

# GURU ANGAD DEV VETERINARY AND ANIMAL SCIENCES UNIVERSITY, LUDHIANA

## Advertisement No. 01/2022

Applications are invited for the following posts. Application forms may be downloaded from the University website ([www.gadvasu.in](http://www.gadvasu.in)). Last date for receipt of complete applications along with a self-addressed envelope (9"x4") is **28.07.2022**.

| <b>For College of Veterinary Science, Rampura Phul, Bathinda (A constituent College of GADVASU)</b> |   |       |
|---|---|-------|
| 1.  | Professor (Veterinary Physiology & Biochemistry)              | One   |
| 2.  | Professor (Veterinary Anatomy)                                | One   |
| 3.  | Professor (Livestock Production Management)                   | One   |
| 4.  | Professor (Veterinary Microbiology)                           | One   |
| 5.  | Professor (Animal Genetics & Breeding)                        | One   |
| 6.  | Professor (Animal Nutrition)                                  | One   |
| 7.  | Professor (Veterinary Clinical Complex)                       | One   |
| 8.  | Professor (Veterinary Pathology)                              | One   |
| 9.  | Professor (Veterinary Pharmacology & Toxicology)              | One   |
| 10.   | Professor (Veterinary Parasitology)                           | One   |
| 11.   | Professor (Livestock Products Technology)                     | One   |
| 12.   | Professor (Veterinary Public Health & Epidemiology)           | One   |
| 13.   | Professor (Veterinary & Animal Husbandry Extension Education) | One   |
| 14.   | Professor (Veterinary Surgery & Radiology)                    | One   |
| 15.   | Professor (Veterinary Medicine)                               | One   |
| 16.   | Professor (Veterinary Gynaecology & Obstetrics)               | One   |
| 17.   | Associate Professor (Veterinary Clinical Complex)             | One   |
| 18.   | Associate Professor (Veterinary Microbiology)                 | One   |
| 19.   | Associate Professor (Animal Genetics & Breeding)              | One   |
| 20.   | Associate Professor (Animal Nutrition)                        | One   |
| 21.   | Associate Professor (Veterinary Anatomy)                      | One   |
| 22.   | Associate Professor (Livestock Products Technology)           | One   |
| 23.   | Associate Professor (Veterinary Pharmacology & Toxicology)    | One   |
| 24.   | Associate Professor (Veterinary Surgery & Radiology)          | One   |
| 25.   | Associate Professor (Veterinary Medicine)                     | One   |
| 26.   | Associate Professor (Veterinary Gynaecology & Obstetrics)     | One   |
| 27.   | Assistant Professor (Livestock Products Technology)           | One   |
| 28.   | Assistant Professor (Veterinary Surgery)                      | One   |
| 29.   | Assistant Professor (Veterinary Medicine)                     | Four  |
| 30.   | Assistant Professor (Veterinary Gynaecology & Obstetrics)     | Three |
| 31.   | Assistant Professor (Veterinary Pathology)                    | One   |
| 32.   | Assistant Professor (Veterinary Biochemistry)                 | One   |
| 33.   | Assistant Professor (Livestock Production Management)         | One   |
| 34.   | Veterinary Inspector  | One   |
| 35.   | Store Mate  | Three |
| 36.   | Lab Assistant   | Four  |
| 37.   | Radiographer  | One   |
| 38.   | Chowkidar   | One   |

| <b>For Guru Angad Dev Veterinary &amp; Animal Sciences University, Ludhiana</b> |   |       |
|---|---|-------|
| 39.   | Assistant Professor (Microbial & Environmental Biotechnology) | One   |
| 40.   | Assistant Professor (Bioinformatics)                          | One   |
| 41.   | Assistant Professor (Fish Engineering)                        | One   |
| 42.   | Assistant Professor (Livestock Production Management)         | One   |
| 43.   | AAO   | Three |
| 44.   | Library Attendant   | Three |
| 45.   | Junior Library Assistant                                      | One   |

**For posts mentioned at Sr. Nos. 1 & 23 of this advertisement, the candidates need not to apply again if they have already applied in response to the Advt. No. 02/2021. However, they may send the up-dations (if any) till the last date of receipt of applications.**

Candidates must fulfill the **MINIMUM ELIGIBILITY CRITERIA** by the last date of receipt of applications. For more details regarding the posts, minimum eligibility criteria, experience, job responsibilities, pay scales and other terms and conditions etc., candidates may visit the University website [www.gadvasu.in](http://www.gadvasu.in)

This is a rolling advertisement and will remain active as per requirements. All applications received upto **28.07.2022** will be processed in first phase. Corrigendum/Addendum, if any will be issued on the University website only.

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Registrar  
Guru Angad Dev Veterinary  
and Animal Sciences University

**ADVERTISEMENT NO. 01/2022****LAST DATE: 28.07.2022****Important:****1. Application fee**

| <b>Serial Nos. of the posts</b> | <b>Application fee</b> |
|---------------------------------|------------------------|
| Sr. Nos. 1 to 26                | Rs. 2,000/-            |
| Sr. Nos. 27 to 33, 39 to 43     | Rs. 1,500/-            |
| Sr. Nos. 34, 36, 37, 45         | Rs. 1,000/-            |
| Sr. Nos. 35, 38, 44             | Rs. 300/-              |

Bank draft of the requisite application fee in favour of COMPTROLLER, GADVASU payable at Ludhiana should be attached.

**2. Pay Scales\* of the posts are as under:**

| <b>Sr. Nos. of the post</b> | <b>Pay Scale (unrevised)</b>     |
|-----------------------------|----------------------------------|
| Sr. Nos. 1 to 16            | Rs. 37400-67000+GP of Rs.10000/- |
| Sr. Nos. 17 to 26           | Rs. 37400-67000+GP of Rs.9000/-  |
| Sr. Nos. 27 to 33, 39 to 42 | Rs.15600-39100+GP of Rs.6000/-   |
| Sr. No. 43                  | Rs.15600-39100+GP of Rs.5400/-   |
| Sr. Nos. 34, 45             | Rs.10300-34800+GP of Rs.3600/-   |
| Sr. Nos. 36, 37             | Rs.10300-34800+GP of Rs.3200/-   |
| Sr. Nos. 35, 44             | Rs.5910-20200+GP of Rs.1900/-    |
| Sr. No. 38                  | Rs.4900-10680+GP of Rs.1650/-    |

(NPA is admissible to some positions as per University rules).

\* i) The pay scales and other service conditions for the above posts will be as per (Punjab Govt. Notification No.7/204/2012-4 F.P.1/60 dated 15.1.2015 and circular No. 7/204/2012-4 F.P.1/66 dated 15.01.2015 and any other) instructions issued by Punjab Govt. from time to time in this regard except for the posts at Sr. Nos. 1 to 26. However, the pay shall be regulated as per letter issued by the Department of Finance, Govt. of Punjab vide No. 7/42/2020-5FP1/741-46 dated 17.07.2020.

\* ii) As per letter issued by the Department of Finance, Govt. of Punjab vide No. 7/42/2020-5FP1/741-46 dated 17.07.2020, the pay scales of non-teaching posts mentioned at Sr. No. 34 to 38 and 43 to 45, shall be decided on the recommendations of 7<sup>th</sup> Central Pay Commission.

iii) The initial pay of the Assistant Professor will be Rs.56,100/-.

**Note:** The guidelines/ instructions issued/to be issued by Punjab Government with regards to the pay scales, shall be applicable.

3. The candidates applying for more than one post should submit **separate application form** alongwith requisite fee, for each post.

4. The University will prepare a score card of merit for the posts based on their qualifications, higher qualifications and experience etc. Ten (10) eligible candidates as per merit for one post, shall be called for interview/practical test/written test/any other test, as applicable.
5. The candidates will have to score at least 50% marks in interview/skill/aptitude test to be eligible for selection (as and where applicable).
6. If at any stage it is discovered that the candidate has submitted false certificate/degree/used unfair means, he/she will not only be summarily rejected but proceeded against legally as well.
7. The candidates are advised to visit the University Website (**[www.gadvasu.in](http://www.gadvasu.in)**) regularly for updates. Communication gaps, if any, will not be the responsibility of the University.
8. Self-addressed envelope (9"x4") must be attached with the application form.

9. **For Assistant Professor level posts:**

The NET essentiality for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted, for the candidates registered for Ph.D. prior to July 11, 2009 shall be exempted subject to the conditions that:

- a) Ph.D. degree of the candidate awarded is in regular mode only;
- b) Evaluation of the Ph.D. thesis is by atleast two external examiners;
- c) Open Ph.D. viva-voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which atleast one must be in refereed Journal;
- e) Candidate has made atleast two presentations in conferences/seminars, based on his/her Ph.D. work.

**(a) to (e) as above are to be certified by the Vice Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions).**

10. Applications, which are incomplete/ not on the prescribed form/ received after the due date/ received without the prescribed application fee etc. shall not be considered. The University shall not be responsible for any postal delay or loss in transit.
11. The candidates should enclose attested copies of all the certificates of qualifications, detail marks, experience, caste certificate/certificate of Physical Handicap (for reserved category candidates) and application fee (if any) alongwith application form. **In the absence of any of the necessary documents, due weightage shall**

**not be given, and it may also lead to cancellation of candidature for the post. No communication shall be made by the University in this regard.**

- 12. The complete application form (including copies of the certificates/credentials etc.) should be duly page numbered and properly tagged, and indexed.**
13. The University reserves the right to increase, decrease or withdraw any post indicated in the Advertisement at any stage.
14. In-service candidates should apply through proper channel. While advance copy of the application alongwith prescribed application fee must reach by the prescribed last date of the receipt of applications, the copy through proper channel must reach in the office of Registrar, GADVASU before the date of interview/written test whichever is applicable.
15. For posts at Sr. No. 1 to 33, 39 to 42; the minimum age of entry is 18 years and the retirement age is 60 years.
16. For posts at Sr. No. 34 to 38, 44 & 45; the minimum age of entry is 18 years and maximum age is 37 years as on 01.01.2022.
17. The relaxation in age and reservation shall be as per rules.
18. 50% exemption in examination fee will be given to the physically handicapped persons.
19. No T.A./D.A. will be paid for attending the interview/examination etc.
20. Canvassing in any form shall be viewed seriously and candidature may be cancelled.
21. Any dispute arising out of anything in connection with this advertisement with the University will be subject to the jurisdiction of the Courts situated at Ludhiana only.

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Registrar  
Guru Angad Dev Veterinary  
and Animal Sciences University

**DETAILED MINIMUM ELIGIBILITY CRITERIA REQUIREMENTS AND OTHER RELEVANT INFORMATION FOR THE POSTS ADVERTISED VIDE ADVT. NO. 01/2022 WITH THE LAST DATE FOR RECEIPT OF APPLICATIONS AS 28.07.2022.**

**1. Professor (Veterinary Physiology & Biochemistry)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Physiology/Veterinary Biochemistry.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Physiology/Veterinary Biochemistry out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

**Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **2. Professor (Veterinary Anatomy)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Anatomy/Veterinary Anatomy & Histology.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Anatomy/Veterinary Anatomy & Histology out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs.37400-67000+ AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

### **3. Professor (Livestock Production Management)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Livestock Production Management.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Livestock Production Management out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

#### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

#### **4. Professor (Veterinary Microbiology)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Microbiology/Veterinary Bacteriology and Virology/ Veterinary Bacteriology and Mycology/ Veterinary Bacteriology/Veterinary Virology/Veterinary Immunology.
2. M.V.Sc. in Veterinary Microbiology/Veterinary Bacteriology and Virology/ Veterinary Bacteriology and Mycology/ Veterinary Bacteriology/Veterinary Virology/Veterinary Immunology with minimum OCPA of 6.50 out of 10.00 or 65% marks with specialization in the field of Veterinary Microbiology.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in the relevant area out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

#### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **5. Professor (Animal Genetics and Breeding)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Animal Genetics and Breeding.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Animal Genetics and Breeding out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension in area of Animal Genetics and Breeding.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. To undertake various programmes on genetic up-gradation of livestock farm animals.
4. To look after the livestock farms management work.
5. Any other duty assigned from time to time.

## **6. Professor (Animal Nutrition)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Animal Nutrition.
2. Master's degree in Animal Nutrition with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research and extension education in Animal Nutrition out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. To undertake effective management of Animal Nutrition Farm Complex including agricultural farms.
2. To undertake various programmes on Nutritional interventional for farm animals.
3. To develop nutritional technologies for farm animal species improvement under field conditions.
4. To undertake academic research and extension education work in Animal Nutrition.
5. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
6. Any other duty assigned from time to time.

## **7. Professor (Veterinary Clinical Complex)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology & Obstetrics.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs. 37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **8. Professor (Veterinary Pathology)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Pathology.
2. Master's degree in Veterinary Pathology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research and extension education in the relevant area out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs. 37400-67000+AGP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. To undertake academic/research and extension education work in Veterinary Pathology.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. To look after working of Clinical Diagnostic Laboratory.
4. Any other duty assigned from time to time.

## **9. Professor (Veterinary Pharmacology & Toxicology)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Pharmacology & Toxicology/Veterinary Pharmacology.
2. Master's degree in Veterinary Pharmacology and Toxicology/Veterinary Pharmacology with OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. from a recognized institution passed at least in second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Pharmacology & Toxicology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+GP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Assigned teaching duties.
2. Development of modern teaching facilities.
3. Research/extension education work.
4. To take initiative in bringing research projects for strengthening the research and teaching programme.
5. Any other duty assigned from time to time.

## **10. Professor (Veterinary Parasitology)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D Degree in Veterinary Parasitology.
2. Master's degree in Veterinary Parasitology with OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. from a recognized institution passed at least in second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Parasitology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+GP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension in the field of Veterinary Parasitology.
2. To take initiative in bringing research projects for strengthening the research and teaching programme.
3. Any other duty assigned from time to time.

## **11. Professor (Livestock Products Technology)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Livestock Products Technology/ Meat Science/ Animal Products Technology.
2. Master's degree in Livestock Products Technology/ Meat Science/ Animal Products Technology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. from a recognized institution passed at least in second division.
4. Ten years' experience in teaching/research/extension education in Livestock Products Technology/ Meat Science/ Animal Products Technology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400- 67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **12. Professor (Veterinary Public Health & Epidemiology)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Public Health / Veterinary Public Health & Epidemiology.
2. Master's degree in Veterinary Public Health / Veterinary Public Health & Epidemiology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. from a recognized institution passed at least in second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Public Health / Veterinary Public Health & Epidemiology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400- 67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty that may be assigned from time to time.

### **13. Professor (Veterinary & Animal Husbandry Extension Education)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary & Animal Husbandry Extension Education/ Veterinary & Animal Husbandry Extension/Veterinary Extension.
2. Master's degree in Veterinary & Animal Husbandry Extension Education/ Veterinary & Animal Husbandry Extension/Veterinary Extension with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. from a recognized institution passed at least in second division.
4. Ten years' experience in teaching/research/extension education in Veterinary & Animal Husbandry Extension Education out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400- 67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

#### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

#### **14. Professor (Veterinary Surgery and Radiology)**

1. An eminent scholar actively engaged in teaching/ research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Surgery & Radiology.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Surgery & Radiology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

#### **Job responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **15. Professor (Veterinary Medicine)**

1. An eminent scholar actively engaged in teaching/ research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Medicine.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/ research/ extension education in Veterinary Medicine out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **16. Professor (Veterinary Gynaecology and Obstetrics)**

1. An eminent scholar actively engaged in teaching/ research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Gynaecology & Obstetrics/ Animal Reproduction Gynaecology & Obstetrics.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Gynaecology & Obstetrics/ Animal Reproduction Gynaecology & Obstetrics out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **17. Associate Professor (Veterinary Clinical Complex)**

1. Ph.D. degree in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology & Obstetrics.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **18. Associate Professor (Veterinary Microbiology)**

1. Ph.D. degree in Veterinary Microbiology/Veterinary Bacteriology and Virology/Veterinary Bacteriology and Mycology/Veterinary Bacteriology/Veterinary Virology/ Veterinary Immunology.
2. M.V.Sc. in Veterinary Microbiology/Veterinary Bacteriology and Virology/Veterinary Bacteriology and Mycology/Veterinary Bacteriology/Veterinary Virology/ Veterinary Immunology with minimum OCPA of 6.50 out of 10.00 or 65% marks with specialization in the field of Veterinary Microbiology.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in the field of Veterinary Microbiology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **19. Associate Professor (Animal Genetics & Breeding)**

1. Ph.D. degree in Animal Genetics and Breeding.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in the field of Animal Genetics and Breeding at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension in area of Animal Genetics and Breeding.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. To undertake various programmes on genetic up-gradation of livestock farm animals.
4. To look after the livestock farm management work.
5. Any other duty assigned from time to time.

## **20. Associate Professor (Animal Nutrition)**

1. Ph.D. degree in Animal Nutrition.
2. Master's degree in Animal Nutrition with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Animal Nutrition at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **21. Associate Professor (Veterinary Anatomy)**

1. Ph.D. degree in Veterinary Anatomy/Veterinary Anatomy & Histology.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Veterinary Anatomy/Veterinary Anatomy & Histology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **22. Associate Professor (Livestock Products Technology)**

1. Ph.D. degree in Livestock Products Technology/ Meat Science/ Animal Products Technology.
2. Master's degree in the Livestock Products Technology/ Meat Science/ Animal Products Technology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. from a recognized institution passed at least in second division.
4. Eight years' experience in teaching/research/extension education in Livestock Products Technology/ Meat Science/ Animal Products Technology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

### **23. Associate Professor (Veterinary Pharmacology & Toxicology)**

- 1 Ph.D. degree in Veterinary Pharmacology & Toxicology/Veterinary Pharmacology.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 B.V.Sc. & A.H./B.V.Sc. from a recognized institution passed at least in second division.
- 4 Eight years' experience in teaching/research/extension education in Veterinary Pharmacology & Toxicology/Veterinary Pharmacology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 6 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

#### **Job Responsibilities:**

1. Assigned teaching duties.
2. Development of modern teaching facilities.
3. Research/Extension Education work.
4. To take initiative in bringing research projects for strengthening the research and teaching programmes.
5. Any other duty assigned from time to time.

## **24. Associate Professor (Veterinary Surgery and Radiology)**

1. Ph.D. degree in Veterinary Surgery/Veterinary Surgery & Radiology.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/ research/extension education in Surgery & Radiology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension work in Veterinary Surgery, Anesthesia & Radiology.
2. Development of modern teaching facilities.
3. To take initiative in bringing research projects for strengthening the research, teaching and extension education programme.
4. Any other duty assigned from time to time.

## **25. Associate Professor (Veterinary Medicine)**

- 1 Ph.D. degree in Veterinary Medicine/ Clinical Veterinary Medicine/Clinical Veterinary Medicine, Ethics & Jurisprudence.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 1 B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4 Eight years' experience in teaching/research/extension education in Veterinary Medicine/Clinical Veterinary Medicine, E & J at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 6 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Assigned teaching duties.
2. To attend clinical cases at Teaching Veterinary Hospital Clinics, Ambulatory and during field visits.
3. To take initiative in bringing research projects for strengthening the research, teaching and extension education programme.
4. Any other duty assigned from time to time.

## **26. Associate Professor (Veterinary Gynaecology and Obstetrics)**

- 1 Ph.D. degree in Animal Reproduction, Gynaecology & Obstetrics/Veterinary Gynaecology & Obstetrics/ Animal Gynaecology/ Animal Reproduction.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4 Eight years' experience in teaching/research/extension education in Veterinary Gynaecology & Obstetrics at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 6 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **27. Assistant Professor (Livestock Products Technology)**

1. B.V.Sc. & A.H. / B.V.Sc. at least with second division.
2. M.V.Sc. (Livestock Products Technology/Animal Products Technology/Meat Science & Technology), Master in Food Science and Technology with thesis work in the area of Meat Technology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. To teach different undergraduate courses of B.V.Sc. & A.H. degree, training classes including research works.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **28. Assistant Professor (Veterinary Surgery)**

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2<sup>nd</sup> division.
2. M.V.Sc. in Veterinary Surgery/Veterinary Surgery & Radiology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **29. Assistant Professor (Veterinary Medicine)**

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2<sup>nd</sup> division from a VCI recognized institute.
2. M.V.Sc. in Veterinary Medicine/Clinical Veterinary Medicine/Clinical Veterinary Medicine Ethics & Jurisprudence with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. To teach undergraduate/post-graduates students and interns.
2. To undertake research on various aspects of Veterinary Medicine and take initiatives for bringing research projects.
3. To attend clinical cases at teaching Veterinary Hospital, ambulatory clinics and during field visits.
4. To undertake extension activities for transfer of technology and knowledge to the end users.
5. Any other duty that may be assigned from time to time.

### **30. Assistant Professor (Veterinary Gynaecology and Obstetrics)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. degree in Animal Reproduction, Gynaecology & Obstetrics/ Veterinary Gynaecology & Obstetrics/ Animal Gynaecology/ Animal Reproduction with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

#### **Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

### **31. Assistant Professor (Veterinary Pathology)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. Master's Degree in Veterinary Pathology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

#### **Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

### **32. Assistant Professor (Veterinary Biochemistry)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. in Veterinary Biochemistry/Animal Biochemistry with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

#### **Job Responsibilities:**

1. Assigned teaching duties.
2. Research/ Extension work in the field of Veterinary Biochemistry.
3. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
4. Any other duty assigned from time to time.

### **33. Assistant Professor (Livestock Production Management)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. Degree in Livestock Production & Management with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

#### **Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

### **34. Veterinary Inspector**

1. Two years Diploma in Veterinary Sciences & Animal Health Technology/  
Veterinary Pharmacy from recognized institute affiliated to a State University.
2. Passed Punjabi upto Matric level or above.

### 35. Store Mate

### **36. Lab Assistant**

### **37. Radiographer**

1. 10+2 (Medical).
2. B.Sc. in Radiography with two years' experience as Radiographer.

OR

Diploma (two years duration) in Radiography with three years' experience as Radiographer.

3. Passed Punjabi upto Matric level.

### **38. Chowkidar**

1. Passed Matric with Punjabi from a recognized Board.
2. Atleast 2 years of experience working in Govt./Semi Govt. Departments/State Universities/Govt. Boards/Corporations.
3. Good Physique.

**39. Assistant Professor (Microbial & Environmental Biotechnology)**

#### **40. Assistant Professor (Bioinformatics)**

#### **41. Assistant Professor (Fish Engineering)**

1. B.F.Sc. (4-year program) /B.E. /B.Tech in Aquaculture Engineering/ Marine Engineering/ Fisheries Engineering/ Ocean Engineering and Naval Architecture/ Agriculture Engineering with at least 2nd division.
2. M.F.Sc./ Master's/ M.Tech degree in Fisheries Engineering/ Fisheries Engineering and Technology/Fishing Technology and Fisheries Engineering/ Aquaculture Engineering/ Aquaculture with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: Candidate who may not possess Master's degree in the relevant discipline, but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post. Such candidate must have obtained OCPA of 6.50/10.00 or 65% marks at Master's level in his allied field.

#### **Job Responsibilities:-**

1. Teaching/Research/ Extension duties
2. To take initiative/ Steps in bringing research projects for strengthening research, teaching and extension education programme.
3. Any other duty that may be assigned from time to time

## **42. Assistant Professor (Livestock Production Management)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. Degree in Livestock Production & Management with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

### 43. AAO

#### **44. Library Attendant**

1. 10+2 with Science upto Matric level.
2. Diploma in Library Science.
3. Preliminary experience in handling of Computers and other peripherals.

**Desirable:** Higher qualifications.

#### **45. Junior Library Assistant**

1.
  - (i) Matric with minimum 55% marks.
  - (ii) Knowledge of Punjabi upto Matric level.
  - (ii) B. Lib. Sci. with minimum 55% marks.
2. Proficiency in word processing and digitizing of data entry.
3. Shall be required to take a practical test of 20 marks for knowledge of library working and computer science and should have obtained 10 marks.

#### **Desirable:**

1. M. Lib.
2. One year diploma in Computer Application. Preference will be given to persons with knowledge of hardware and software.
3. Experience of having working in a computerized library of repute.

-sd-  
Registrar  
Guru Angad Dev Veterinary and  
Animal Sciences University

34  
15/01/2015

ਨੰ: 1/204/2012-ਸੀ.ਐੱਸ.ਪੀ. 1/66  
ਪੰਜਾਬ ਸਰਕਾਰ  
ਜ਼ਿਲ੍ਹਾ ਜ਼ਿਲ੍ਹਾ  
(ਫਿੰਡ ਪ੍ਰੋਨਲ-1 ਸ਼ਾਖਾ)

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ 15-1-2015

ਸੇਵਾ ਵਿਖੇ,

ਮੁੱਖ ਵਿਭਾਗ ਦੇ ਮੁਖੀ,  
ਓਸਿਸਫਰਮ, ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਰਾਸ਼ਟਰਪਿਕਟ,  
ਭਵਨ-1 ਓਸਿਸਫਰਮ,  
ਨਿਊਜ਼ ਬਿਲਡਿੰਗ ਦੇ ਸਿਸਟਮਜ਼ ਡਿਵੀਜ਼ਨ ਅਤੇ  
ਨਿਊਜ਼ ਬਿਲਡਿੰਗ ਓਸਿਸਫਰਮ,  
ਪੰਜਾਬ ਰਾਜ ਵਿਖੇ।

ਵਿਸ਼ਾ:- ਸਰਕਾਰੀ ਵਿਭਾਗ ਵਿੱਚ ਸਿੱਧੀ ਭਰਤੀ ਦੇ ਕੇਸਾਂ ਦੀਆਂ ਖਾਸੀ ਪਰੀਖਿਆਂ ਅਸਾਮੀਆਂ ਤੇ ਨਿਯੁਕਤ ਕੀਤੇ ਜਾਣ ਵਾਲੀ ਚਰਚਾਵੀਆਂ ਦੀਆਂ ਮਿਤੀ ਸਾਰਾਂ ਵਿੱਚ ਸੋਧ ਕਰਨ ਸਬੰਧੀ।

ਸ਼੍ਰੀਮਾਨ ਜੀ,

ਮੈਂਨੂੰ ਆਪ ਦਾ ਪਿਆਰ ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਵੱਲ ਇਕਾਗਰ ਅਤੇ ਇਹ ਕਹਿਣ ਦੀ ਦਬਾਵਤ ਸੇਵੀ ਹੈ ਕਿ ਪੰਜਾਬ ਸਰਕਾਰ ਵਲੋਂ ਵਿੱਤੀ ਸੰਜਮ ਹੇਠਲੇ ਹਿੱਸੇ ਪ੍ਰੋ-ਸਿਸਟਮ ਨਿਯੁਕਤੀ ਨਿਯਮਾਂ ਨੂੰ ਸਰਕਾਰ ਦੀ ਵੱਧ ਤੋਂ ਵੱਧ ਸਿੱਧੀ ਭਰਤੀ ਜਾਣ ਦੇ ਮੌਕੇ ਨਾਲ ਸਿੱਧੀ ਭਰਤੀ ਦੇ ਕੇਸਾਂ ਦੀਆਂ ਖਾਸੀ ਪਰੀਖਿਆਂ ਅਤੇ ਨਿਯੁਕਤ ਕੀਤੇ ਜਾਣ ਵਾਲੀ ਚਰਚਾਵੀਆਂ ਦੀ ਨਿਯੁਕਤੀ ਸਬੰਧੀ ਹੁਣ ਸੇਵਾ ਅਧੀਨ ਵਿੱਚ ਸੋਧ-ਕਰਨ ਲਈ ਵਿੱਤੀ ਵਿਭਾਗ ਵਲੋਂ ਜਾਰੀ ਕੀਤੀ ਗਈ ਨੋ: 7/204/2012-4ਵਿਧੀ/66, ਮਿਤੀ 13-1-2013 ਅਧੀਨ ਪੰਜਾਬ ਨਿਯੁਕਤੀ ਨਿਯਮਾਂ-1, ਚਾਪ-1, ਦੇ ਸਬੰਧਤ ਕੁਝ ਵਿੱਚ ਸੋਧ ਕੀਤੀ ਗਈ ਹੈ।

2. ਉਪਰੋਕਤ ਨੋਟੀਫਿਕੇਸ਼ਨ ਹਾਥੀ ਖੀਡੀਆਂ ਸੇਵਾ ਉਪਰੋਕਤ ਸਿੱਧੀ ਭਰਤੀ ਤੇ ਚਰਚਾਵੀ ਓਨਾ ਪਾਠਸ਼ਾਲਾ ਸਬੰਧੀ ਹੋਵੇਗੀ:-

- i) ਸਿੱਧੀ ਭਰਤੀ ਉਪਰੋਕਤ 2 ਸਾਲਾਂ ਦੇ ਪਰਖ ਕਾਲ ਦੇ ਸਮੇਂ ਦੇ ਦੌਰਾਨ ਸਮੇਂ ਉਸ ਪਰਖ ਕਾਲ ਦੇ ਸਮੇਂ ਦੇ ਸਿਰਫ਼ ਕੋਈ ਇਸ ਵਿੱਚ ਵਰਤਾ ਚੀਤਾ ਗਿਆ ਹੋਵੇ, ਕਰਮਚਾਰੀ ਨੂੰ ਖਾਣੀ, ਡਰਿਫਟ (Fixed allowances) ਵਿੱਤੀ ਜਾਣਕਾਰੀ ਜੋ ਕਿ ਉਸ ਕਰਮਚਾਰੀ ਦੀ ਨਵੀਂ ਆਮਦਨੀ ਤੇ ਜਿਲਦ ਵਾਲੇ ਪੇ-ਬੈਂਡ ਦੇ ਘੱਟੋ-ਘੱਟ ਤਨਖਾਹ (Minimum of the Pay Band) ਦੇ ਬਰਾਬਰ ਹੋਵੇਗੀ ਅਤੇ ਪਰਖ ਕਾਲ ਸਮੇਂ ਦੌਰਾਨ ਉਸ ਨੂੰ ਕੋਈ ਵੀ ਮਾਲੀਆ ਚਰਚਾਵੀ ਜਾਂ ਪੈਡ ਜੋੜੀ ਹੋਵੇ, ਸਿਰਫ਼ ਸਰਕਾਰੀ ਕੇਸਾਂ ਦੇ, ਮਿਲਣਯੋਗ ਨਹੀਂ ਹੋਣਗੇ;
- ii) ਪਰਖ ਕਾਲ ਦਾ ਸਮਾਂ ਸਰਕਾਰੀ ਪਰਖ ਕਾਲ ਸਮੇਂ ਦੇ ਉਸ ਨੂੰ ਉਸ ਅਸਾਮੀ ਦੇ ਮਿਲਣਯੋਗ ਪੇ-ਬੈਂਡ ਦੀ ਘੱਟੋ-ਘੱਟ ਤਨਖਾਹ, ਸਮੇਤ ਚਾਰੇ-ਪ, ਤੇ ਹੁਣੇ ਵਰਗੇ ਹੋਏ ਪੂਰੇ ਜੋੜੇ ਮਿਲਣਯੋਗ ਹੋਣਗੇ;
- iii) ਪਰਖ ਕਾਲ ਦਾ ਸਮਾਂ, ਅਤੇ ਸੇਵਾ ਇਸ ਸਮੇਂ ਵਿੱਚ ਕੋਈ ਆਸਾਈਤਾ ਨਿਯਮ ਹੋ ਤਾਂ ਉਸ ਦੀ ਵਿੱਚ ਪਾ ਕੇ, ਤਨਖਾਹ ਦੇ ਟਾਈਮ ਸਕੇਲ ਵਿੱਚ ਕੰਮ ਕਰਨ ਦੇ ਸਮੇਂ ਨਹੀਂ ਹੋਵੇਗਾ ਜਾਵੇਗਾ;
- iv) ਜੇਕਰ ਕਰਮਚਾਰੀ ਪਰਿਭਾਵੀ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਚ ਨਿਯੁਕਤ ਕਰ ਲਿਆ ਜਾਂ ਫਾਰ ਉਸ ਦਾ ਕਿਸੇ ਅਸਾਮੀ ਦੇ ਲੀਅਨ (Lien) ਹੋ ਤਾਂ ਉਸ ਨੂੰ ਨਵੀਂ ਆਮਦਨੀ ਦੇ ਪਰਖ ਕਾਲ ਸਮੇਂ ਦੌਰਾਨ ਉਸ ਖਾਣੀ ਅਸਾਮੀ, ਜਿਸ ਉਪਰ ਉਸ ਦਾ ਡਾਇਨ ਹੀ, ਵਾਲੀ ਤਨਖਾਹ ਮਿਲਣਯੋਗ ਹੋਵੇਗੀ;
- v) ਕਰਮਚਾਰੀ ਦੇ ਪਰਖ ਕਾਲ ਸਮੇਂ ਦੌਰਾਨ ਉਸ ਨੂੰ ਨਿਊਜ਼ ਬਿਲਡਿੰਗ ਓਨਾ ਪਾਠਸ਼ਾਲਾ ਸਬੰਧੀ ਅਧੀਨ ਕਰਮਚਾਰੀਆਂ ਅਤੇ ਇਸ ਸਬੰਧੀ ਸਰਕਾਰ ਵਲੋਂ ਚਰਚਾਵੀ ਓਨਾ ਪਾਠਸ਼ਾਲਾ ਸਬੰਧੀ ਓਨਾ ਪਾਠਸ਼ਾਲਾ ਸਬੰਧੀ ਹੋਵੇਗੀ;

3. ਇਹ ਚਰਚਾਵੀ ਸਰਕਾਰੀ ਵਿਭਾਗ ਦੇ ਨਾਟ-ਕਾਲ ਪੁਰ-ਪ੍ਰਬੰਧਿਕਾਨ ਅਤੇ ਅਰਥ ਸੰਘਰਸ਼ ਸਿਸਟਮਾਂ, ਫਾਰਮਿਸ਼ਨ/ਸਿਸਟਮ, ਨੀਮ-ਸਰਕਾਰੀ ਅਦਾਰਿਆਂ, ਕਮਿਸ਼ਨਾਂ, ਵਿਸ਼ੇਸ਼ਤਾ, ਸਿਵਲਾਈ ਸਿਸਟਮਾਂ, ਸਿਵਲਾਈ ਸਿਸਟਮਾਂ, ਸਿਵਲਾਈ ਸਿਸਟਮਾਂ ਅਤੇ ਪੇਚਾਵੀਤੀ ਰਾਜ ਵਿਭਾਗ ਦੇ ਅਦਾਰਿਆਂ ਦੇ ਹੀ ਲਾਗੂ ਹੋਵੇਗੀ। ਪੰਜਾਬ ਸਰਕਾਰ

ਦੇ ਇਨ੍ਹਾਂ ਆਦਾਰਿਆਂ/ਸੰਸਥਾਵਾਂ ਵਿੱਚ ਜਿੱਥੇ ਪਹਿਲਾਂ ਹੀ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ ਕੁਲਜ਼ ਲਾਗੂ ਹਨ, ਉਨ੍ਹਾਂ ਵਿੱਚ ਇਹ ਸੇ. ਆਪਟੋ-ਆਪ (Automatically) ਲਾਗੂ ਹੋਣਗੀਆਂ ਅਤੇ ਜਿਹੜੇ ਆਦਾਰਿਆਂ ਵਿੱਚ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ ਕੁਲਜ਼ ਲਾਗੂ ਨਹੀਂ ਹੋਏ, ਉਹ ਆਦਾਰੇ ਆਪਣੇ ਕੁਲਜ਼ ਵਿੱਚ ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਲੋੜੀਂਦੀ ਸੋਧ ਕਰਕੇ ਇਸ ਸਬੰਧੀ ਜਾਰੀ ਕੀਤੀ ਗਈ ਨੋਟੀਫਿਕੇਸ਼ਨ ਦੀ ਮਿਤੀ ਤੋਂ ਲਾਗੂ ਕਰਨਗੇ।

4. ਪੰਜਾਬ ਰਾਜ ਵਿੱਚ ਭਰਤੀ ਕਰਨ ਸਬੰਧੀ ਸਰਕਾਰ ਵੱਲੋਂ ਸਮੇਂ-ਸਮੇਂ ਤੇ ਜਾਰੀ ਕੀਤੀਆਂ ਗਈਆਂ ਹਦਾਇਤਾਂ ਅਤੇ ਇਸ ਸਬੰਧੀ ਪਹਿਲਾਂ ਹੀ ਨਿਰਧਾਰਤ ਕੀਤੇ ਗਏ ਪ੍ਰਸੀਸ਼ਰ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਹੋਵੇਗੀ ਅਤੇ ਇਸੇ ਕ੍ਰਮ ਦੀ ਭਰਤੀ ਕਰਨ ਤੋਂ ਪਹਿਲਾਂ ਸਰਕਾਰ ਦੀਆਂ ਪਹਿਲਾਂ ਹੀ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਪ੍ਰਸੀਸ਼ਰ ਅਪਣਾਉਂਦੇ ਹੋਏ ਸਮਰੱਥ ਆਗਰਿਟੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਪ੍ਰਾਪਤ ਕਰਨੀ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇਗੀ।

5. ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗਾਂ ਵੱਲੋਂ ਉਪਰੋਕਤ ਪੈਰਾ-3 ਅਨੁਸਾਰ ਉਨ੍ਹਾਂ ਅਧੀਨ ਆਉਂਦੇ ਆਦਾਰਿਆਂ ਵੱਲੋਂ ਇਨ੍ਹਾਂ ਫੈਸਲਿਆਂ ਦੀ ਪਾਲਣਾ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇਗੀ।

6. ਇਹ ਸਰੀਮ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ (ਜੁਡੀਸ਼ੀਅਲ ਸਰਕਾਰ) ਦੇ ਅਧਿਕਾਰੀਆਂ ਤੇ ਲਾਗੂ ਨਹੀਂ ਹੋਵੇਗੀ ਕਿਉਂਕਿ ਉਨ੍ਹਾਂ ਦੀ ਕਨਥਾਰ ਜਸਟਿਸ ਦੀ ਪਦਮਨਾਥਨ ਰਮੇਟੀ ਦੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਦੇ ਆਧਾਰ ਤੇ ਚਿੱਠੀ ਜਾਰੀ ਹੈ।

7. ਇਹ ਫੈਸਲੇ ਤੁਰੰਤ ਲਾਗੂ ਹੋਣਗੇ।

*(ਸਕੱਤਰ)*

(ਕਮਲੇਸ਼ ਅਰੋੜਾ)

ਉਪ ਸਕੱਤਰ ਵਿੱਤ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4ਐਫ.ਪੀ.1/57 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

(1) ਪ੍ਰਮੁੱਖ ਮਹਾਂਲੇਖਾਕਾਰ (ਆਡਿਟ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।

(2) ਪ੍ਰਮੁੱਖ ਮਹਾਂਲੇਖਾਕਾਰ (ਲੇਖਾ ਤੇ ਹੱਕਦਾਰੀ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।

*(ਸਕੱਤਰ)*  
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4ਐਫ.ਪੀ.1/58 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

1. ਨਿੱਜੀ ਸਕੱਤਰ/ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਚੰਡੀਗੜ੍ਹ;

2. ਮੁੱਖ ਵਿੱਤੀ ਕਮਿਸ਼ਨਰ, ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।

*(ਸਕੱਤਰ)*  
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4ਐਫ.ਪੀ.1/59 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਪ੍ਰਸੰਨਲ ਵਿਭਾਗ ਨੂੰ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

*(ਸਕੱਤਰ)*  
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4ਐਫ.ਪੀ.1/70 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਰਾਜ ਦੇ ਸਮੂਹ ਜ਼ਿਲ੍ਹੇ ਪੰਜਾਨਾ ਅੰਡਰਲੇ ਨੂੰ ਸੂਚਨਾ ਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

*(ਸਕੱਤਰ)*  
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4ਐਫ.ਪੀ.1/71 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਮੈਨੇਜਿੰਗ ਡਾਇਰੈਕਟਰ, ਪੰਜਾਬ ਇਨਫਰੈਸਟ੍ਰਕਚਰ ਨੂੰ ਭੇਜ ਕੇ ਬੇਨਤੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਸਰਕਾਰ ਦੀਆਂ ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਅਤੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 7/204/2012-4ਵਿਐਮ/60, ਮਿਤੀ 15-1-2015 ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀ ਵੈੱਬ-ਸਾਈਟ ਤੇ ਤੁਰੰਤ ਪਾਉਣ ਦੀ ਬੇਹਤ ਕੀਤੀ ਜਾਵੇ।

*(ਸਕੱਤਰ)*  
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4ਐਫ.ਪੀ.1/72 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਡਾਇਰੈਕਟਰ, ਪਬਲਿਕ ਇੰਟਰਪ੍ਰਾਈਜ਼ਿਜ਼ ਅਤੇ ਡਿਸਟ੍ਰਿਬਿਊਸ਼ਨ ਨੂੰ ਭੇਜ ਕੇ ਹੇਠ ਲਿਖੀਆਂ ਜਾਂਦੀ ਹੈ ਕਿ ਉਪਰੋਕਤ ਹਦਾਇਤਾਂ ਦੇ ਪੈਰਾ-3 ਵਿੱਚ ਆਉਂਦੇ ਆਦਾਰਿਆਂ ਵਿੱਚ ਇਹ ਫੈਸਲੇ ਲਾਗੂ ਕੀਤੇ ਜਾਣ ਲਈ ਲੋੜੀਂਦੀ ਮਿਸ਼ਟਰਿਗ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇ।

*(ਸਕੱਤਰ)*  
ਸੁਪਰਡੈਂਟ

GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

The 15<sup>th</sup> January, 2015

NOTIFICATION

No.7/204/2012-4FP1/60 :-In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Civil Services Rules, Volume-1, Part-1, namely:-

RULES

1. (1) These rules may be called the Punjab Civil Services (2<sup>nd</sup> Amendment) Rules, Volume-1, Part-1, 2015.
- (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Civil Services Rules, Volume-1, Part-1 (hereinafter referred to as the said rules), after rule 2.20, the following rule, shall be inserted, namely:-

"2.20-A. 'Fixed Monthly Emoluments' means the emoluments, drawn by a Government employee but the said emoluments shall not include any Grade Pay, annual increment or any other allowance, except the travelling allowance as per entitlement of the post held by such employee."

3. In the said rules,-

- (i) in rule 4.1, for sub-rule (1), the following sub-rule shall be substituted, namely:-

"(1) Subject to the rules contained in this Chapter, a competent authority may fix the pay of a Government employee, but his pay shall not be so increased as to exceed the pay sanctioned for his post without the sanction of the authority competent to create a post in the same cadre on a rate of pay equal to his pay when increased:

Provided that the Government employee [except a member of service of the Punjab Civil Services (Judicial Branch) and the employees covered under clause (a) of rule 4.4], shall be entitled to receive the emoluments, as specified in rule 2.20-A, during the period of his probation:

Provided further that if a Government employee falling under clause (a) of rule 4.4, is appointed to a post, his pay during the period of his probation, shall not exceed the pay, which he was drawing on the post on which he holds lien:

Provided further that when the services of a Government employee, are regularized, in that case the period spent on probation by him, shall not be treated to be the time, spent on such post."

- (ii) in rule 4.4, in clause (b), for the words "the time scale provided", the words "the time scale, on appointment in Government service in the case of a member of service of the Punjab Civil Service (Judicial Branch), and on completion of probation in other cases, provided,"; and

- (iii) in rule 4.9, in clause (a), in Note 4, for the words "probationer is confirmed", the words "probationer, other than a probationer receiving fixed monthly emoluments, is confirmed" shall be substituted.

VINI MAHAJAN,  
Principal Secretary to Government of Punjab,  
Department of Finance.

Endorsement No. 7/204/2012-4FP1/61 Dated, Chandigarh, the 15<sup>th</sup> January, 2015

A copy is forwarded to the followings for information and necessary action:-

1. All the Heads of Departments;
2. Registrar, Punjab & Haryana High Court;
3. Commissioners of Divisions;
4. District and Sessions Judges, Punjab;
5. All Deputy Commissioners in the State of Punjab;
6. Chairman, Punjab State Language (Legislative) Commission.
7. District Treasury Officers in the State.

*Kamlesh Arora*  
(Kamlesh Arora)  
Deputy Secretary Finance

Endorsement No. 7/204/2012-4FP1/62. Dated, Chandigarh, the 15<sup>th</sup> January, 2015

A copy is forwarded to :-

1. The Principal Accountant General (A&E), Punjab, Chandigarh; and
2. The Principal Accountant General (Audit), Punjab, Chandigarh for information and necessary action.

*Kamlesh Arora*  
Superintendent

Endorsement No. 7/204/2012-4FP1/63 Dated, Chandigarh, the 15<sup>th</sup> January, 2015

A copy along with two attested copies to the Controller, Printing and Stationary Punjab, Chandigarh with the request to supply 500 printed copies after publication this notification in the ordinary gazette of the Govt. of Punjab.

*Kamlesh Arora*  
Superintendent

Endorsement No. 7/204/2012-4FP1/64 Dated, Chandigarh, the 15<sup>th</sup> January, 2015

A copy of the above is forwarded to the Chief Secretary to Government of Punjab, all the Financial Commissioners and Principal Secretaries/Administrative Secretaries to Government of Punjab for information and necessary action.

*Kamlesh Arora*  
Superintendent

To

1. The Chief Secretary to Government of Punjab;
2. All the Financial Commissioners to Government of Punjab;
3. All the Principal Secretaries, to Government of Punjab; and
4. All the Administrative Secretaries to Government of Punjab.

Endorsement No. 7/204/2012-4FP1/65 Dated, Chandigarh, the 15<sup>th</sup> January, 2015

A copy is forwarded to Director, Public Enterprises and Disinvestment, Finance Department, Punjab for information and necessary action.

*Kamlesh Arora*  
Superintendent

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No.7/42/2020-5FP1/ 741 - 746  
Government of Punjab  
Department of Finance  
(Finance Personnel-1 Branch)

Dated, Chandigarh : 17-07-2020

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: New Pay Scales for the fresh recruitment/appointment in the service of Government of Punjab or its entities thereof- regarding.

Sir/Madam,

These instructions are issued in continuation of the instructions issued by the Department of Finance in respect of the temporary posts; recruitment against vacant posts and revival of posts vide its letter No.5/41/2009-5FPPC/1297 dated 06.06.2019 and its subsequent clarification with regard to creation of posts and restructuring of the Administrative Department issued vide letter No.5/41/2009-5FPPC/287 dated 14.02.2020.

2. The Government of Punjab, after careful consideration, has now decided that the Pay scales admissible to all prospective recruitments/appointments- Direct recruitments/compassionate appointment in any cadre of any Administrative Department of the Government of Punjab or the entities there under shall not be higher than the Pay scale admissible to the said cadre in Government of India as notified as per the recommendations of the 7<sup>th</sup> Central Pay Commission.

3. The Administrative Departments shall, accordingly, with the prior concurrence of the Department of Finance, notify the pay scales for the prospective recruitment to the cadres under it and amend the relevant rules, wherever necessary.

4. The Administrative Departments shall also ensure a similar exercise of notifying the applicable Pay Scales to new recruitment, in consultation with the Department of Finance, to the entities under their administrative control, i.e., all the Public Sector Undertakings, Boards, Corporations, agencies including Cooperative institutions/ Panchayati Raj

ਮਹਾਂਸ਼ਾਹੀ ਸਕੱਤਰ  
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ਮੁੱਖ ਮੰਤਰੀ ਦਾ ਦਫ਼ਤਰ

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Institutions/ Urban Local Bodies etc. Similarly, the Administrative Department shall also ensure the amendment in relevant rules, wherever necessary.

5. It is clarified that wherever the recruitment/appointment process has been initiated, the same may be kept on hold till the Administrative Department or its entity, as the case may be, notifies its Pay scale for the fresh recruitment/appointment of the cadres as per the instructions contained in this letter and the process shall begin afresh with the issuance of necessary corrigendum, if required, in this behalf.

6. It is also clarified that the Administrative Department is the competent authority to issue the requisite notification of Pay Scales/ amendment in rules, with the prior concurrence of Department of Finance, without taking the proposal to the Council of Ministers for its approval.

7. The instructions issued by the Finance Department vide notification No.7/204/2012-4FP1/66 dated 15.1.2015 and letters issued in continuation thereof, regarding grant of basic pay (minimum of the pay band) and allowances during the probation period shall also be applicable to the fresh recruitments.

8. Meticulous compliance of these instructions may please be ensured.

9. Any deviation from these policy guidelines will be viewed seriously and the concerned appointing authority and the Drawing and Disbursing Officer will be held personally responsible for drawl of salary in respect of any post (s) which have either not been approved or whose pay scale has not been notified as per the instructions contained in this letter.

10. Receipt of this communication may please be acknowledged at e-office.

Yours faithfully,

*Sangita*

(Sangita)

Deputy Secretary Finance

Endst.No.7/42/2020-5FP1/ 747-748

Dated, Chandigarh, the 17-01-2020

A copy is forwarded to:-

1. The Principal Accountant General (Audit), Punjab, Chandigarh
2. The Principal Accountant General (Accounts & Entitlements), Punjab.

*Sangita*

(Sangita)

Deputy Secretary Finance