਰਕਾਰ ਵਿਭਾਗ ਅਤੇ ਪੰਚਾਇਤੀ ਰਾਜ ਵਿਭਾਗ ਦੇ ਅਦਾਰਿਆਂ ਤੇ ਵੀ ਲਾਗੂ ਹੋਣਗੀਆਂ। ਪੰਜਾਬ ਸਰਕਾਰ

ਚਲਦਾ--2

ਦੇ ਇਨ੍ਹਾਂ ਆਦਾਰਿਆਂ/ਸੰਸਥਾਵਾ ਵਿੱਚ ਜਿੱਥੇ ਪਹਿਲਾਂ ਹੀ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ ਰੂਲਜ਼ ਲਾਗੂ ਹਨ, ਉਨ੍ਹਾਂ ਵਿੱਚ ਇਹ ਸੋਧਾਂ ਆਪਣੇ-ਆਪ (Automatically) ਲਾਗੂ ਹੋਣਗੀਆਂ ਅਤੇ ਜਿਹੜੇ ਅਦਾਰਿਆਂ ਵਿੱਚ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ ਰੂਲਜ਼ ਲਾਗੂ ਨਹੀਂ ਹੁੰਦੇ, ਉਹ ਆਦਾਰੇ ਆਪਣੇ ਰੂਲਾਂ ਵਿੱਚ ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਲੋੜੀਂਦੀ ਸੋਧ ਕਰਕੇ ਇਸ ਸਬੰਧੀ ਜਾਰੀ ਕੀਤੀ ਗਈ ਨੋਟੀਫਿਕੇਸ਼ਨ ਦੀ ਮਿਤੀ ਤੋਂ ਲਾਗੂ ਕਰਨਗੇ।

4. ਪੰਜਾਬ ਰਾਜ ਵਿੱਚ ਭਰਤੀ ਕਰਨ ਸਬੰਧੀ ਸਰਕਾਰ ਵਲੋਂ ਸਮੇਂ-ਸਮੇ ਤੇ ਜਾਰੀ ਕੀਤੀਆਂ ਗਈਆਂ ਹਦਾਇਤਾਂ ਅਤੇ ਇਸ ਸਬੰਧੀ ਪਹਿਲਾਂ ਹੀ ਨਿਰਧਾਰਤ ਕੀਤੇ ਗਏ ਪ੍ਰੋਸੀਜ਼ਰ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਹੋਵੇਗੀ ਅਤੇ ਕਿਸੇ ਕ੍ਰਿਸਮ ਦੀ ਭਰਤੀ ਕਰਨ ਤੋਂ ਪਹਿਲਾਂ ਸਰਕਾਰ ਦੀਆਂ ਪਹਿਲਾਂ ਹੀ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਪ੍ਰੋਸੀਜ਼ਰ ਅਪਣਾਉਂਦੇ ਹੋਏ ਸਮਰੱਥ ਅਥਾਰਿਟੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਪ੍ਰਾਪਤ ਕਰਨੀ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇਗੀ।

5. ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗਾਂ ਵਲੋਂ ਉਪਰੋਕਤ ਪੈਰ੍ਹਾ-3 ਅਨੁਸਾਰ ਉਨ੍ਹਾਂ ਅਧੀਨ ਆਉਂਦੇ ਅਦਾਰਿਆਂ ਲਈ ਇਨ੍ਹਾਂ ਫੈਸਲਿਆਂ ਦੀ ਪਾਲਣਾ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇਗੀ।

6. ਇਹ ਸਕੀਮ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ (ਜੁਡੀਸ਼ੀਅਲ ਬਰਾਂਚ) ਦੇ ਅਧਿਕਾਰੀਆਂ ਤੇ ਲਾਗੂ ਨਹੀਂ ਹੋਵੇਗੀ ਕਿਉਂਕਿ ਉਨ੍ਹਾਂ ਦੀ ਤਨਖਾਹ ਜਸਟਿਸ ਈ. ਪਦਮਾਨਾਭਨ ਕਮੇਟੀ ਦੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਦੇ ਆਧਾਰ ਤੇ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ।

7 ਇਹ ਫੈਸਲੇ ਤੁਰੰਤ ਲਾਗੂ ਹੋਣਗੇ।

(ਕਮਲੇਸ਼ ਅਰੋੜਾ)
ਉੱਪ ਸਕੱਤਰ ਵਿੱਤ

ਪਿੱਠ ਅੰਕਣ ਨੰ:7/204/2012-4ਐਫ.ਪੀ.1/67 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

(1) ਪ੍ਰਮੁੱਖ ਮਹਾਂਲੇਖਾਕਾਰ (ਆਡਿਟ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।
(2) ਪ੍ਰਮੁੱਖ ਮਹਾਂਲੇਖਾਕਾਰ (ਲੇਖਾ ਤੇ ਹੱਕਦਾਰੀ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।

ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ:7/204/2012-4ਐਫ.ਪੀ.1/68 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

1. ਨਿੱਜੀ ਸਕੱਤਰ/ਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਚੰਡੀਗੜ੍ਹ;
2. ਸਮੂਹ ਵਿੱਤੀ ਕਮਿਸ਼ਨਰ, ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।

ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ:7/204/2012-4ਐਫ.ਪੀ.1/69 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਪ੍ਰਸੋਨਲ ਵਿਭਾਗ ਨੂੰ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ:7/204/2012-4ਐਫ.ਪੀ.1/70 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਰਾਜ ਦੇ ਸਮੂਹ ਜ਼ਿਲ੍ਹਾ ਖਜ਼ਾਨਾ ਅਫ਼ਸਰਾਂ ਨੂੰ ਸੂਚਨਾ ਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ:7/204/2012-4ਐਫ.ਪੀ.1/71 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਮੈਨੇਜਿੰਗ ਡਾਇਰੈਕਟਰ, ਪੰਜਾਬ ਇੰਨਫੋਟੈੱਕ ਨੂੰ ਭੇਜ ਕੇ ਬੇਨਤੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਸਰਕਾਰ ਦੀਆਂ ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਅਤੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 7/204/2012-4ਵਿੱਪ੍ਰੋ1/60, ਮਿਤੀ 15-1-2015 ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀ ਵੈੱਬ-ਸਾਈਟ ਤੇ ਤੁਰੰਤ ਪਾਉਣ ਦੀ ਖੇਚਲ ਕੀਤੀ ਜਾਵੇ।

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

The 15th January, 2015

NOTIFICATION

No.7/204/2012-4FP1/60 :-In excercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Civil Services Rules, Volume-1, Part-1, namely:-

RULES

1. (1) These rules may be called the Punjab Civil Services (2nd Amendment) Rules, Volume-1, Part-1, 2015.

(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.

2. In the Punjab Civil Services Rules, Volume-1, Part-1 (hereinafter referred to as the said rules), after rule 2.20, the following rule, shall be inserted, namely:-

"2.20-A. 'Fixed Monthly Emoluments' means the emoluments, drawn by a Government employee but the said emoluments shall not include any Grade Pay, annual increment or any other allowance, except the travelling allowance as per entitlement of the post held by such employee."

3 In the said rules,-

(i) in rule 4.1, for sub-rule (1), the following sub-rule shall be substituted, namely:-

"(1) Subject to the rules contained in this Chapter, a competent authority may fix the pay of a Government employee, but his pay shall not be so increased as to exceed the pay sanctioned for his post without the sanction of the authority competent to create a post in the same cadre on a rate of pay equal to his pay when increased:

Provided that the Government employee [except a member of service of the Punjab Civil Services (Judicial Branch) and the employees covered under clause (a) of rule 4.4], shall be entitled to receive the emoluments, as specified in rule 2.20-A, during the period of his probation:

Provided further that if a Government employee falling under clause (a) of rule 4.4, is appointed to a post, his pay during the period of his probation, shall not exceed the pay, which he was drawing on the post on which he holds lien:

Provided further that when the services of a Government employee, are regularized, in that case the period spent on probation by him, shall not be treated to be the time, spent on such post.";

(ii) in rule 4.4, in clause (b), for the words "the time scale provided", the words "the time scale, on appointment in Government service in the case of a member of service of the Punjab Civil Service (Judicial Branch), and on completion of probation in other cases, provided."; and

Contd P/2

(iii) in rule 4.9, in clause (a), in Note 4, for the words "probationer is confirmed", the words "probationer, other than a probationer receiving fixed monthly emoluments, is confirmed" shall be substituted.

VINI MAHAJAN,
Principal Secretary to Government of Punjab,
Department of Finance.

Endorsement No. 7/204/2012-4FP1/61 Dated, Chandigarh, the 15th January, 2015

A copy is forwarded to the followings for information and necessary action:-

1. All the Heads of Departments;
2. Registrar, Punjab & Haryana High Court;
3. Commissioners of Divisions;
4. District and Sessions Judges, Punjab;
5. All Deputy Commissioners in the State of Punjab;
6. Chairman, Punjab State Language (Legislative) Commission
7. District Treasury Officers in the State.

Kamlesh Arora

(Kamlesh Arora)
Deputy Secretary Finance

Endorsement No. 7/204/2012-4FP1/62 Dated, Chandigarh, the 15th January, 2015

A copy is forwarded to :-

1. The Principal Accountant General (A&E), Punjab, Chandigarh; and
2. The Principal Accountant General (Audit), Punjab, Chandigarh for information and necessary action.

Superintendent

Endorsement No. 7/204/2012-4FP1/63 Dated, Chandigarh, the 15th January, 2015

A copy along with two attested copies to the Controller, Printing and Stationary Punjab, Chandigarh with the request to supply 500 printed copies after publication this notification in the ordinary gazettee of the Govt. of Punjab.

Superintendent

Endorsement No. 7/204/2012-4FP1/64 Dated, Chandigarh, the 15th January, 2015

A copy of the above is forwarded to the Chief Secretary to Government of Punjab, all the Financial Commissioners and Principal Secretaries/Administrative Secretaries to Government of Punjab for information and necessary action.

Superintendent

To

1. The Chief Secretary to Government of Punjab;
2. All the Financial Commissioners to Government of Punjab;
3. All the Principal Secretaries, to Government of Punjab; and
4. All the Administrative Secretaries to Government of Punjab.

Endorsement No. 7/204/2012-4FP1/65 Dated, Chandigarh, the 15th January, 2015

A copy is forwarded to Director, Public Enterprises and Disinvestment, Finance Department, Punjab for information and necessary action.

Superintendent