

GURU ANGAD DEV VETERINARY AND ANIMAL SCIENCES UNIVERSITY, LUDHIANA**Advertisement No. 01/2023**

Applications are invited for the following posts. Application forms may be downloaded from the University website (www.gadvasu.in). Last date for receipt of complete applications along with a self-addressed envelope (9"x4") is **02.06.2023 upto 05.00 p.m.**

For College of Veterinary Science, Rampura Phul, Bathinda (A constituent College of GADVASU)

Sr. No.	Name of the post	Number of post
1.	Dean, College of Veterinary Science (for a term of four years)	One
2.	Professor (Veterinary Anatomy)	One
3.	Professor (Veterinary Physiology & Biochemistry)	One
4.	Professor (Livestock Production Management)	One
5.	Professor (Veterinary Microbiology)	One
6.	Professor (Veterinary Pathology)	One
7.	Professor (Animal Genetics & Breeding)	One
8.	Professor (Animal Nutrition)	One
9.	Professor (Veterinary Pharmacology & Toxicology)	One
10.	Professor (Veterinary Public Health & Epidemiology)	One
11.	Professor (Veterinary Parasitology)	One
12.	Professor (Livestock Products Technology)	One
13.	Professor (Veterinary & Animal Husbandry Extension Education)	One
14.	Professor (Veterinary Surgery & Radiology)	One
15.	Professor (Veterinary Gynaecology & Obstetrics)	One
16.	Professor (Veterinary Medicine)	One
17.	Professor (Veterinary Clinical Complex)	One
18.	Associate Professor (Veterinary Microbiology)	One
19.	Associate Professor (Animal Nutrition)	One
20.	Associate Professor (Veterinary Pharmacology & Toxicology)	One
21.	Associate Professor (Livestock Products Technology)	One
22.	Associate Professor (Veterinary Surgery & Radiology)	One
23.	Associate Professor (Veterinary Gynaecology & Obstetrics)	One
24.	Associate Professor (Veterinary Clinical Complex)	One
25.	Associate Professor (Veterinary Medicine)	One
26.	Assistant Professor (Veterinary Physiology)	One
27.	Assistant Professor (Animal Genetics & Breeding)	One
28.	Assistant Professor (Veterinary Gynaecology & Obstetrics)	One
29.	Assistant Professor (Veterinary Medicine)	One
30.	Assistant Professor (Veterinary Surgery)	One
31.	Manager Farm Operations	One
32.	Operation Theatre Technician	One
33.	Clerk	Two
34.	Plumber	One
35.	Driver	One

For Guru Angad Dev Veterinary & Animal Sciences University, Ludhiana

36.	Dean, College of Dairy Science & Technology (for a term of four years)	One
37.	University Librarian (for a term of four years)	One
38.	Assistant Professor (Veterinary Physiology)	One
39.	Scientist (Veterinary Microbiology)	One
40.	Assistant Professor (Veterinary Parasitology)	One
41.	Assistant Professor (Veterinary Gynaecology & Obstetrics)	Two
42.	Scientist/Assistant Professor (Veterinary Surgery)	Two
43.	Assistant Professor (Veterinary Extension)	One
44.	Scientist Disease Investigation (Veterinary Microbiology)	One
45.	Assistant Director Publication	One
46.	Veterinary Officer	One
47.	Assistant Accounts Officer	Three
48.	Junior Engineer (Civil)	Two
49.	Radiographer	One
50.	Clerk	Eleven
51.	Electrician	Two
52.	Photographer-cum-Video-Recorder	One
53.	M. Boy	Twenty two
54.	Mali	Two
55.	Beldar	Ten
56.	Chowkidar	Fifteen
57.	Sweeper	Five
58.	Postmortem Attendant	Two

For other outstations of GADVASU**For KVK Handiaya, Barnala**

59.	Subject Matter Specialist (Plant Protection)	One
60.	Programme Assistant (Lab. Technician)	One
61.	Assistant	One
62.	Stenographer (Grade-III)	One

For KVK Booh, Tarn Taran

63.	Subject Matter Specialist (Livestock Production)	One
64.	Subject Matter Specialist (Fisheries)	One
65.	Farm Manager	One
66.	Programme Assistant (Computer)	One

For KVK Majra (Mohali), SAS Nagar

67.	Subject Matter Specialist (Livestock Production)	One
68.	Programme Assistant (Lab. Technician)	One
69.	Driver	One
70.	Skilled Supporting Staff	One

RRTC, Kaljharani, Bathinda		
71.	Veterinary officer	One
72.	Veterinary Inspector	One
73.	Clerk	One
74.	Driver	One
75.	Animal Attendant	Two
76.	Chowkidar	Three
77.	Sweeper	Two

<u>For RRTC Bhatoli, Talwara, Hoshiarpur</u>		
78.	Veterinary Officer	One
79.	Driver	One

Candidates must fulfill the **MINIMUM ELIGIBILITY CRITERIA** by the last date of receipt of applications. For more details regarding the posts, minimum eligibility criteria, experience, job responsibilities, pay scales and other terms and conditions etc., candidates may visit university website www.gadvasu.in

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Registrar
Guru Angad Dev Veterinary
and Animal Sciences University

Important:**1. Application fee**

Serial Nos. of the posts	Application fee
Sr. Nos. 1 to 25, 36, 37	Rs. 2,000/-
Sr. Nos. 26 to 31, 38 to 46, 47, 59, 63, 64, 67, 71, 78	Rs. 1,500/-
Sr. Nos. 32, 33, 48, 49, 50, 52, 60 to 62, 65, 66, 68, 72, 73	1000/-
Sr. Nos. 34, 35, 51, 53 to 58, 69, 70, 74 to 77, 79	300/-

Bank draft of the requisite application fee in favour of **COMPTROLLER, GADVASU** payable at Ludhiana should be attached.

2. Pay Scales* of the posts are as under:

Sr. Nos. of the post	Pay Scale
Sr. Nos. 1, 36	Rs. 37400-67000+GP of Rs.10000/- + Rs. 1000/- (S.A.) and rent free accommodation (unrevised) #
Sr. No. 37	Rs. 37400-67000+GP of Rs.10000/- + Rs. 1000/- (S.A.) #
Sr. Nos. 2 to 17	Rs. 37400-67000+GP of Rs.10000/- (unrevised) #
Sr. Nos. 18 to 25	Rs. 37400-67000+GP of Rs.9000/-(unrevised) #
Sr. Nos. 26 to 30, 38 to 45	Rs.15600-39100+GP of Rs.6000/-(unrevised) #
Sr. No. 31 to 35, 46 to 79	As per 7 th Central Pay Commission

New Pay Scale will be applicable as and when notification issued by the State Government.

(NPA is admissible as per Punjab Govt. rules/on the pattern of ICAR).

* i) The pay scales and other service conditions for the above posts will be as per (Punjab Govt. Notification No.7/204/2012-4 F.P.1/60 dated 15.1.2015 and circular No. 7/204/2012-4 F.P.1/66 dated 15.01.2015 and any other) instructions issued by Punjab Govt. from time to time in this regard except for the posts at Sr. Nos. 1 to 25. However, the pay shall be regulated as per letter issued by the Department of Finance, Govt. of Punjab vide No. 7/42/2020-5FP1/741-46 dated 17.07.2020.

* ii) As per letter issued by the Department of Finance, Govt. of Punjab vide No. 7/42/2020-5FP1/741-46 dated 17.07.2020, the pay scales of non-teaching posts mentioned at Sr. No. 31 to 35, 46 to 58, 71 to 79 shall be decided on the recommendations of 7th Central Pay Commission.

*iii) Posts mentioned at Sr. No. 59 to 70 being ICAR funded, shall be allowed with full pay and allowances as admissible.

Note: The guidelines/ instructions issued/to be issued by Punjab Government with regards to the pay scales, shall be applicable.

3. For post at Sr. Nos. 1, 36 & 37 candidates other than those working in GADVASU can be considered on deputation.

4. (i) Candidates applying for posts at Sr. Nos. **33, 50 & 73** Clerk, **35, 74 & 79** Driver, **56 & 76** Chowkidar, **57 & 77** Sweeper, **60 & 68** Programme Assistant (Lab. Technician), **63 & 67** Subject Matter Specialist (Livestock Production) and **46, 71 & 78** Veterinary Officer require to submit **single application form**.

ii) The candidates applying for the posts except as mentioned at **Sr. No. 4 (i) above** should submit **separate application form individually** alongwith requisite fee, for each post.

5. The University will prepare a score card of merit for the advertised posts based on their qualifications, higher qualifications and experience etc. Ten (10) eligible candidates as per merit for one post, shall be called for interview/practical test/written test/any other test, as applicable.
6. The posts at Sr. Nos. **1 to 35** are in the planned scheme. Plan posts are likely to continue and posts at Sr. Nos. **59 to 70** ICAR posts are co-terminus with Scheme.
7. The candidates will have to score at least 50% marks in interview/skill/aptitude test to be eligible for selection (as and where applicable).
8. If at any stage, it comes to notice/revealed that the candidate has submitted false certificate/ degree/used unfair means, he/she will not only be summarily rejected but proceeded against legally as well.
9. The candidates are advised to regularly visit the University Website (**www.gadvasu.in**) for any updates. Communication gaps, if any, will not be the responsibility of the University. Any ignorance/lackadaisical approach in visiting University website will not be entertained at any cost.
10. Self-addressed envelope (9"x4") must be attached alongwith with the application form.

11. **For Assistant Professor level posts:**

The NET essentiality for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted, for the candidates registered for Ph.D. prior to July 11, 2009 shall be exempted subject to the conditions that:

- a) Ph.D. degree of the candidate awarded is in regular mode only;
- b) Evaluation of the Ph.D. thesis is by atleast two external examiners;
- c) Open Ph.D. viva-voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which atleast one must be in refereed Journal;
- e) Candidate has made atleast two presentations in conferences/seminars, based on his/her Ph.D. work.

(a) to (e) as above are to be certified by the Vice Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions).

In the absence of a certified copy of certificate as at Sr. No. a) to e) above, the candidature will not be considered for NET exemption.

12. Applications, which are incomplete/ not on the prescribed form/ received after the due date/ received without the prescribed application fee etc. shall not be considered. The University shall not be responsible for any postal delay or loss/spoilage in transit.
13. (i) The candidates should enclose self-attested copies of all the certificates of qualifications, detail marks, experience, caste certificate/certificate of Physically Handicapped (for reserved category candidates) and application fee alongwith application form.

(ii) In the absence of any of the necessary documents, due weightage shall not be given for any lacking document, and it may even also lead to rejection of candidature for the post. No communication for supply of lacking documents shall be made by the University in this regard. Rejection of candidature, due to lacking

documents/testimonials i.e. educational qualification certificates, valid experience certificates etc. will be the sole responsibility of the candidate.

(iii) No request for addition of any document whatsoever shall be entertained beyond the latest date of submission of application i.e. 02.06.2023 by 5.00 p.m.

- 14. The complete application form (including copies of the certificates/credentials etc.) should be duly page numbered and properly tagged, and indexed.**
15. The University reserves the right to increase, decrease or withdraw any post indicated in the Advertisement at any stage.
16. In-service candidates should apply through proper channel. While advance copy of the application alongwith prescribed application fee must reach by the stipulated last date of the receipt of application(s), the copy through proper channel must reach in the office of Registrar, GADVASU before the date of interview/written test whichever is applicable.
17. For posts at Sr. Nos. 1 to 30, 36 to 45; the minimum age of entry is 18 years and the retirement age is 60 years.
18. For posts at Sr. No. 31 to 35, 46 to 79:
 - i) the minimum age of entry for General Category is 18 years and maximum age is 37 years as on 01.01.2023. The maximum age of entry for candidates who have already been employed (including contractual workers) in Govt./Semi-Govt./recognized institutions is 45 years.
 - ii) the maximum age of entry for such candidates under various reserved categories, who have already been employed (including contractual workers) in Govt./Semi-Govt./recognized institutions will be calculated over and above the maximum age of 45 years.
 - ii) the relaxation in age of entry for Scheduled Castes and Backward Class is 05 years over and above the maximum age limit as on 01.01.2023.
 - iii) the relaxation in age of entry for disabled residential of Punjab is 10 years over and above the maximum age limit as on 01.01.2023.
19. The reservation policy will be applicable for all non-teaching posts as per Punjab Govt. Rules.
20. 50% exemption in examination fee will be given to the physically handicapped persons.
21. No T.A./D.A. will be paid for attending the interview/examination etc.
22. Canvassing in any form shall be viewed seriously and candidature may be cancelled.
23. For Group-C posts, the candidate(s) has to pass a qualifying test of Punjabi Language equivalent to Matriculation standard with at least fifty per cent marks, in addition to competitive examination (if any). The test of Punjabi Language shall be a mandatory qualifying test and failure to secure a minimum of fifty per cent marks in Punjabi Language will disqualify the candidate for being considered in the final merit list of candidates to be selected irrespective of their scores or marks in other papers of the respective exam.
24. For Group-D posts, the candidate(s) has to pass a qualifying test of Punjabi Language equivalent to Middle Standard with at least fifty per cent marks, in addition to competitive examination (if any). The test of Punjabi Language shall be a mandatory qualifying test and failure to secure a minimum of fifty per cent marks in Punjabi Language will disqualify the candidate for being considered in the final merit list of candidates to be selected irrespective of their scores or marks in other papers of the respective exam.”

25. Any dispute arising out of anything in connection with this advertisement with the University will be subject to the jurisdiction of the Courts situated at Ludhiana only.

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Registrar
Guru Angad Dev Veterinary
and Animal Sciences University

DETAILED MINIMUM ELIGIBILITY CRITERIA REQUIREMENTS AND OTHER RELEVANT INFORMATION FOR THE POSTS ADVERTISED VIDE ADVT. NO. 01/2023 WITH THE LAST DATE FOR RECEIPT OF APPLICATIONS AS 02.06.2023.

1. Dean, College of Veterinary Science

1. B.V.Sc. & A.H./ B.V.Sc. at least second division with Ph.D. in any branch of Veterinary & Animal Science.
2. 12 years' experience in teaching/research/extension out of which five years must be as Professor or equivalent.
3. i) Administrative experience in responsible teaching/research/extension posts and ability to organize and supervise the work of others.

ii) Substantial contributions to teaching/research and scholarships as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/ extension education.
4. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

2. Professor (Veterinary Anatomy)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Anatomy/Veterinary Anatomy & Histology.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Anatomy/Veterinary Anatomy & Histology out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs.37400-67000+ AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

3. Professor (Veterinary Physiology & Biochemistry)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Physiology/Veterinary Biochemistry.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Physiology/Veterinary Biochemistry out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

4. Professor (Livestock Production Management)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Livestock Production Management.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Livestock Production Management out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

5. Professor (Veterinary Microbiology)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Microbiology/Veterinary Bacteriology and Virology/ Veterinary Bacteriology and Mycology/ Veterinary Bacteriology/Veterinary Virology/Veterinary Immunology.
2. M.V.Sc. in Veterinary Microbiology/Veterinary Bacteriology and Virology/ Veterinary Bacteriology and Mycology/ Veterinary Bacteriology/Veterinary Virology/Veterinary Immunology with minimum OCPA of 6.50 out of 10.00 or 65% marks with specialization in the field of Veterinary Microbiology.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in the relevant area out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

6. Professor (Veterinary Pathology)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Pathology.
2. Master's degree in Veterinary Pathology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research and extension education in the relevant area out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs. 37400-67000+AGP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. To undertake academic/research and extension education work in Veterinary Pathology.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. To look after working of Clinical Diagnostic Laboratory.
4. Any other duty assigned from time to time.

7. Professor (Animal Genetics and Breeding)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Animal Genetics and Breeding.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Animal Genetics and Breeding out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension in area of Animal Genetics and Breeding.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. To undertake various programmes on genetic up-gradation of livestock farm animals.
4. To look after the livestock farms management work.
5. Any other duty assigned from time to time.

8. Professor (Animal Nutrition)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Animal Nutrition.
2. Master's degree in Animal Nutrition with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research and extension education in Animal Nutrition out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. To undertake effective management of Animal Nutrition Farm Complex including agricultural farms.
2. To undertake various programmes on Nutritional interventional for farm animals.
3. To develop nutritional technologies for farm animal species improvement under field conditions.
4. To undertake academic research and extension education work in Animal Nutrition.
5. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
6. Any other duty assigned from time to time.

9. Professor (Veterinary Pharmacology & Toxicology)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Pharmacology & Toxicology/Veterinary Pharmacology.
2. Master's degree in Veterinary Pharmacology and Toxicology/Veterinary Pharmacology with OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Pharmacology & Toxicology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+GP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Assigned teaching duties.
2. Development of modern teaching facilities.
3. Research/extension/education work.
4. To take initiative in bringing research projects for strengthening the research and teaching programme.
5. Any other duty assigned from time to time.

10. Professor (Veterinary Public Health & Epidemiology)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Public Health / Veterinary Public Health & Epidemiology.
2. Master's degree in Veterinary Public Health / Veterinary Public Health & Epidemiology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Public Health / Veterinary Public Health & Epidemiology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400- 67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty that may be assigned from time to time.

11. Professor (Veterinary Parasitology)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D Degree in Veterinary Parasitology.
2. Master's degree in Veterinary Parasitology with OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Parasitology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+GP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension in the field of Veterinary Parasitology.
2. To take initiative in bringing research projects for strengthening the research and teaching programme.
3. Any other duty assigned from time to time.

12. Professor (Livestock Products Technology)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Livestock Products Technology/ Meat Science/ Animal Products Technology.
2. Master's degree in Livestock Products Technology/ Meat Science/ Animal Products Technology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Livestock Products Technology/ Meat Science/ Animal Products Technology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400- 67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

13. Professor (Veterinary & Animal Husbandry Extension Education)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary & Animal Husbandry Extension Education/ Veterinary & Animal Husbandry Extension/Veterinary Extension.
2. Master's degree in Veterinary & Animal Husbandry Extension Education/ Veterinary & Animal Husbandry Extension/Veterinary Extension with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. from a recognized institution passed at least in second division.
4. Ten years' experience in teaching/research/extension education in Veterinary & Animal Husbandry Extension Education out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400- 67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

14. Professor (Veterinary Surgery and Radiology)

1. An eminent scholar actively engaged in teaching/ research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Surgery & Radiology.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Surgery & Radiology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

15. Professor (Veterinary Gynaecology and Obstetrics)

1. An eminent scholar actively engaged in teaching/ research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Gynaecology & Obstetrics/ Animal Reproduction Gynaecology & Obstetrics.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Gynaecology & Obstetrics/ Animal Reproduction Gynaecology & Obstetrics out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

16. Professor (Veterinary Medicine)

1. An eminent scholar actively engaged in teaching/ research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Medicine.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/ research/ extension education in Veterinary Medicine out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

17. Professor (Veterinary Clinical Complex)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology & Obstetrics.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs. 37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

18. Associate Professor (Veterinary Microbiology)

1. Ph.D. degree in Veterinary Microbiology/Veterinary Bacteriology and Virology/Veterinary Bacteriology and Mycology/Veterinary Bacteriology/Veterinary Virology/ Veterinary Immunology.
2. M.V.Sc. in Veterinary Microbiology/Veterinary Bacteriology and Virology/Veterinary Bacteriology and Mycology/Veterinary Bacteriology/Veterinary Virology/ Veterinary Immunology with minimum OCPA of 6.50 out of 10.00 or 65% marks with specialization in the field of Veterinary Microbiology.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in the field of Veterinary Microbiology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

19. Associate Professor (Animal Nutrition)

1. Ph.D. degree in Animal Nutrition.
2. Master's degree in Animal Nutrition with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Animal Nutrition at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

20. Associate Professor (Veterinary Pharmacology & Toxicology)

- 1 Ph.D. degree in Veterinary Pharmacology & Toxicology/Veterinary Pharmacology.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 B.V.Sc. & A.H./B.V.Sc. with at least second division.
- 4 Eight years' experience in teaching/research/extension education in Veterinary Pharmacology & Toxicology/Veterinary Pharmacology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 6 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Assigned teaching duties.
2. Development of modern teaching facilities.
3. Research/Extension Education work.
4. To take initiative in bringing research projects for strengthening the research and teaching programmes.
5. Any other duty assigned from time to time.

21. Associate Professor (Livestock Products Technology)

1. Ph.D. degree in Livestock Products Technology/ Meat Science/ Animal Products Technology.
2. Master's degree in the Livestock Products Technology/ Meat Science/ Animal Products Technology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Livestock Products Technology/ Meat Science/ Animal Products Technology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

22. Associate Professor (Veterinary Surgery and Radiology)

1. Ph.D. degree in Veterinary Surgery/Veterinary Surgery & Radiology.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/ research/extension education in Surgery & Radiology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension work in Veterinary Surgery, Anesthesia & Radiology.
2. Development of modern teaching facilities.
3. To take initiative in bringing research projects for strengthening the research, teaching and extension education programme.
4. Any other duty assigned from time to time.

23. Associate Professor (Veterinary Gynaecology and Obstetrics)

- 1 Ph.D. degree in Animal Reproduction, Gynaecology & Obstetrics/Veterinary Gynaecology & Obstetrics/ Animal Gynaecology/ Animal Reproduction.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4 Eight years' experience in teaching/research/extension education in Veterinary Gynaecology & Obstetrics at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 6 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

24. Associate Professor (Veterinary Clinical Complex)

1. Ph.D. degree in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology & Obstetrics.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

25. Associate Professor (Veterinary Medicine)

1. Ph.D. degree in Veterinary Medicine/ Clinical Veterinary Medicine/Clinical Veterinary Medicine, Ethics & Jurisprudence.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Veterinary Medicine/Clinical Veterinary Medicine, E & J at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Assigned teaching duties.
2. To attend clinical cases at Teaching Veterinary Hospital Clinics, Ambulatory and during field visits.
3. To take initiative in bringing research projects for strengthening the research, teaching and extension education programme.
4. Any other duty assigned from time to time.

26. Assistant Professor (Veterinary Physiology)

1. B.V.Sc. & A.H. / B.V.Sc. atleast with second division
2. M.V.Sc. Degree in Veterinary Physiology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

27. Assistant Professor (Animal Genetics & Breeding)

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. in Animal Genetics & Breeding/Animal Breeding & Genetics/Animal Breeding with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

28. Assistant Professor (Veterinary Gynaecology and Obstetrics)

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. degree in Animal Reproduction, Gynaecology & Obstetrics/ Veterinary Gynaecology & Obstetrics/ Animal Gynaecology/ Animal Reproduction with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

29. Assistant Professor (Veterinary Medicine)

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2nd division from a VCI recognized institute.
2. M.V.Sc. in Veterinary Medicine/Clinical Veterinary Medicine/Clinical Veterinary Medicine Ethics & Jurisprudence with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. To teach undergraduate/post-graduates students and interns.
2. To undertake research on various aspects of Veterinary Medicine and take initiatives for bringing research projects.
3. To attend clinical cases at teaching Veterinary Hospital, ambulatory clinics and during field visits.
4. To undertake extension activities for transfer of technology and knowledge to the end users.
5. Any other duty that may be assigned from time to time.

30. Assistant Professor (Veterinary Surgery)

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2nd division
2. M.V.Sc. in Veterinary Surgery/Veterinary Surgery & Radiology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

31. Manager Farm Operations

1. B.V.Sc. & A.H. from a recognized Veterinary College.
2. Candidate must be registered with State/Indian Veterinary Council.
3. Passed Punjabi at Matric level or above.
4. Desirable M.V.Sc. in any subject.

Job responsibilities:-

1. Management of Livestock Farm Operations.
2. Maintenance of records of Livestock Farm animals, produce and income.
3. To take care of animal health.
4. To assist in teaching/training.
5. Any other duty assigned from time to time.

32. Operation Theatre Technician

1. 10+2 (Medical) from a recognized Board.
2. B.Sc. in Operation Theatre Technology from a recognized institute/ University.

OR

Diploma (02 years duration) in Operation Theatre Technology from a recognized institute/University with one year experience as Operation Theatre Technician.

3. Passed Punjabi as Matric level or above.

Job responsibilities:-

1. Care and maintenance of operation theatre equipment.
2. Maintenance of operation theatre records.
3. Sterilization of equipment and fumigation of operation theatre etc.
4. Assist in conduct of surgery.
5. Any other duty assigned from time to time.

***Note:-** In case a candidate has done both Diploma and Bachelor degree, then the marks of the best of two will be considered. The percentage of marks will be calculated on the basis of aggregate marks secured by the candidate during the entire duration of diploma/degree.

33. Clerk

Essential qualifications:-

- i) Graduate from recognized University.
- ii) Passed Punjabi upto Matric level or above.
- iii) Possesses at least one hundred and twenty hours course with "Hands on Experience" in the use of personal computer or "Information Technology in Office Productivity Application" or "Desktop Publishing Applications" from a Govt. recognized Institution or a reputed Institution, which is ISO 9001, certified.

OR

- Must have passed course in Computer Information Technology equivalent to "O" level certificate of Department of Electronics, Accreditation of Computer Courses (DOEACC) of Govt. of India.
- iv) Typing test at a speed of 30 w.p.m. each in Punjabi and English.

Selection procedure:-

An objective type paper of 120 marks comprising General Knowledge and current affairs, Punjabi, English, Logical reasoning and mental ability, Information and Communication Technology (ICT), Punjab History and Culture consisting of 30, 30, 15, 15, 10 and 20 marks respectively for each paper shall be prescribed. There shall be negative marking and 0.25 marks will be deducted for each wrong answer attempted by the candidate. The candidates qualifying written test with atleast 50% marks in aggregate shall further be required to pass type tests in English and Punjabi, both at a speed of 30 w.p.m. on Computer before his/her appointment. However, 8 percent mistakes shall be permissible in type tests. The merit list of candidates who qualify the written test and passed both type tests shall be prepared on the basis of aggregate marks obtained by them in the written test. The candidates shall be selected to the post of Clerk purely on the basis of merit of the written test. If two or more candidates obtain equal marks in Written Test, the candidate higher in age shall be senior.

34. Plumber

1. Matric with ITI/CTI/Diploma in the trade of Plumber from recognized institute.
2. 05 years' experience in the trade of Plumber from a Govt./Public institute.
3. Matric level Punjabi pass from recognized Board.

35. Driver

1. Should be 10+2 in any stream, must possess a driving licence for driving heavy duty and light vehicles followed by atleast 5 years' experience in driving, repairs etc. in the Government/Semi Govt. Departments/State Universities/recognized institute/Board/Corporation etc.
2. Passed Punjabi upto Matric level or above.
3. Employees of the Guru Angad Dev Veterinary and Animal Sciences University who are Matric pass and possess valid heavy duty and light vehicle driving license and have completed 5 years' service as Bus Cleaner or a Driver on contract will also be eligible.

36. Dean, College of Dairy Science & Technology

1. Ph.D. in any branch of Dairy Science & Technology/ Livestock Products Technology.
2. 12 years experience in teaching/ research/ extension in the area of Dairy Science & Technology/ Livestock Products Technology with substantial research work involving milk and milk products technology out of which 5 years must be as Professor or equivalent.
3. i) Administrative experience in responsible teaching/ research/extension posts and ability to organize and supervise the work of others.
ii) Substantial contributions to teaching/research/extension and scholarship as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/extension education.
4. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

37. University Librarian

1. Master's degree in Library Science/ Information Science/ documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record set out in these Regulations
2. At least thirteen years as a Deputy Librarian in a University library or eighteen years' experience as a College Librarian.
3. Evidence of innovative library service and organization of published work.

Desirable: M.Phil./Ph.D. degree in library science/information science/ documentation/ archives and manuscript-keeping.

38. Assistant Professor (Veterinary Physiology)

same as Sr. No. 26

39. Scientist (Veterinary Microbiology)

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. in Veterinary Microbiology with minimum OCPA of 6.50/10.00 or 65% marks with specialization in the field of Veterinary Microbiology.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

40. Assistant Professor (Veterinary Parasitology)

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2nd division.
2. M.V.Sc. in Veterinary Parasitology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. Teaching, research and extension in the field of Veterinary Parasitology.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

41. Assistant Professor (Veterinary Gynaecology & Obstetrics)

same as Sr. No. 28

42. Scientist / Assistant Professor (Veterinary Surgery)

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2nd division.
2. M.V.Sc. in Veterinary Surgery/Veterinary Surgery & Radiology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

43. Assistant Professor (Veterinary Extension)

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2nd division from a VCI recognized institute.
2. M.V.Sc. in Veterinary and Animal Husbandry Extension Education/Veterinary Extension with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language, if not, the candidate is required to pass the same within one year of appointment. However, candidates having passed matric level Punjabi examination at the time of applying/interview will be given preference.
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note:

1. A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.
2. Any other criteria laid down at University level from time to time.

Job Responsibilities:

1. Teaching/Training/Research work in Veterinary & Animal Husbandry Extension Education.
2. Organization of Veterinary & Animal Husbandry Extension Education activities.
3. Any other duty that may be assigned from time to time.

44. Scientist Disease Investigation (Veterinary Microbiology)

1. B.V.Sc. & A.H. / B.V.Sc. with at least second division.
2. M.V.Sc. Degree in Veterinary Microbiology/ Veterinary Public Health and Epidemiology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Desirable: Candidates with research work related to molecular diagnostic of animal diseases will be preferred.

Job Responsibilities.

1. Investigation/Diagnosis of animal diseases by employing conventional & molecular diagnostics and to suggest various preventive and control measures during disease outbreaks.
2. Research, Teaching and Extension activities of department/ field of specialization.
3. Any other duty that may be assigned from time to time.

45. Assistant Director Publication

1. Second class Bachelor's degree in any stream.
2. Master's degree in mass communication/journalism with minimum overall grade point average of 6.50/10.00 or 65% marks.

Or

Master's degree in Punjabi/English with minimum overall grade point average of 6.50/10.00 or 65% marks with postgraduate diploma in Journalism/Mass communication.

3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Desirable: Experience of publishing scientific books, bulletins etc.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level.

Job responsibilities:

1. Publications of books, bulletins and other documents of the University.
2. Teaching at University level (UG/PG/Ph.D) in communication skills.
3. Any other duty assigned from time to time.

46. Veterinary Officer

Basic Qualifications:

1. M.V.Sc. in Veterinary Surgery & Radiology/Veterinary Medicine/Veterinary Gynaecology & Obstetrics/Animal Nutrition/Animal Genetics and Breeding/Livestock Production Management/Veterinary & Animal Husbandry Extension Education.
2. Must have passed Punjabi at Matric level.

Job responsibilities

1. Imparting training to students of Diploma in Veterinary Science and Animal Health Technology.
2. To assistant research and extension activities.
3. Treatment and management of animals.
4. Any other duty assigned from time to time.

47. Assistant Accounts Officer

Qualifications:-

1. Atleast graduate.
2. Must have passed SAS examination.

OR

Higher Standard Departmental Examination conducted by PAU/GADVASU for its own employees.

3. Must have served in supervisory capacity not below the rank of Superintendent Grade-I (Rs.7220-11660 or Rs.15600-39100/+ Rs.5400/- G.P.) on regular basis for a period of two years in a Govt. office or educational institution preferably in a university with good record of service.
4. Must have passed Matriculation examination with Punjabi as one of the compulsory or elective subject or any other equivalent examination in Punjabi language, which may be specified by the PAU/GADVASU from time to time.

Desirable:- Experience of administrative, budgetary and accounts work.

48. Junior Engineer (Civil)

1. Atleast second class Diploma in Civil Engineering from any recognized University or Institution with three years' experience in relevant field.

OR

Atleast second class B.Tech. in Civil Engineering from any recognized University or institution with one year experience in relevant field.

2. Knowledge of Punjabi upto Matric level.

49. Radiographer:

- i) 10+2 (Medical)
- ii) B.Sc. in Radiography with two years' experience as Radiographer or Diploma (two years duration) in Radiography with three years' experience as Radiographer.
- iii) Matric level certificate of Punjabi language (if not the candidate is required to pass the same within one year of appointment).

Job responsibilities:-

- 1. Radiography of small and large animals.
- 2. Handling of dark room.
- 3. Handling of CR system/CT/MRI.
- 4. Record keeping.
- 5. Maintenance of Radiographic Unit and radiology lab.

***Note:-**

- 1. In case a candidate has done both Diploma and B.Sc. in Radiography, then marks of the best of two will be considered.
- 2. The percentage of marks in Diploma/B.Sc. in Radiography will be calculated on the basis of aggregate marks secured by the candidate during the entire duration of the Diploma/Degree.

50. Clerk

same as Sr. No. 33

51. Electrician

1. I.T. I. in electrical trade from a recognized institute with 1 year experience in HT and LT Lines maintenance, knowledge of VCB/ACB's and protection devices, general maintenance, generator set running & maintenance, internal wiring etc.

OR

- Matric with one year certificate course in Electrical house wiring and motor winding from recognized institute with 2 year experience in HT and LT Lines maintenance, knowledge of VCB/ACB's and protection devices, general maintenance, generator set running & maintenance, internal wiring etc.
2. Passed Punjabi upto Matric level or above.

Note:- Person with higher qualification & experience will be preferred. Experience of working in Govt./Semi Govt./State Universities on HT lines will be considered.

Job responsibilities:-

1. Breakdown maintenance and preventive maintenance of overhead and underground HT and LT lines.
2. Operation and maintenance of HT switchgear and substation.
3. General electrical maintenance of LT panels and internal wiring of University buildings/establishments.
4. Maintenance of electrical utilities, research equipments/machines and equipments.
5. Running and maintenance of generator sets.
6. Liasoning with PSPCL authorities for shut down permit, electricity bills and other Hot-line issues.
7. Maintenance of records of inventory and materials used.
8. Help in preparing estimates of various electricals works.
9. Any other duty assigned from time to time.

52. Photographer-cum-Video-Recorder

Essential Qualifications:-

1. Minimum one year Diploma in Photography or Cinematography after 10+2 from a recognized institute.
2. Must have passed Punjabi upto Matric level.

Desirable:-

- i. Graduation in Mass Communication/Bachelor of Fine Arts/B.A./B.Sc. (Photography/Multimedia/Design/Animation/Cinematography etc. as one of the subjects in degree).
- ii. Experience of films, splicing, editing, knowledge of projection operations including preparation of cinema slides, film strips etc. in Govt./Semi Govt. Department/State Universities.
- iii. Knowledge of Computer in Adobe Photoshop, Corel Photo Paint, Corel Draw etc.

53. M. Boy

1. Passed 10+2 with Punjabi upto Matric level.
2. 5 years' experience working in Govt./Semi-Govt. Departments/State Universities/Board/Corporations/Autonomous bodies.

Desirable: Higher qualifications, if any.

54. Mali

1. Matric pass with Punjabi with two years of work experience in handling of plants in Govt./Semi. Government department/State Universities/Govt. Boards/Corporations.

OR

2. Primary pass with five years of work experience in handling of plants in Govt./Semi. Government department/State Universities/Govt. Boards/ Corporations.

OR

3. Person having ten years of work experience in handling of plants in Govt./Semi. Government department/State Universities/Govt. Boards/ Corporations.

55. Beldar

- a) Passed Matric with Punjabi from a recognized board.
- b) Atleast two years experience of working in Govt./Semi Govt. department/ State universities/Govt. Boards/Corporations.

56. Chowkidar

- a) Passed Matric with Punjabi from a recognized board.
- b) Atleast two years' experience of working in Govt./Semi Govt. department/ State Universities/Govt. Boards/Corporations.
- c) Good physique.

57. Sweeper

- a) Passed 5th with knowledge of Punjabi from a recognized Board.
- b) Atleast two years experience of working in Govt./Semi. Government department/State Universities/Govt. Boards/Corporations.

58. Postmortem Attendant

Qualifications:-

1. 10+2 (Medical stream) with three (3) years' experience of handling dead animals and assisting in performing post mortem examination of animals.

OR

2. Matric with five (5) years of experience of handling dead animals and assisting in performing post mortem examination of animals.
Passed Punjabi upto Matric level.

Desirable:- The person should be willing to work with dead animals.

*The percentage of marks obtained in Matric or 10+2 whichever is applicable.

59. Subject Matter Specialist (Plant Protection)

1. B.Sc. (Agri.)/B.Sc. Forestry with at least second division.
2. M.Sc. in Entomology with minor in Plant Pathology/Plant Pathology with minor in Entomology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Must have passed matriculation examination with Punjabi as one of the compulsory or elective subjects or any other equivalent examination in Punjabi language which may be specified by GADVASU from time to time.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Desirable: Ph.D. degree in relevant subject.

Job Responsibilities:

1. Undertake dissemination work using all available channels of communication and spread farmer awareness by conducting Farmer Awareness Programme.
2. To attend/conduct meetings, training programmes whenever required and prepare periodic data and records and annual progress report for performance review and monitoring of related works.
3. To maintain details of expenditure and preparation of Annual Utilization Certificates, Statement of Expenditure and Demand etc.
4. Any other related task as may be assigned by his/her superiors.

60. Programme Assistant (Lab. Technician)

Qualifications:-

1. B.Sc. (Agriculture)/B.V.Sc. & A.H. from a recognized University/Institute.
2. Applicant should have passed Punjabi upto Matric level.

61. Assistant

same as Sr. No. 33

62. Stenographer (G-III)

- i. Graduate from recognized University.
- ii. Candidates must have passed Punjabi at Matric level.
- iii. Possesses atleast one hundred and twenty hours course with hands on experience in the use of personal computer or information technology in office productivity application or Desktop publishing applications from a Govt. recognized institution or a reputed institutions, which is ISO 9001, certified.

OR

- Possesses a Computer Information Technology Course equivalent to "O" level certificate of department of Electronics, Accreditation of Computer course (DOEACC) of Govt. of India.
- iv. Shorthand speed of 80 w.p.m. in English to be transcribed at a speed of 15 w.p.m.
 - v. Candidates selected shall have to pass type test in English and Punjabi at a speed of 30 w.p.m. within one year of joining failing which their annual increment will not be accrued.

63. Subject Matter Specialist (Livestock Production)

1. B.V.Sc. at least with second division.
2. M.V.Sc. (Livestock Production Management, Animal Nutrition, Veterinary Medicine, Veterinary Gynaecology & Obstetrics/ Animal Reproduction Gynaecology & Obstetrics) with minimum OCPA of 6.50/10.00 or 65% marks.
3. Must have passed matriculation examination with Punjabi as one of the compulsory or elective subjects or any other equivalent examination in Punjabi language which may be specified by the University from time to time.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Desirable: Ph.D. degree in relevant subject.

Job responsibilities

1. Undertake dissemination work using all available channels of communication and spread farmer awareness by conducting Farmer Awareness Programme.
2. To attend/conduct meetings, training programmes whenever required and prepare periodic data and records and annual progress report for performance review and monitoring of related works.
3. To maintain details of expenditure and preparation of Annual Utilization Certificates, Statement of Expenditure and Demand etc.

64. Subject Matter Specialist (Fisheries)

1. B.F.Sc. at least with second division.
2. M.F.Sc./Master's degree in any branch of Fisheries with minimum OCPA of 6.50/10.00 or 65% marks.
3. Must have passed matriculation examination with Punjabi as one of the compulsory or elective subjects or any other equivalent examination in Punjabi language which may be specified by GADVASU from time to time.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Desirable: Ph.D. degree in relevant subject.

Job Responsibilities:

1. Undertake dissemination work using all available channels of communication and spread farmer awareness by conducting Farmer Awareness Programme.
2. To attend/conduct meetings, training programmes whenever required and prepare periodic data and records and annual progress report for performance review and monitoring of related works.
3. To maintain details of expenditure and preparation of Annual Utilization Certificates, Statement of Expenditure and Demand etc.

65. Farm Manager

Qualifications:-

1. B. Sc. (Agri.)/B.V.Sc. & A.H. from a recognized University/institute.
2. Knowledge of Punjabi upto Matric standard.

Desirable:- M.Sc. (Agronomy/Soil Science/Plant Breeding & Genetics), M.V.Sc. (LPM/ Animal Nutrition/Animal Genetics & Breeding) from a recognized University/ institute.

66. Programme Assistant (Computer)

1. B.Sc. (Computer Application/Bachelor in Computer Application/B.Tech. (Computer Science)/B.Sc. (I.T.) from a recognized university.
2. Knowledge of Punjabi upto Matric level.

67. Subject Matter Specialist (Livestock Production)

same as Sr. No. 63

68. Programme Assistant (Lab. Technician)

Same as Sr. No. 60

69. Driver

same as Sr. No. 35

70. Skilled Supporting Staff:-

Essential qualifications:-

1. Applicant should have passed Matric.
2. Applicant should have passed Diploma in Mechanical/Electrical/Electronics.
3. Applicant should have passed Punjabi upto Matric level.
4. Applicant should have at least two years working experience in KVKs/ Govt./Semi-Govt. Departments/State Universities/ Govt. Boards/ Corporations.

Desirable qualifications:-

1. Applicant should have valid driving license (LMV) for four wheeler.
2. Experience to do farm work by tractor.
3. Willing to do manual work at Agriculture/Livestock farm.
4. Experience of driving four wheeler (jeep).

71. Veterinary Officer

same as Sr. No. 46

72. Veterinary Inspector

1. Two years Diploma in Veterinary Sciences & Animal Health Technology/ Veterinary Pharmacy from recognized institute affiliated to a State University.
2. Passed Punjabi upto Matric level or above.

Job responsibilities:-

- i) To assist the Clinician in handling of clinical cases, scientific studies.
- ii) Vaccination and collection of samples.
- iii) To maintain records of cases, medicines, hospital/inventory, scientific observation /data.
- iv) Any other duty assigned from time to time.

73. Clerk

same as Sr. No. 33

74. Driver

same as Sr. No. 35

75. Animal Attendant

Matric with Punjabi with two years' work experience in handling of animals in Govt./Semi Govt. Departments/State Universities/Govt. Boards/ Corporations.

OR

Primary pass with five years of work experience in handling of animals in Govt./Semi. Government department/State Universities/Govt. Boards/ Corporations.

OR

Person having ten years of work experience in handling of animals in Govt./Semi. Government department/State Universities/Govt. Boards/ Corporations.

76. Chowkidar

same as Sr. No. 56

77. Sweeper

same as Sr. No. 57

78. Veterinary Officer

same as Sr. No. 46

79. Driver

same as Sr. No. 35

Registrar
Guru Angad Dev Veterinary and
Animal Sciences University

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15/01/2015

ਨੰ: 7/204/2012-ਸੀ.ਓ.ਪੀ. 1/66
ਪੰਜਾਬ ਸਰਕਾਰ
ਵਿੱਤ ਵਿਭਾਗ
(ਵਿੱਤ ਪ੍ਰਬੰਧਨ-1 ਸ਼ਾਖਾ)

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ 15-1-2015

ਸੇਵਾ ਵਿਖੇ,

ਮੁੱਖ ਵਿਭਾਗ ਦੇ ਮੁਖੀ,
ਓਜਿਸਟਰਾਰ, ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਕੋਰਟ,
ਫ਼ਾਈਜ਼ਲਾਹਾ ਓ ਓਸਿਸਟਰ,
ਮੁੱਖ ਜ਼ਿਲ੍ਹਾ ਓ ਸਿਸਟਰਜ਼ ਚੈਂਜ ਅਫ਼ੀਸ
ਮੁੱਖ ਵਿਭਾਗ ਓਸਿਸਟਰ,
ਪੰਜਾਬ ਫ਼ਾਜ਼ ਵਿਭਾਗ।

ਵਿਸ਼ਾ:- ਸਰਕਾਰੀ ਵਿਭਾਗ ਵਿੱਚ ਸਿੱਧੀ ਖਰਚੀ ਦੇ ਕੋਟੇ ਵੀਆਂ ਖਾਣੀ ਪਚੀਆਂ ਆਸਾਮੀਆਂ ਓ ਨਿਯੁਕਤ ਕੋਟੇ ਜਾਣ ਵਾਲੇ ਚਰਮਚਾਰੀਆਂ ਵੀਆਂ ਸੇਵਾ ਚਰਚਾ ਵਿੱਚ ਸੋਧ ਕਰਨ ਸਬੰਧੀ।

ਸ਼ੁੱਭਾਨੁ ਜੀ,

ਮੈਂ ਆਪ ਦਾ ਧਿਆਨ ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਵੱਲ ਖਿੱਚਣਾ ਅਤੇ ਇਹ ਕਹਿਣ ਦੀ ਸਫ਼ਾਇਤ ਕਰਨੀ ਹੈ ਕਿ ਪੰਜਾਬ ਸਰਕਾਰ ਵਲੋਂ ਵਿੱਤੀ ਸੰਜਮ ਕੱਢਦੇ ਹੋਏ ਪੜ੍ਹੇ-ਲਿਖੇ ਚਿੰਨ੍ਹਕਾਰੀ ਨੌਜਵਾਨਾਂ ਨੂੰ ਸਰਕਾਰ ਦੀ ਵੱਧ ਤੋਂ ਵੱਧ ਸਿੱਧੀ ਖਰਚੀ ਜਾਣ ਦੇ ਮੌਜੂਦਗ ਨਾਲ ਸਿੱਧੀ ਖਰਚੀ ਦੇ ਕੋਟੇ ਵੀਆਂ ਖਾਣੀ ਪਚੀਆਂ ਓ ਚਰਮਚਾਰੀਆਂ ਓ ਆਸਾਮੀਆਂ ਓ ਨਿਯੁਕਤ ਕੋਟੇ ਜਾਣ ਵਾਲੇ ਚਰਮਚਾਰੀਆਂ ਦੀ ਨਿਯੁਕਤੀ ਸਬੰਧੀ ਕੁਝ ਸੇਵਾ ਚਰਚਾ ਵਿੱਚ ਸੋਧ-ਕਰਨ ਲਈ ਵਿੱਤ ਵਿਭਾਗ ਵਲੋਂ ਜਾਰੀ ਕੀਤੀ ਗਈ ਨੋ: 7/204/2012-4ਵਿਓਪੀ/66, ਮਿਤੀ 15-1-2015 ਅਧੀਨ ਪੰਜਾਬ ਨਿਯੁਕਤ ਸੇਵਾ ਚਰਚਾ-ਫ਼ਾਈਜ਼ਲਾਹਾ, ਫ਼ਾਈਜ਼ਲਾਹਾ, ਫ਼ਾਈਜ਼ਲਾਹਾ-1, ਫ਼ਾਈਜ਼ਲਾਹਾ-1, ਓ ਸਬੰਧਤ ਨੁਕਤੇ ਵਿੱਚ ਸੋਧ ਕੀਤੀ ਗਈ ਹੈ।

2. ਉਪਰੋਕਤ ਨੋਟੀਫਿਕੇਸ਼ਨ ਹਾਥੀ ਖੀਡੀਆਂ ਸੇਵਾ ਉਪਰੋਕਤ ਸਿੱਧੀ ਖਰਚੀ 'ਤੇ ਚਰਮਚਾਰੀ ਓ ਸਬੰਧੀ ਹੇਠਾਂ ਦਿੱਤੇ ਸ਼ਰਤਾਂ ਸਬੰਧੀ:-

- i) ਸਿੱਧੀ ਖਰਚੀ ਉਪਰੋਕਤ 2 ਸਾਲਾਂ ਦੇ ਪਹਿਲੇ ਸਾਲ ਦੇ ਸਮੇਂ ਦੇ ਚੰਡੀਗੜ੍ਹ ਸਮੇਂ ਤੋਂ ਪਹਿਲਾਂ ਵਾਲੇ ਸਮੇਂ ਦੇ ਸਿਰਫ ਕੋਈ ਇਸ ਵਿੱਚ ਵਧਾਵਾ ਕੀਤਾ ਗਿਆ ਹੋਵੇ, ਚਰਮਚਾਰੀ ਨੂੰ ਚੰਡੀਗੜ੍ਹ (Fixed emoluments) ਵਿੱਤੀ ਜਾਣੇਗੀ ਜੋ ਕਿ ਉਸ ਚਰਮਚਾਰੀ ਦੀ ਨਵੀਂ ਆਸਾਮੀ ਦੇ ਜਿਲਦ ਵਾਲੇ ਪੈ-ਬੈਂਡ ਦੇ ਮਿਨਿਮਮ-ਪੈਂਟ ਤਨਖਾਹ (Minimum of the Pay Band) ਦੇ ਬਰਾਬਰ ਹੋਵੇਗੀ ਅਤੇ ਪਹਿਲੇ ਸਾਲ ਸਮੇਂ ਚੰਡੀਗੜ੍ਹ ਉਸ ਨੂੰ ਕੋਈ ਵੀ ਮਾਲੀਆ ਚਰਚੀ ਜਾਂ ਪੈਂਡ ਜੋੜੀ ਹੋਵੇ, ਸਿਰਫ ਸਰਕਾਰੀ ਵੱਲੋਂ ਜੋ ਮਿਲਣਯੋਗ ਨਹੀਂ ਹੋਵੇਗੀ;
- ii) ਪਹਿਲੇ ਸਾਲ ਦਾ ਸਮੇਂ ਸਰਕਾਰ ਪਹਿਲੇ ਸਾਲ ਦੇ ਉਸ ਨੂੰ ਉਸ ਆਸਾਮੀ ਦੇ ਮਿਲਣਯੋਗ ਪੈ-ਬੈਂਡ ਦੀ ਮਿਨਿਮਮ-ਪੈਂਟ ਤਨਖਾਹ, ਜਮੇਤ ਗਰੇਡ-ਪੈ, ਤੋਂ ਸੁਰੂ ਕਰਦੇ ਹੋਏ ਪੂਰੇ ਜੁੱਤੇ ਮਿਲਣਯੋਗ ਹੋਵੇਗੀ;
- iii) ਪਹਿਲੇ ਸਾਲ ਦਾ ਸਮੇਂ, ਅਤੇ ਸੇਵਾ ਵਿੱਚ ਸਮੇਂ ਵਿੱਚ ਕੋਈ ਚਰਚਾ ਕੀਤਾ ਗਿਆ ਹੈ ਤਾਂ ਉਸ ਦੀ ਵਿੱਚ ਪਾ ਕੇ, ਤਨਖਾਹ ਦੇ ਟਾਈਮ ਸਕੇਲ ਵਿੱਚ ਕੋਈ ਕਰਨ ਦਾ ਸਮੇਂ ਨਹੀਂ ਰਿਹਾਇਆ ਜਾਵੇਗਾ;
- iv) ਜੇਕਰ ਚਰਮਚਾਰੀ ਪਹਿਲਾਂ ਵੀ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਚ ਕੋਈ ਚਰਚਾ ਕੀਤਾ ਗਿਆ ਸੀ ਤਾਂ ਉਸ ਦਾ ਕਿਸੇ ਆਸਾਮੀ ਦੇ ਲੀਨ (Lien) ਹੈ ਤਾਂ ਉਸ ਨੂੰ ਨਵੀਂ ਆਸਾਮੀ ਦੇ ਪਹਿਲੇ ਸਾਲ ਸਮੇਂ ਚੰਡੀਗੜ੍ਹ ਉਸ ਖਾਣੀ ਆਸਾਮੀ, ਜਿਸ ਉਪਰ ਉਸ ਦਾ ਡੀਮੈਂਡ ਹੈ, ਵਾਲੀ ਤਨਖਾਹ ਮਿਲਣਯੋਗ ਹੋਵੇਗੀ;
- v) ਚਰਮਚਾਰੀ ਦੇ ਪਹਿਲੇ ਸਾਲ ਸਮੇਂ ਚੰਡੀਗੜ੍ਹ ਉਸ ਨੂੰ ਸਿੱਧੀ ਖਰਚੀ ਦੇ ਵੀਟੀਓ ਓ ਚੰਡੀਗੜ੍ਹ ਮਿਲਣਯੋਗ ਸਰਕਾਰੀ ਆਸਾਮੀ ਕਰਕੇ ਹੋਵੇਗਾ ਅਤੇ ਇਸ ਸਬੰਧੀ ਸਰਕਾਰ ਵਲੋਂ ਚਰਚਾ ਮੋਕੀਲਾ ਹੋਆ ਵੀ ਦਿੱਤਾ ਜਾਵੇਗਾ;

3. ਇਹ ਚਰਚਾ ਸਰਕਾਰੀ ਵਿਭਾਗ ਦੇ ਨਾ-ਕਾਲ ਪੁਰ-ਪ੍ਰਬੰਧਿਕ ਅਤੇ ਅਰਥ ਸੰਬੰਧੀ ਵਿਸਥਾਰ, ਖਾਣੀ ਆਸਾਮੀ, ਨੀਮ-ਸਰਕਾਰੀ ਆਸਾਮੀਆਂ, ਕਮਿਸ਼ਨਰੀ, ਵਿਸ਼ੇਸ਼ ਮਿਸ਼ਨ, ਸਿੱਧੀ ਖਰਚੀ, ਸਿੱਧੀ ਖਰਚੀ, ਸਿੱਧੀ ਖਰਚੀ, ਸਿੱਧੀ ਖਰਚੀ, ਸਿੱਧੀ ਖਰਚੀ ਅਤੇ ਪੰਚਾਇਤੀ ਰਾਜ ਵਿਭਾਗ ਦੇ ਆਸਾਮੀਆਂ ਦੇ ਹੀ ਲਾਗੂ ਹੋਵੇਗੀ। ਪੰਜਾਬ ਸਰਕਾਰ

ਦੇ ਇਨ੍ਹਾਂ ਆਦਾਰਿਆਂ/ਸੰਸਥਾਵਾਂ ਵਿੱਚ ਜਿੱਥੇ ਪਹਿਲਾਂ ਹੀ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ ਕੁਲਜ਼ ਲਾਗੂ ਹਨ, ਉਨ੍ਹਾਂ ਵਿੱਚ ਇਹ ਸੇ-ਆਪਟੋ-ਆਓ (Automatically) ਲਾਗੂ ਹੋਣਗੀਆਂ ਅਤੇ ਜਿਹੜੇ ਆਦਾਰਿਆਂ ਵਿੱਚ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ ਕੁਲਜ਼ ਲਾਗੂ ਨਹੀਂ ਹੋਏ, ਉਹ ਆਦਾਰੇ ਆਪਣੇ ਕੁਲਜ਼ ਵਿੱਚ ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਲੋੜੀਂਦੀ ਸੋਧ ਕਰਕੇ ਇਸ ਸਬੰਧੀ ਜਾਰੀ ਕੀਤੀ ਗਈ ਨੋਟੀਫਿਕੇਸ਼ਨ ਦੀ ਮਿਤੀ ਤੋਂ ਲਾਗੂ ਕਰਨਗੇ।

4. ਪੰਜਾਬ ਰਾਜ ਵਿੱਚ ਭਰਤੀ ਕਰਨ ਸਬੰਧੀ ਸਰਕਾਰ ਵਲੋਂ ਸਮੇਂ-ਸਮੇਂ ਤੇ ਜਾਰੀ ਕੀਤੀਆਂ ਗਈਆਂ ਹਦਾਇਤਾਂ ਅਤੇ ਇਸ ਸਬੰਧੀ ਪਹਿਲਾਂ ਹੀ ਨਿਰਧਾਰਤ ਕੀਤੇ ਗਏ ਪ੍ਰਸੀਜਰ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਹੋਵੇਗੀ ਅਤੇ ਇਸੇ ਕ੍ਰਮ ਦੀ ਭਰਤੀ ਕਰਨ ਤੋਂ ਪਹਿਲਾਂ ਸਰਕਾਰ ਦੀਆਂ ਪਹਿਲਾਂ ਹੀ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਪ੍ਰਸੀਜਰ ਆਪਣਾਉਂਦੇ ਹੋਏ ਸਮਕੋਚ ਆਧਾਰਿਤੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਖ਼ਾਸ ਕਰਕੇ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇਗੀ।

5. ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗਾਂ ਵਲੋਂ ਉਪਰੋਕਤ ਪੈਰਾ-3 ਅਨੁਸਾਰ ਉਨ੍ਹਾਂ ਅਧੀਨ ਆਉਂਦੇ ਆਦਾਰਿਆਂ ਲਈ ਇਨ੍ਹਾਂ ਫੈਸਲਿਆਂ ਦੀ ਪਾਲਣਾ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇਗੀ।

6. ਇਹ ਸਰੀਮ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ (ਜੁਡੀਸ਼ੀਅਲ ਬਰਾਂਚ) ਦੇ ਅਧਿਕਾਰੀਆਂ ਤੇ ਲਾਗੂ ਨਹੀਂ ਹੋਵੇਗੀ ਕਿਉਂਕਿ ਉਨ੍ਹਾਂ ਦੀ ਕੁਲਜ਼ ਪ੍ਰਸਿਸਟੈਂਸ ਈ-ਪਦਮਾਨਾਭਨ ਕਮੇਟੀ ਦੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਦੇ ਆਧਾਰ ਤੇ ਚਿੱਤੀ ਜਾਣੀ ਹੈ।

7. ਇਹ ਫੈਸਲੇ ਤੁਰੰਤ ਲਾਗੂ ਹੋਣਗੇ।

(ਸਕੱਤਰ)
(ਕਮਲੇਸ਼ ਅਰੋੜਾ)
ਉੱਪ ਸਕੱਤਰ ਵਿੱਤ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/57 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

- (1) ਪ੍ਰਮੁੱਖ ਮਹਾਂਲੇਖਾਕਾਰ (ਆਡਿਟ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।
- (2) ਪ੍ਰਮੁੱਖ ਮਹਾਂਲੇਖਾਕਾਰ (ਲੇਖਾ ਤੇ ਹੱਕਦਾਰੀ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।

(ਸਕੱਤਰ)
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/58 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਵਿੱਚ ਭੇਜਿਆ ਜਾਵਾ ਹੈ:-

- 1. ਨਿੱਜੀ ਸਕੱਤਰ/ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਚੰਡੀਗੜ੍ਹ;
- 2. ਮੁੱਖ ਵਿੱਤੀ ਕਮਿਸ਼ਨਰ, ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।

(ਸਕੱਤਰ)
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/59 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਪ੍ਰਸਿਨਲ ਵਿਭਾਗ ਨੂੰ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਵਿੱਚ ਭੇਜਿਆ ਜਾਵਾ ਹੈ।

(ਸਕੱਤਰ)
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/70 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਰਾਜ ਦੇ ਸਮੂਹ ਨਿੱਜੀ ਪੱਧਰੀ ਅੰਦਰੂਨੀ ਨੂੰ ਸੂਚਨਾ ਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਵਿੱਚ ਭੇਜਿਆ ਜਾਵਾ ਹੈ।

(ਸਕੱਤਰ)
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/71 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਮੈਨੇਜਿੰਗ ਡਾਇਰੈਕਟਰ, ਪੰਜਾਬ ਇਨਫੋਟੈਕ ਨੂੰ ਭੇਜ ਕੇ ਬੇਨਤੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਸਰਕਾਰ ਦੀਆਂ ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਅਤੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 7/204/2012-4 ਵਿਧੀ 1/60, ਮਿਤੀ 15-1-2015 ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀ ਵੈੱਬ-ਸਾਈਟ ਤੇ ਤੁਰੰਤ ਪਾਉਣ ਦੀ ਬੇਹਤ ਕੀਤੀ ਜਾਵੇ।

(ਸਕੱਤਰ)
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/72 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਡਾਇਰੈਕਟਰ, ਪਬਲਿਕ ਇਨਫਰਾਸਟ੍ਰਕਚਰ ਅਤੇ ਡਿਜੀਟਲ ਟੈਕਨੋਲੋਜੀ ਨੂੰ ਭੇਜ ਕੇ ਹੇਠ ਲਿਖੀ ਖੋਜੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਪਰੋਕਤ ਹਦਾਇਤਾਂ ਦੇ ਪੈਰਾ-3 ਵਿੱਚ ਆਉਂਦੇ ਆਦਾਰਿਆਂ ਵਿੱਚ ਇਹ ਫੈਸਲੇ ਲਾਗੂ ਕੀਤੇ ਜਾਣ ਲਈ ਲੋੜੀਂਦੀ ਮਿਨਟਰਿਗ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇ।

(ਸਕੱਤਰ)
ਸੁਪਰਡੈਂਟ

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

The 15th January, 2015

NOTIFICATION

No.7/204/2012-4FP1/60 :-In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Civil Services Rules, Volume-1, Part-1, namely:-

RULES

1. (1) These rules may be called the Punjab Civil Services (2nd Amendment) Rules, Volume-1, Part-1, 2015.
- (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Civil Services Rules, Volume-1, Part-1 (hereinafter referred to as the said rules), after rule 2.20, the following rule, shall be inserted, namely:-

"2.20-A. 'Fixed Monthly Emoluments' means the emoluments, drawn by a Government employee but the said emoluments shall not include any Grade Pay, annual increment or any other allowance, except the travelling allowance as per entitlement of the post held by such employee."

3. In the said rules,-

- (i) in rule 4.1, for sub-rule (1), the following sub-rule shall be substituted, namely:-

"(1) Subject to the rules contained in this Chapter, a competent authority may fix the pay of a Government employee, but his pay shall not be so increased as to exceed the pay sanctioned for his post without the sanction of the authority competent to create a post in the same cadre on a rate of pay equal to his pay when increased:

Provided that the Government employee [except a member of service of the Punjab Civil Services (Judicial Branch) and the employees covered under clause (e) of rule 4.1], shall be entitled to receive the emoluments, as specified in rule 2.20-A, during the period of his probation:

Provided further that if a Government employee falling under clause (a) of rule 4.4, is appointed to a post, his pay during the period of his probation, shall not exceed the pay, which he was drawing on the post on which he holds lien:

Provided further that when the services of a Government employee, are regularized, in that case the period spent on probation by him, shall not be treated to be the time, spent on such post."

- (ii) in rule 4.4, in clause (b), for the words "the time scale provided", the words "the time scale, on appointment in Government service in the case of a member of service of the Punjab Civil Service (Judicial Branch), and on completion of probation in other cases, provided,"; and

- (iii) in rule 4.9, in clause (a), in Note 4, for the words "probationer is confirmed", the words "probationer, other than a probationer receiving fixed monthly emoluments, is confirmed" shall be substituted.

VINI MAHAJAN,
Principal Secretary to Government of Punjab,
Department of Finance.

Endorsement No. 7/204/2012-4FP1/61 Dated, Chandigarh, the 15th January, 2015

A copy is forwarded to the followings for information and necessary action:-

1. All the Heads of Departments;
2. Registrar, Punjab & Haryana High Court;
3. Commissioners of Divisions;
4. District and Sessions Judges, Punjab;
5. All Deputy Commissioners in the State of Punjab;
6. Chairman, Punjab State Language (Legislative) Commission.
7. District Treasury Officers in the State.

Kamlesh Arora
(Kamlesh Arora)
Deputy Secretary Finance

Endorsement No. 7/204/2012-4FP1/62. Dated, Chandigarh, the 15th January, 2015

A copy is forwarded to :-

1. The Principal Accountant General (A&E), Punjab, Chandigarh; and
2. The Principal Accountant General (Audit), Punjab, Chandigarh for information and necessary action.

Kamlesh Arora
Superintendent

Endorsement No. 7/204/2012-4FP1/63 Dated, Chandigarh, the 15th January, 2015

A copy along with two attested copies to the Controller, Printing and Stationery Punjab, Chandigarh with the request to supply 500 printed copies after publication this notification in the ordinary gazette of the Govt. of Punjab.

Kamlesh Arora
Superintendent

Endorsement No. 7/204/2012-4FP1/64 Dated, Chandigarh, the 15th January, 2015

A copy of the above is forwarded to the Chief Secretary to Government of Punjab, all the Financial Commissioners and Principal Secretaries/Administrative Secretaries to Government of Punjab for information and necessary action.

Kamlesh Arora
Superintendent

To

1. The Chief Secretary to Government of Punjab;
2. All the Financial Commissioners to Government of Punjab;
3. All the Principal Secretaries, to Government of Punjab; and
4. All the Administrative Secretaries to Government of Punjab.

Endorsement No. 7/204/2012-4FP1/65 Dated, Chandigarh, the 15th January, 2015

A copy is forwarded to Director, Public Enterprises and Disinvestment, Finance Department, Punjab for information and necessary action.

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Kamlesh Arora
Superintendent

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No.7/42/2020-5FP1/741-746
Government of Punjab
Department of Finance
(Finance Personnel-1 Branch)

Dated, Chandigarh : 17-07-2020

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: New Pay Scales for the fresh recruitment/appointment in the service of Government of Punjab or its entities thereof- regarding.

Sir/Madam,

These instructions are issued in continuation of the instructions issued by the Department of Finance in respect of the temporary posts; recruitment against vacant posts and revival of posts vide its letter No.5/41/2009-5FPPC/1297 dated 06.06.2019 and its subsequent clarification with regard to creation of posts and restructuring of the Administrative Department issued vide letter No.5/41/2009-5FPPC/287 dated 14.02.2020.

2. The Government of Punjab, after careful consideration, has now decided that the Pay scales admissible to all prospective recruitments/appointments- Direct recruitments/compassionate appointment in any cadre of any Administrative Department of the Government of Punjab or the entities there under shall not be higher than the Pay scale admissible to the said cadre in Government of India as notified as per the recommendations of the 7th Central Pay Commission.

3. The Administrative Departments shall, accordingly, with the prior concurrence of the Department of Finance, notify the pay scales for the prospective recruitment to the cadres under it and amend the relevant rules, wherever necessary.

4. The Administrative Departments shall also ensure a similar exercise of notifying the applicable Pay Scales to new recruitment, in consultation with the Department of Finance, to the entities under their administrative control, i.e., all the Public Sector Undertakings, Boards, Corporations, agencies including Cooperative institutions/ Panchayati Raj

ਸਿਵਲ ਸਕੱਤਰ
ਸਰਕਾਰ ਦੇ ਚੋਟੀ ਮਤੇ ਵਿਭਾਗ
ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ-161001

ਮੁੱਲ: 2502 ਮਿਤੀ: 20/07/20

EAB

ਮੁੱਲ: 2502 ਮਿਤੀ: 20/07/20

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Institutions/ Urban Local Bodies etc. Similarly, the Administrative Department shall also ensure the amendment in relevant rules, wherever necessary.

5. It is clarified that wherever the recruitment/appointment process has been initiated, the same may be kept on hold till the Administrative Department or its entity, as the case may be, notifies its Pay scale for the fresh recruitment/appointment of the cadres as per the instructions contained in this letter and the process shall begin afresh with the issuance of necessary corrigendum, if required, in this behalf.

6. It is also clarified that the Administrative Department is the competent authority to issue the requisite notification of Pay Scales/ amendment in rules, with the prior concurrence of Department of Finance, without taking the proposal to the Council of Ministers for its approval.

7. The instructions issued by the Finance Department vide notification No.7/204/2012-4FP1/66 dated 15.1.2015 and letters issued in continuation thereof, regarding grant of basic pay (minimum of the pay band) and allowances during the probation period shall also be applicable to the fresh recruitments.

8. Meticulous compliance of these instructions may please be ensured.

9. Any deviation from these policy guidelines will be viewed seriously and the concerned appointing authority and the Drawing and Disbursing Officer will be held personally responsible for drawl of salary in respect of any post (s) which have either not been approved or whose pay scale has not been notified as per the instructions contained in this letter.

10. Receipt of this communication may please be acknowledged at e-office.

Yours faithfully,

Sangita

(Sangita)

Deputy Secretary Finance

Endst.No.7/42/2020-5FP1/ 747-748

Dated, Chandigarh, the 17-01-2020

A copy is forwarded to:-

1. The Principal Accountant General (Audit), Punjab, Chandigarh
2. The Principal Accountant General (Accounts & Entitlements), Punjab.

Sangita

(Sangita)

Deputy Secretary Finance

