# GURU ANGAD DEV VETERINARY AND ANIMAL SCIENCES UNIVERSITY, LUDHIANA

#### Advertisement No. 01/2024

Applications are invited for the following posts. Application forms may be downloaded from the University website (<u>www.gadvasu.in</u>). Last date for receipt of complete applications along with a self-addressed envelope (9"x4") is **12.09.2024 upto 05.00 p.m.** 

For Guru Angad Dev Veterinary & Animal Sciences University, Ludhiana		
1.	Registrar (for a term of four years)	One
2.	Dean, College of Veterinary Science, Ludhiana (for a term of four years)	One
3.	Dean, College of Fisheries (for a term of four years)	One
4.	Director of Research (for a term of four years)	One
5.	Director of Extension Education (for a term of four years)	One
6.	Dean, College of Dairy & Food Science Technology (for a term of four years)	One
7.	Dean, College of Animal Biotechnology (for a term of four years)	One
8.	Assistant Professor (Veterinary Microbiology)	One
9.	Assistant Professor (Livestock Products Technology)	One
10.	Assistant Professor (Veterinary Surgery)	Two
11.	Assistant Professor (Veterinary Pharmacology & Toxicology)	One
12.	Scientist (Toxicology)	One
13.	Assistant Professor (Animal Nutrition)	One
14.	Assistant Professor (Veterinary Public Health & Epidemiology)	One
15.	Scientist (Veterinary Pathology)	One
16.	Assistant Professor (Aquaculture Engineering)	One
17.	Assistant Professor (Fish Nutrition)	One
18.	Assistant Professor (Fish Processing Technology)	One
19.	Assistant Professor (Aquatic Animal Health Management)	One
20.	Assistant Professor (Aquatic Environment Management)	One
21.	Assistant Professor (Dairy Technology)	One
22.	Assistant Professor (Dairy Chemistry)	One
23.	Assistant Professor (Dairy Microbiology)	One
24.	Assistant Professor (Veterinary Anatomy)	One
25.	Scientist (Disease Investigation)	One
26.	Veterinary Inspector	Two

For College of Veterinary Science, Rampura Phul, Bathinda		
Sr.	Name of the post	Number of
No.		posts
27.	Dean, College of Veterinary Science, Rampura Phul (for a term	One
	of four years)	
28.	Professor (Veterinary Anatomy)	One
29.	Professor (Veterinary Physiology & Biochemistry)	One
30.	Professor (Livestock Production Management)	One
31.	Professor (Veterinary Microbiology)	One
32.	Professor (Animal Genetics & Breeding)	One
33.	Professor (Animal Nutrition)	One
34.	Professor (Veterinary Pharmacology & Toxicology)	One

35.	Professor (Veterinary Public Health & Epidemiology)	One
36.	Professor (Veterinary Parasitology)	One
37.	Professor (Livestock Products Technology)	One
38.	Professor (Veterinary & Animal Husbandry Extension Education)	One
39.	Professor (Veterinary Surgery & Radiology)	One
40.	Professor (Veterinary Gynaecology & Obstetrics)	One
41.	Professor (Veterinary Medicine)	One
42.	Professor (Veterinary Clinical Complex)	One
43.	Associate Professor (Veterinary Microbiology)	One
44.	Associate Professor (Animal Nutrition)	One
45.	Associate Professor (Veterinary Pathology)	One
46.	Associate Professor (Veterinary Surgery & Radiology)	One
47.	Associate Professor (Veterinary Medicine)	One
48.	Associate Professor (Veterinary Gynaecology & Obstetrics)	One
49.	Associate Professor (Veterinary Clinical Complex)	One
50.	Assistant Professor (Animal Nutrition)	One
51.	Assistant Professor (Veterinary Pathology)	One
52.	Assistant Professor (Veterinary Extension)	One
53.	Store Mate	Three

# For other outstations of the University:

For KVK Majra, Mohali		
Sr. No.	Name of the post	No. of posts
54.	Farm Manager	1

For KVK Booh, Tarn Taran		
Sr. No.	Name of the post	No. of posts
55.	Skilled Support Staff	1

For KVK Handiaya, Barnala		
Sr. No.	Name of the post	No. of posts
56.	Skilled Support Staff	1

For RRTC, Talwara, Hoshiarpur		
Sr. No.	Name of the post	No. of posts
57.	Veterinary Compounder	2

Candidates who have already applied for the posts mentioned at Sr. Nos. 8, 11, 13, 14, 15, 23, 24, 25, 35, 36, 43, 44, 45 in response to the advertisement No. 02/2023 need not to apply again. However, they may send the updations (if any) till the last date of receipt of applications.

Candidates must fulfill the **MINIMUM ELIGIBILITY CRITERIA** by the last date of receipt of applications. For more details regarding the posts, minimum eligibility criteria, experience, job responsibilities, pay scales and other terms and conditions etc., candidates may visit university website **www.gadvasu.in** 

LAST DATE: 12.09.2024 latest by 5.00 p.m.

#### **Important:**

1. Application fee (Amount of GST on application fee is non-refundable, in any case):

Serial Nos. of the posts	Application fee including 18% GST
Sr. Nos. 1 to 7, 27 to 49	Rs. 2,360/-
Sr. Nos. 8 to 25, 50 to 52	Rs. 1,770/-
Sr. Nos. 26, 54 & 57	Rs. 1180/-
Sr. No. 53, 55 & 56	Rs. 354/-

Bank draft of the requisite application fee in favour of **COMPTROLLER**, **GADVASU** payable at Ludhiana should be attached.

#### 2. Pay Scales\* of the posts are as under:

Sr. Nos. of the post	Pay Scale
Sr. Nos. 1 to 7 & 27	Academic level 14 (with rationalized entry pay of Rs.1,44,200/-) of 7 <sup>th</sup> CPC plus Rs. 1000/- Special
	Allowance
Sr. Nos. 28 to 42	Academic level 14 (with rationalized entry pay of
	Rs.1,44,200/-) of 7 <sup>th</sup> CPC
Sr. Nos. 43 to 49	Academic level 13 A (with rationalized entry pay of
	Rs.1,31,400/-) of 7 <sup>th</sup> CPC
Sr. Nos. 8 to 25, 50 to 52	Academic level 10 (with rationalized entry pay of
	Rs.57,700/-) of 7 <sup>th</sup> CPC
Sr. No. 54	Rs. 35400- 112400 (L-6) of 7 <sup>th</sup> CPC
Sr. No. 26, 53 & 57	As per 7 <sup>th</sup> Central Pay Commission
Sr. No. 55 & 56	Rs. 18000-56900 (L-1) of 7 <sup>th</sup> CPC

(NPA is admissible as per Punjab Govt. rules/on the pattern of ICAR).

- \* i) The pay scales and other service conditions for the above posts will be as per (Punjab Govt. Notification No.7/204/2012-4 F.P.1/60 dated 15.1.2015 and circular No. 7/204/2012-4 F.P.1/66 dated 15.01.2015) and any other instructions issued by Punjab Govt. from time to time in this regard except for the posts at Sr. Nos. 1 to 7 & 27 to 49. However, the pay shall be regulated as per letter issued by the Department of Finance, Govt. of Punjab vide No. 7/42/2020-5FP1/741-46 dated 17.07.2020.
- \*ii) Post mentioned at Sr. Nos. 54, 55 & 56 being ICAR funded, shall be allowed with full pay and allowances as admissible.

Note: The guidelines/ instructions issued/to be issued by Punjab Government with regards to the pay scales, shall be applicable.

- 3. For post at Sr. Nos. 1 to 7 & 27 candidates other than those working in GADVASU can be considered on deputation.
- 4. The candidates applying for more than one post should submit separate application form for each post alongwith requisite fee and enclosures etc.
- 5. The period of probation for the posts shall be three years except for the posts at Sr. No. 1 to 7 & 27.

- 6. For posts at Sr. No. 8 to 26, 50 to 53 & 57 the initial basic pay of the scales will be paid during the period of probation.
- 7. The University will prepare a score card of merit for the advertised teaching posts based on their qualifications, higher qualifications and experience etc. Ten (10) eligible candidates as per merit for one post, shall be called for interview. The candidates will have to score at least 50% marks in interview to be eligible for selection (as and where applicable).
- 8. The posts at Sr. Nos. **27 to 53** are in the planned scheme. Plan posts are likely to continue and posts at **Sr. Nos. 54, 55 & 56** are in ICAR schemes. The posts in ICAR schemes are co-terminus with scheme.
- 9. If at any stage, it comes to notice/revealed that the candidate has submitted false certificate/ degree/used unfair means, he/she will not only be summarily rejected but proceeded against legally as well.
- 10. The candidates are advised to regularly visit the University Website (www.gadvasu.in) for any updates. Communication gaps, if any, will not be the responsibility of the University. Any ignorance/lackadaisical approach in visiting University website will not be entertained at any cost.
- 11. Self-addressed envelope (9"x4") must be attached alongwith with the application form.

## 12. For Assistant Professor level posts:

The NET essentiality for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted, for the candidates registered for Ph.D. prior to July 11, 2009 shall be exempted subject to the conditions that:

- a) Ph.D. degree of the candidate awarded is in regular mode only;
- b) Evaluation of the Ph.D. thesis is by atleast two external examiners;
- c) Open Ph.D. viva-voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which atleast one must be in refereed Journal;
- e) Candidate has made atleast two presentations in conferences/seminars, based on his/her Ph.D. work.
  - (a) to (e) as above are to be certified by the Vice Chancellor/ Pro Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions).

In the absence of a certified copy of certificate as at Sr. No. a) to e) above, the candidature will not be considered for NET exemption.

13. Applications, which are incomplete/ not on the prescribed form/ received after the due date/ received without the prescribed application fee etc. shall not be considered. The University shall not be responsible for any postal delay or loss/spoilage in transit.

- 14. (i) The candidates should enclose self-attested copies of all the certificates of qualifications, detail marks, experience, caste certificate/certificate of Physically Handicapped (for reserved category candidates) and application fee alongwith application form.
  - (ii) In the absence of any of the necessary documents, due weightage shall not be given for any lacking document, and it may even also lead to rejection of candidature for the post. No communication for supply of lacking documents shall be made by the University in this regard. Rejection of candidature, due to lacking documents/testimonials i.e. educational qualification certificates, valid experience certificates etc. will be the sole responsibility of the candidate.
  - (iii) No request for addition of any document whatsoever shall be entertained beyond the last date of submission of application.
- 15. The complete application form (including copies of the certificates/credentials etc.) should be duly page numbered and properly tagged, and indexed.
- 16. The University reserves the right to increase, decrease or withdraw any post indicated in the Advertisement at any stage.
- 17. In-service candidates should apply through proper channel. While advance copy of the application alongwith prescribed application fee must reach by the stipulated last date of the receipt of application(s), the copy through proper channel must reach in the office of Registrar, GADVASU before the date of interview/written test whichever is applicable.
- 18. For posts at Sr. Nos. 1 to 25, 27 to 52; the minimum age of entry is 18 years and the retirement age is 60 years.
- 19. For posts at Sr. No. 26, 53 to 57:
  - i) the minimum age of entry is 18 years and maximum age is 37 years as on 01.01.2024. The maximum age of entry for candidates who have already been employed (including contractual workers) in Govt./Semi-Govt./recognized institutions is 45 years.
  - ii) the relaxation in age of entry for Scheduled Castes and Backward Class is 05 years over and above the maximum age limit as on 01.01.2024.
  - iii) the relaxation in age of entry for disabled residential of Punjab is 10 years over and above the maximum age limit as on 01.01.2024.
- 20. The reservation policy will be applicable for all non-teaching posts as per Punjab Govt. Rules.
- 21. 50% exemption in examination fee will be given to the physically handicapped persons.
- 22. No T.A./D.A. will be paid for attending the interview/examination etc.
- 23. Canvassing in any form shall be viewed seriously and candidature may be cancelled.

- 24. For Group-C posts, the candidate(s) has to pass a qualifying test of Punjabi Language equivalent to Matriculation standard with at least fifty per cent marks, in addition to competitive examination (if any). The test of Punjabi Language shall be a mandatory qualifying test and failure to secure a minimum of fifty per cent marks in Punjabi Language will disqualify the candidate for being considered in the final merit list of candidates to be selected irrespective of their scores or marks in other papers of the respective exam.
- 25. For Group-D posts, the candidate(s) has to pass a qualifying test of Punjabi Language equivalent to Middle Standard with at least fifty per cent marks, in addition to competitive examination (if any). The test of Punjabi Language shall be a mandatory qualifying test and failure to secure a minimum of fifty per cent marks in Punjabi Language will disqualify the candidate for being considered in the final merit list of candidates to be selected irrespective of their scores or marks in other papers of the respective exam."

#### 26. For non-teaching posts:

- i) For the posts wherein the Written Test is prescribed & mandatory Punjabi language test is also a part of the same viz. for Group-'C' & 'D' posts, any additional qualifying examination of Punjabi language shall not be conducted. But, the condition of passing the mandatory Punjabi language test being a part of written test with atleast 50% marks is imposed, failing to qualify the said Punjabi test with less than 50% marks will debar the candidate for subsequent consideration in merit. More so, the candidate will also be required to maintain a minimum aggregate in the written test/Skill Test etc. as applicable for the post.
- ii) All the eligible candidate(s) fulfilling the essential qualifications shall be called for Skill Test/Written Test etc. as and if applicable. A merit list of all the eligible candidate(s) shall be prepared by taking in consideration the approved Score Card (taking in ambit qualifications & experience etc.) and marks of Skill Test/Written Test etc as applicable. Ten (10) times the no. of candidates per post as per merit shall be called for document verification/ interview as the case may be.
- 27. Any dispute arising out of anything in connection with this advertisement with the University will be subject to the jurisdiction of the Courts situated at Ludhiana only.

Registrar Guru Angad Dev Veterinary and Animal Sciences University DETAILED MINIMUM ELIGIBILITY CRITERIA REQUIREMENTS AND OTHER RELEVANT INFORMATION FOR THE POSTS ADVERTISED VIDE ADVT. NO. 01/2024 WITH THE LAST DATE FOR RECEIPT OF APPLICATIONS AS 12.09,2024.

# 1. Registrar

- 1. Ph.D. in any Branch of Veterinary Science/Animal Science/Fisheries.
- 2. 12 years experience in teaching/research/extension out of which five years must be as Professor or equivalent.
- 3. i) Administrative experience in responsible teaching/research/extension posts and ability to organize and supervise the work of others.
  - ii) Substantial contributions to teaching/research and scholarship as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/extension education.
- 4. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

#### 2. Dean, College of Veterinary Science, Ludhiana

- 1. B.V.Sc. & A.H./ B.V.Sc. at least second division with Ph.D. in any branch of Veterinary & Animal Science.
- 2. 12 years experience in teaching/research/extension out of which five years must be as Professor or equivalent.
- i) Administrative experience in responsible teaching/research/extension posts and ability to organize and supervise the work of others.
  - ii) Substantial contributions to teaching/research and scholarship as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/extension education.
- 4. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

#### 3. Dean, College of Fisheries

- 1. Ph.D. in any Branch of Fisheries/Zoology with specialization in Fisheries.
- 2. 12 years experience in teaching/research/extension out of which five years must be as Professor or equivalent.
- 3. i) Administrative experience in responsible teaching/research/ extension posts and ability to organize and supervise the work of others.
  - ii) Substantial contributions to teaching/research and scholarship as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/extension education.
- 4. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

#### 4. Director of Research

- 1. Ph.D. in any Branch of Veterinary and Animal Science\*\*.
- 2. 12 years' experience in teaching/research/extension out of which five years must be as Professor or equivalent.
- i) Administrative experience in responsible teaching/ research/ extension posts and ability to organize and supervise the work of others.
  - ii) Substantial contributions to teaching/research and scholarship as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/extension education.
- 4. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

(\*\*only for existing faculty of GADVASU, Ludhiana)

#### 5. Director of Extension Education

- 1. Ph.D. in any Branch of Veterinary and Animal Science\*\*.
- 2. 12 years experience in teaching/ research/ extension out of which 5 years must be as Professor or equivalent.
- (i) Administrative experience in responsible teaching/research /extension posts and ability to organize and supervise the work of others.
  - (ii) Substantial contributions to teaching/research and scholarship as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/extension education.
- 4 Matric level certificate of Punjabi Language (if not, the candidate is required to pass the same within one year of appointment).

(\*\*only for existing faculty of GADVASU, Ludhiana)

## 6. Dean, College of Dairy Science & Technology

- 1. Ph.D. in any branch of Dairy Science & Technology/ Livestock Products Technology.
- 2. 12 years experience in teaching/ research/ extension in the area of Dairy Science & Technology/ Livestock Products Technology with substantial research work involving milk and milk products technology out of which 5 years must be as Professor or equivalent.
- 3. i) Administrative experience in responsible teaching/research/extension posts and ability to organize and supervise the work of others.
  - ii) Substantial contributions to teaching/research/extension and scholarship as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/extension education.
- 4. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

#### 7. Dean, College of Animal Biotechnology

- 1. Ph.D. in disciplines related to Veterinary Science/Animal Science/Fishery Science and Dairy Science/DairyTechnology.
- 2. 12 years experience in teaching/ research/ extension in Animal Biotechnology out of which 5 years must be as Professor or equivalent.
- 3.(i) Administrative experience in responsible teaching/research/extension posts and ability to organize and supervise the work of others.
  - (ii) Substantial contributions to teaching/research/extension and scholarship as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/extension education.
- 4. Matric level certificate of Punjabi Language (if not, the candidate is required to pass the same within one year of appointment).

#### 8. Assistant Professor (Veterinary Microbiology)

- 1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
- M.V.Sc. in Veterinary Microbiology/Veterinary Bacteriology and Virology/Veterinary Bacteriology and Mycology/Veterinary Bacteriology/ Veterinary Virology/ Veterinary Immunology with minimum OCPA of 6.50/10.00 or 65% marks with specialization in the field of Veterinary Microbiology.
- 3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
- 4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

- 1. Teaching/ Research/ Extension duties.
- 2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

#### 9. Assistant Professor (Livestock Products Technology)

- 1. B.V.Sc. & A.H. / B.V.Sc. at least with second division.
- M.V.Sc. (Livestock Products Technology/Animal Products Technology/Meat Science & Technology), Master in Food Science and Technology with thesis work in the area of Meat Technology with minimum OCPA of 6.50/10.00 or 65% marks.
- 3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
- 4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

- 1. To teach different undergraduate courses of B.V.Sc. & A.H. degree, training classes including research works.
- 2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

## 10. Assistant Professor (Veterinary Surgery)

- 1. B.V.Sc. & A.H. / B.V.Sc. at least with 2<sup>nd</sup> division
- 2. M.V.Sc. in Veterinary Surgery/Veterinary Surgery & Radiology with minimum OCPA of 6.50/10.00 or 65% marks.
- 3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
- 4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

- 1. Teaching/ Research/ Extension duties.
- 2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

## 11. Assistant Professor (Veterinary Pharmacology & Toxicology)

- 1. B.V.Sc. & A.H. / B.V.Sc. at least with 2nd division.
- 2. M.V.Sc. degree in Veterinary Pharmacology & Toxicology/Veterinary Pharmacology with minimum OCPA of 6.50/10.00 or 65% marks.
- 3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
- 4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

- 1. Teaching, research, and extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

## 12. Scientist (Toxicology)

- 1. B.V.Sc & A.H. atleast with 2<sup>nd</sup> division.
- 2. M.V.Sc Degree in Veterinary Pharmacology & Toxicology with minimum OCPA of 6.50/10.00 or 65% marks.
- 3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
- 4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

- 1. Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. To investigate/ diagnose animal disease outbreaks and suggest various preventive and control measures.
- 4. Toxicological analysis of clinical samples and samples collected from disease outbreaks.
- 5. Any other duty that may be assigned from time to time.

## 13. Assistant Professor (Animal Nutrition)

- 1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division.
- 2. M.V.Sc. Degree in Animal Nutrition with minimum OCPA of 6.50/10.00 or 65% marks.
- 3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
- 4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

- 1. Teaching/ Research/ Extension duties.
- 2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

## 14. Assistant Professor (Veterinary Public Health & Epidemiology)

- 1. B.V.Sc. & A.H. / B.V.Sc. at least with second division.
- 2. M.V.Sc. Degree in Veterinary Public Health/ Veterinary Public Health & Epidemiology with minimum OCPA of 6.50/10.00 or 65% marks.
- 3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
- 4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

- 1. Teaching/ Research/ Extension duties.
- 2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

## 15. Scientist (Veterinary Pathology)

- 1. B.V.Sc. & A.H. with atleast second division
- 2. Master's Degree in Veterinary Pathology with minimum OCPA of 6.50/10.00 or 65% marks.
- 3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
- 4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

- 1. Teaching/ Research/ Extension duties.
- 2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

## 16. Assistant Professor (Aquaculture Engineering)

- 1. B.F.Sc./B.Tech. with minimum OCPA of 5.50/10.00 or 55% marks.
- 2. M.F.Sc./M.Tech. degree in Aquaculture Engineering/ Fisheries Engineering/ Fisheries Engineering & Technology with minimum OCPA of 6.50/10.00 or 65% marks.
- 3. Matric level certificate of Punjabi language (if not, the candidate is required to. pass the same within one year of appointment.
- 4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

- 1. Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty that may be assigned from time to time.

## 17. Assistant Professor (Fish Nutrition)

- 1. B.F.Sc. with minimum OCPA of 5.50/10.00 or 55% marks.
- 2. M.F.Sc. degree in Fish Nutrition and Feed Technology/ Fish Nutrition with minimum OCPA of 6.50/10.00 or 65% marks.
- 3. Matric level certificate of Punjabi language (if not, the candidate is required to. pass the same within one year of appointment.
- 4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

- 1. Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty that may be assigned from time to time.

## 18. Assistant Professor (Fish Processing Technology)

- 1. B.F.Sc. with minimum OCPA of 5.50/10.00 or 55% marks.
- M.F.Sc. degree in Fish Processing Technology/Fish Post Harvest Technology/ Post Harvest Technology (Fisheries) with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).
- 4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

- 1. Teaching/ Research/ Extension duties.
- 2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

## 19. Assistant Professor (Aquatic Animal Health Management)

- 1. B.F.Sc. with minimum OCPA of 5.50/10.00 or 55% marks.
- 2. M.F.Sc. in Aquatic Animal Health Management/ Aquatic Animal Health/ Aquatic Environment Management with minimum OCPA of 6.50/10.00 or 65% marks.
- 3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
- 4. For candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Science) rated refereed journal, for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. degree, provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidates has at least two full length publications having NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D degree without course work will not qualify for NET exemption.

Note: Candidate who may not possess Master's degree in the relevant discipline, but possesses Ph. D. degree in the discipline required at Master's level, shall be eligible for the post. Such candidate must have obtained OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

- 1. Teaching/Research/ Extension duties.
- 2. To take initiative/steps in bringing research projects for strengthening research, teaching and extension education program.
- 3. Any other duty that may be assigned from time to time

## 20. Assistant Professor (Aquatic Environment Management)

- 1. B.F.Sc. with minimum OCPA of 5.50/10.00 or 55% marks.
- 2. M.F.Sc. degree in Aquatic Environment Management with minimum OCPA of 6.50/10.00 or 65% marks.
- 3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
- 4. For candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Science) rated refereed journal, for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. degree, provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidates has at least two full length publications having NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D degree without course work will not qualify for NET exemption.

Note: Candidate who may not possess Master's degree in the relevant discipline, but possesses Ph. D. degree in the discipline required at Master's level, shall be eligible for the post. Such candidate must have obtained OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

- 1. Teaching/Research/ Extension duties.
- 2. To take initiative/steps in bringing research projects for strengthening research, teaching and extension education program.
- 3. Any other duty that may be assigned from time to time.

## 21. Assistant Professor (Dairy Technology)

- B.Sc./ B.Sc (Agri.)/B.V.Sc. & A.H./ B.Tech (Dairy Technology) / B.Sc. (Dairying) / B.Tech (Food Technology) / B.Sc. (Food Science or Food Technology) at least with second division.
- M.V.Sc./M.Sc./M.Tech in Dairy Science & Technology/ Food Science & Technology/Livestock Products Technology with specialization in Dairy Technology with minimum OCPA of 6.50/10.00 or 65% marks.
- 3. Matric level certificate of Punjabi language, if not, the candidate is required to pass the same within one year of appointment.
- 4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4 on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master level, shall be eligible for the post. Such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's Level in the allied field

- 1. Teaching/Extension/Research duties.
- 2. To take initiative/steps in bringing research projects for strengthening research, teaching and extension education programme.
- 3. Any other duty that may be assigned from time to time.

## 22. Assistant Professor (Dairy Chemistry)

- B.Sc./B.Sc. (Agri.)/B.Tech./B.Sc. (Dairy Science & Technology)/ Graduation in Food Science/Food Science & Technology/Dairy Technology at least with second division.
- M.V.Sc./M.Sc./M.Tech. in Dairy Chemistry or Chemistry with specialization in Dairy Chemistry/Master's degree in Food Science/Food Science & Technology/Dairy Technology with specialization in Dairy Chemistry with minimum OCPA of 6.50/10.00 or 65% marks.
- 3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
- 4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

- 1. Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

## 23. Assistant Professor (Dairy Microbiology)

- 1. B.Sc./B.Sc. (Agri.)/ B.Tech./B.Sc. (Dairy Science & Technology/Food Science & Technology)/B.Sc. Microbiology at least with second division.
- 2. M.Sc./M.Tech. Dairy Microbiology with minimum OCPA of 6.50/10.00 or 65% marks.
- 3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
- 4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

- 1. Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

#### 24. Assistant Professor (Veterinary Anatomy)

- 1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
- 2. M.V.Sc. in Veterinary Anatomy/Veterinary Anatomy & Histology with minimum OCPA of 6.50/10.00 or 65% marks.
- 3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
- 4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

- 1. Teaching/ Research/ Extension duties.
- 2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

## 25. Scientist (Disease Investigation)

- 1. B.V.Sc. & A.H. / B.V.Sc. with at least second division.
- 2. M.V.Sc. Degree in Veterinary Microbiology/ Veterinary Bacteriology/Veterinary Virology/ Veterinary Pathology/Veterinary Medicine/ Veterinary Parasitology/ Veterinary Public Health and Epidemiology with minimum OCPA of 6.50/10.00 or 65% marks.
- 3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
- 4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

- 1. To investigate/diagnose animal disease and suggest various preventive and control measures.
- 2. Research, Teaching and Extension.
- 3. Any other duty that may be assigned from time to time.

# 26. Veterinary Inspector

#### **Qualifications:-**

- 1. Two years Diploma in Veterinary Sciences & Animal Health Technology/ Veterinary Pharmacy from recognized institute affiliated to a State University.
- 2. Passed Punjabi upto Matric level or above.

- 1. To assist the Clinician in handling of clinical cases, scientific studies.
- 2. Vaccination and collection of samples.
- 3. To maintain records of cases, medicines, hospital/inventory, scientific observation /data.
- 4. Any other duty assigned from time to time.

27. Dean, College of Veterinary Science, Rampura Phul

(same as Sr. No. 2)

#### 28. Professor (Veterinary Anatomy)

- An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Anatomy/Veterinary Anatomy & Histology.
- 2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4. Ten years' experience in teaching/research/extension education in Veterinary Anatomy/Veterinary Anatomy & Histology out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs.37400-67000+ AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- 1. Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

## 29. Professor (Veterinary Physiology & Biochemistry)

- An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Physiology/Veterinary Biochemistry.
- 2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4. Ten years' experience in teaching/research/extension education in Veterinary Physiology/Veterinary Biochemistry out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- 1. Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

## 30. Professor (Livestock Production Management)

- An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Livestock Production Management.
- 2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4. Ten years' experience in teaching/research/extension education in Livestock Production Management out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400-67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- 1. Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

#### 31. Professor (Veterinary Microbiology)

- An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Microbiology/Veterinary Bacteriology and Virology/ Veterinary Bacteriology and Mycology/ Veterinary Bacteriology/Veterinary Virology/Veterinary Immunology.
- 2. M.V.Sc. in Veterinary Microbiology/Veterinary Bacteriology and Virology/ Veterinary Bacteriology and Mycology/ Veterinary Bacteriology/Veterinary Virology/Veterinary Immunology with minimum OCPA of 6.50 out of 10.00 or 65% marks with specialization in the field of Veterinary Microbiology.
- 3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4. Ten years' experience in teaching/research/extension education in the relevant area out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- 1. Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

## 32. Professor (Animal Genetics and Breeding)

- An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Animal Genetics and Breeding.
- 2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4. Ten years' experience in teaching/research/extension education in Animal Genetics and Breeding out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs.9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- 1. Teaching/Research/Extension in area of Animal Genetics and Breeding.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. To undertake various programmes on genetic up-gradation of livestock farm animals.
- 4. To look after the livestock farms management work.
- 5. Any other duty assigned from time to time.

#### 33. Professor (Animal Nutrition)

- An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Animal Nutrition.
- 2. Master's degree in Animal Nutrition with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4. Ten years' experience in teaching/research and extension education in Animal Nutrition out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs.9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- 1. To undertake effective management of Animal Nutrition Farm Complex including agricultural farms.
- 2. To undertake various programmes on Nutritional interventional for farm animals.
- 3. To develop nutritional technologies for farm animal species improvement under field conditions.
- 4. To undertake academic research and extension education work in Animal Nutrition.
- 5. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 6. Any other duty assigned from time to time.

#### 34. Professor (Veterinary Pharmacology & Toxicology)

- An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Pharmacology & Toxicology/Veterinary Pharmacology.
- 2. Master's degree in Veterinary Pharmacology and Toxicology/Veterinary Pharmacology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3. B.V.Sc. & A.H./B.V.Sc. with atleast second division.
- 4. Ten years' experience in teaching/research/extension education in Veterinary Pharmacology & Toxicology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+GP Rs.9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- 1. Assigned teaching duties.
- 2. Development of modern teaching facilities.
- 3. Research/extension/education work.
- 4. To take initiative in bringing research projects for strengthening the research and teaching programme.
- 5. Any other duty assigned from time to time.

# 35. Professor (Veterinary Public Health & Epidemiology)

- An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Public Health / Veterinary Public Health & Epidemiology.
- 2. Master's degree in Veterinary Public Health / Veterinary Public Health & Epidemiology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3. B.V.Sc. & A.H./B.V.Sc. with atleast second division.
- 4. Ten years' experience in teaching/research/extension education in Veterinary Public Health / Veterinary Public Health & Epidemiology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400- 67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- 1. Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty that may be assigned from time to time.

#### **36.** Professor (Veterinary Parasitology)

- An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D Degree in Veterinary Parasitology.
- 2. Master's degree in Veterinary Parasitology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3. B.V.Sc. & A.H./B.V.Sc. with atleast second division.
- 4. Ten years' experience in teaching/research/extension education in Veterinary Parasitology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+GP Rs.9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- 1. Teaching/Research/Extension in the field of Veterinary Parasitology.
- 2. To take initiative in bringing research projects for strengthening the research and teaching programme.
- 3. Any other duty assigned from time to time.

## 37. Professor (Livestock Products Technology)

- An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Livestock Products Technology/ Meat Science/ Animal Products Technology.
- Master's degree in Livestock Products Technology/ Meat Science/ Animal Products Technology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3. B.V.Sc. & A.H./B.V.Sc. with atleast second division.
- 4. Ten years' experience in teaching/research/extension education in Livestock Products Technology/ Meat Science/ Animal Products Technology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400- 67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- 1. Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

#### 38. Professor (Veterinary & Animal Husbandry Extension Education)

- 1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary & Animal Husbandry Extension Education/ Veterinary & Animal Husbandry Extension/Veterinary Extension.
- 2. Master's degree in Veterinary & Animal Husbandry Extension Education/ Veterinary & Animal Husbandry Extension/Veterinary Extension with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3. B.V.Sc. & A.H./B.V.Sc. from a recognized institution passed at least in second division.
- 4. Ten years' experience in teaching/research/extension education in Veterinary & Animal Husbandry Extension Education out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400- 67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- 1. Teaching/Research/Extension duties.
- 2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

#### 39. Professor (Veterinary Surgery and Radiology)

- An eminent scholar actively engaged in teaching/ research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Surgery & Radiology.
- 2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4. Ten years' experience in teaching/research/extension education in Veterinary Surgery & Radiology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- 1. Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

#### 40. Professor (Veterinary Gynaecology and Obstetrics)

- An eminent scholar actively engaged in teaching/ research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Gynaecology & Obstetrics/ Animal Reproduction Gynaecology & Obstetrics.
- 2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4. Ten years' experience in teaching/research/extension education in Veterinary Gynaecology & Obstetrics/ Animal Reproduction Gynaecology & Obstetrics out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

#### 41. Professor (Veterinary Medicine)

- An eminent scholar actively engaged in teaching/ research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Medicine.
- 2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4. Ten years' experience in teaching/ research/ extension education in Veterinary Medicine out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- 1. Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

#### 42. Professor (Veterinary Clinical Complex)

- An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology & Obstetrics.
- 2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4. Ten years' experience in teaching/research/extension education in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs. 37400-67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- 1. Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

#### 43. Associate Professor (Veterinary Microbiology)

- 1. Ph.D. degree in Veterinary Microbiology/Veterinary Bacteriology and Virology/Veterinary Bacteriology and Mycology/Veterinary Bacteriology/ Veterinary Virology/ Veterinary Immunology.
- M.V.Sc. in Veterinary Microbiology/Veterinary Bacteriology and Virology/Veterinary Bacteriology and Mycology/Veterinary Bacteriology/ Veterinary Virology/ Veterinary Immunology with minimum OCPA of 6.50 out of 10.00 or 65% marks with specialization in the field of Veterinary Microbiology.
- 3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4. Eight years' experience in teaching/research/extension education in the field of Veterinary Microbiology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

#### 44. Associate Professor (Animal Nutrition)

- 1. Ph.D. degree in Animal Nutrition.
- 2. Master's degree in Animal Nutrition with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4. Eight years' experience in teaching/research/extension education in Animal Nutrition at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- 1. Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

## 45. Associate Professor (Veterinary Pathology)

- 1 Ph.D Degree in Veterinary Pathology.
- 2 Master's degree in Veterinary Pathology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- Eight years' experience in teaching/research/extension education in the field of Veterinary Pathology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

## 46. Associate Professor (Veterinary Surgery and Radiology)

- 1. Ph.D. degree in Veterinary Surgery/Veterinary Surgery & Radiology.
- 2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4. Eight years' experience in teaching/ research/extension education in Veterinary Surgery & Radiology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- 1. Teaching/Research/Extension work in Veterinary Surgery, Anesthesia & Radiology.
- 2. Development of modern teaching facilities.
- 3. To take initiative in bringing research projects for strengthening the research, teaching and extension education programme.
- 4. Any other duty assigned from time to time.

#### 47. Associate Professor (Veterinary Medicine)

- 1. Ph.D. degree in Veterinary Medicine/ Clinical Veterinary Medicine/Clinical Veterinary Medicine, Ethics & Jurisprudence.
- 2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4 Eight years' experience in teaching/research/extension education in Veterinary Medicine/Clinical Veterinary Medicine, Ethics & Jurisprudence at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 6 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- Assigned teaching duties.
- 2. To attend clinical cases at Teaching Veterinary Hospital Clinics, Ambulatory and during filed visits.
- 3. To take initiative in bringing research projects for strengthening the research, teaching and extension education programme.
- 4. Any other duty assigned from time to time.

#### 48. Associate Professor (Veterinary Gynaecology and Obstetrics)

- 1 Ph.D. degree in Animal Reproduction, Gynaecology & Obstetrics/Veterinary Gynaecology & Obstetrics/ Animal Gynaecology/ Animal Reproduction.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4 Eight years' experience in teaching/research/extension education in Veterinary Gynaecology & Obstetrics at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 6 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- 1. Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

#### 49. Associate Professor (Veterinary Clinical Complex)

- Ph.D. degree in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology & Obstetrics.
- 2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4. Eight years' experience in teaching/research/extension education in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

- 1. Teaching/Research/Extension duties.
- 2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

50. Assistant Professor (Animal Nutrition)

(Same as Sr. No. 13)

## 51. Assistant Professor (Veterinary Pathology)

- 1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
- 2. Master's Degree in Veterinary Pathology with minimum OCPA of 6.50/10.00 or 65% marks.
- 3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
- 4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

- 1. Teaching/ Research/ Extension duties.
- 2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
- 3. Any other duty assigned from time to time.

#### 52. Assistant Professor (Veterinary Extension)

- 1. B.V.Sc. & A.H. / B.V.Sc. at least with 2<sup>nd</sup> division from a VCI recognized institute.
- M.V.Sc. in Veterinary and Animal Husbandry Extension Education/Veterinary Extension with minimum OCPA of 6.50/10.00 or 65% marks.
- 3. Matric level certificate of Punjabi language, if not, the candidate is required to pass the same within one year of appointment. However, candidates having passed matric level Punjabi examination at the time of applying/interview will be given preference.
- 4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

#### Note:

- A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.
- 2. Any other criteria laid down at University level from time to time.

- 1. Teaching/Training/Research work in Veterinary & Animal Husbandry Extension Education.
- 2. Organization of Veterinary & Animal Husbandry Extension Education activities.
- 3. Any other duty that may be assigned from time to time.

#### 53. Store Mate

# Minimum eligibility criteria:

- 1. 10+2 from a recognized board.
- 2. Passed Punjabi upto Matric level.
- 3. 5 years' experience working in Stores in Government/Semi Government Departments/ State Universities.

#### **Selection procedure:**

An objective type paper of 60 marks comprising Punjabi, English and Arithmetic of Matric standard consisting of 20 marks in each shall be prescribed. There shall be negative marking and 0.25 marks will be deducted for each wrong answer attempted by the candidate. The candidates will have to score at least 50% marks in the written test to qualify the test. The merit list of the candidates to be selected who qualify the written test shall be prepared on the basis of aggregate marks obtained by them as per Score Card.

# 54. Farm Manager

# Qualifications:-

- 1. B.Sc. (Agri.)/B.V.Sc. & A.H. from a recognized University/institute.
- 2. Knowledge of Punjabi upto Matric standard.

Desirable:- M.Sc. (Agronomy/Soil Science/Plant Breeding & Genetics), M.V.Sc. (LPM/Animal Nutrition/Animal Genetics & Breeding) from a recognized University/institute.

#### 55. Skilled Support Staff

#### **Essential qualifications:**

- 1. Applicant should have passed Matric.
- 2. Applicant should have passed 03 years Diploma in Mechanical/Electrical/Electronics.
- 3. Applicant should have passed Punjabi up to Matric level.
- 4. Applicant should have at least two years working experience in KVKs/Govt./Semi-Govt. Departments/State Universities/Govt. Boards/Corporations.

#### **Desirable qualifications:**

- 1. Applicant should have valid driving license (LMV) for four-wheeler.
- 2. Experience to do farm work by tractor.
- 3. Willing to do manual work at Agriculture/Livestock farm.
- 4. Experience of driving four-wheeler (Jeep).

56. Skilled Support Staff

(Same as Sr. No. 55)

# 57. Veterinary Compounder

(Same as Sr. No. 26)

-sd-Registrar Guru Angad Dev Veterinary and Animal Sciences University

3+4 16/0/2015

ਨੰ:1/204/2012-ਦਸੋਵ.ਯੰ.1/66 ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਤ ਵਿਰਾਗ (ਵਿੱਤ ਪ੍ਰਯੋਗਤਾ ਸ਼ੁਸ਼ਾ)

Dest, Autom 15-1-2815

的學 情况

ਸ਼ਹੂਰ ਵਿਭਾਗਾਂ ਦੇ ਸੂਬੀ, ਬਜਿਸਟਰਾਰ, ਪੰਜਾਬ ਅਤੇ ਰਗਿਆਦਾ ਜਾਈਪੋਰਟ ਡਵੀਜ਼ਠਾਂ ਦੇ ਸੰਮਸਨਰ, ਸ਼ਮੂਹ ਗਿਲ੍ਹਾ ਤੋਂ ਸੋਜ਼ਨਜ਼ ਕੰਜ ਅਤੇ ਜਮੂਹ ਰਿਪਕੀ ਕਮਿਸਨਰ, ਪੰਜਾਬ ਬਾਜ ਵਿੱਚ।

ਵਿਸ਼ਾ:- ਸਰਕਾਰੀ ਵਿਭਾਗਾਂ ਵਿੱਚ ਜਿੱਖੀ ਭਾਰਤੀ ਦੇ ਕੋਵੇਂ ਦੀਆਂ ਪਾਲੀ ਪਦੀਆਂ ਆਜ਼ਮੀਆਂ ਕੇ ਨਿਯੂਕਤ ਕੀਤੇ ਜਾਣ ਵਾਲੇ ਕਰਮਚਾਦੀਆਂ ਦੀਆਂ ਸੇਵਾ ਕਰਤਾਂ ਵਿੱਚ ਜੱਧ ਕਰਨ ਸਬੰਧੀ।

मीलड जी,

ਸਿੱਨੂੰ ਆਪ ਦਾ ਧਿਆਲ ਉਧਰੋਕਤ ਦਿਸੇ ਵੱਡ ਫਿਰਾਉਣ ਅਤੇ ਇਹ ਕਹਿਣ ਦੀ ਰਚਾਇਤ ਹੋਈ ਹੈ ਕਿ ਪੰਜਾਬ ਸਰਕਾਰ ਵਲੋਂ ਵਿੱਤੀ ਸੰਸ਼ਮ ਰੱਖਦੇ ਹੋਈ ਪੜ੍ਹੋ-ਨਿਸ਼ੇ ਰਿਸ਼ਕਾਰ ਨੰਸਵਾਨਾ ਨੂੰ ਭੁਜ਼ਗਾਰ ਦੇ ਵੱਧ ਤੋਂ ਵੱਧ ਮੰਨੇ 1 ਹੋਈਆ ਕੀਤੇ ਜਾਣ ਦੇ ਮੰਤਵ ਨਾਲ ਸਿੱਧੀ ਭਰਤੀ ਦੇ ਚੋਟੇ ਦੀਆਂ ਖਾਲੀ ਪਈਪਾਂ ਵੱਖ ਚੱਖ ਕੈਟਾਗਰੀਜ਼ ਦੀਆਂ ਆਸਮਹਿਕ ਹੈ ਤਿਸ਼ਕਤ ਕੀਤੇ ਜਾਣ ਦੇ ਮੰਤਵ ਨਾਲ ਸਿੱਧੀ ਭਰਤੀ ਦੇ ਚੋਟੇ ਦੀਆਂ ਖਾਲੀ ਪਈਪਾਂ ਵੱਖ ਚੱਖ ਕੈਟਾਗਰੀਜ਼ ਦੀਆਂ ਆਸਮਹਿਕ ਹੈ ਤਿਸ਼ਕਤ ਕੀਤੇ ਜਾਣ ਚਾਲੇ ਕੋਰਮਚਾਰੀਆਂ ਦੀ ਨਿਯੁਕਤੀ ਬਸੋਧੀ ਕੁੱਝ ਸੇਵਾ ਸਹਤਾਂ ਵਿੱਚ ਸੋਧ-ਕਰਨ ਲਈ ਵਿੱਝ ਵਿਚਾਰਾ ਵਲੋਂ ਜਾਰੀ ਹੈਰੀਵਿਕੇਜ਼ਨ ਨੇ: 7/204/2012-ਮਵਿਸ਼ਮਾਵਟੀ, ਸਿਲਮਾ-1, ਰਾਗ-1, ਦੇ ਬਬੇਧਤ ਰੂਲਾਂ ਵਿੱਚ ਸੋਧ ਲੀਤੀ ਗਈ ਹੋਈ ਹੋਂ।

- 2. ਊਪਰੇਸ਼ਕ ਨੋਟੀਵਿਕੇਸ਼ਨ ਵਾਹੀਂ ਕੀ ਡੀਆਂ ਸੋਚਾਂ ਉਪਰੋਗ ਜਿੱਧੀ ਭਗਤੀ ਤੋਂ ਤਨਮਾਰ ਭੋਗ ਸੰਬਰੀ ਹੋਣਾ ਆਹਮਾਹ ਸਥਿਤੀ ਹੋਵੇਗੀ:-
  - ਜੋਪੀ ਵਰਤੀ ਉਪਰੰਤ 2 ਸਾਲਾ ਦੇ ਪਰਪ ਗਾਦ ਦੇ ਸਦੇ ਦੇ ਵੱਡਾਨ ਸਮੇਤ ਉਸ ਪਰਵ ਕਾਲਾ ਦੇ ਸਮੇਂ ਦੇ ਜੇਵਰ ਕੋਈ ਇਸ ਰਿੱਚ ਵਾਧਾ ਬੀਡਾ ਗਿਆ ਹੋੜੇ, ਕਰਮਚਾਰੀ ਨੂੰ ਬੰਝੜੀ ਤੋਂ ਤੁਸਿਰ (fixed emolements) ਦਿੱਤੀ ਕਾਵੋਗੀ ਜੋ ਕਿ ਉਸ ਕਰਮਚਾਰੀ ਦੀ ਲਈ ਆਸਦੀ ਤੇ ਸਿਰਣ ਵਾਲੇ ਪੋ-ਬੰਡ ਦੇ ਘਟੋ-ਘੱਟ ਤਾਤਪਾਰ (Minimum of the Pay Band) ਦੇ ਖਰਾਰਵ ਹੋਵੇਗੀ ਅਤੇ ਪਰਤ ਕਾਲ ਸਮੇਂ ਫੌਰਾਨ ਉਸ ਨੂੰ ਕੋਰੋਂਡ ਪੈ, ਸਾਲਾਨਾ ਤੁਰਕੀ ਜਾਂ ਬੋਰ ਜੋਈ ਕੋਟੇ, ਸਿਰਾਵੇ ਸਟਰੀ ਕੋਟੇ ਦੇ, ਮਿਲਣਯੋਗ ਨਹੀਂ ਫੋਟਰੀ :
  - ਸੰਭ ਪਰਬ ਕਾਲ ਦਾ ਸਮਾਂ ਸਫਲਤਾਪੂਰਵਕ ਮੁਖੰਪਲ ਹੋਣ ਤੋਂ ਉਸ ਨੂੰ ਉਸ ਖ਼ਾਸਾਮੀ ਦੇ ਮਿਲਣਯੋਗ ਪੋ–ਵੋੜ ਦੀ ਘੱਟੋ-ਘੱਟ ਤਨਪਾਰ, ਸਮੇਤ ਗਹੇਠ-ਪੰ, ਤੋਂ ਸੁਰੂ ਤਰਦੇ ਹੋਏ ਪੂਰੇ ਜੱਤ ਮਿਲਣਯੋਗ ਹੋਣਗੇ:
  - iii) , ਪਰਮ ਕਾਲ ਦਾ ਸਮਾਂ, ਅਤੇ ਸੋੜਰ ਇਸ ਸਮੇਂ ਕਿੱਤ ਕੋਈ ਦਾਸ਼ਾ ਕੀਤਾ ਗਿਆ ਹੈ ਤਾਂ ਉਹ ਦੀ ਚਿੱਚ ਪਾ ਕੇ, ਤਨਬਾਹ ਦੇ ਟਾਇਮ ਸਕੋਲ ਵਿੱਚ ਕੰਮ ਕਰਨ ਦਾ ਸਮਾਂ ਨਹੀਂ ਰਿਫ਼ਿਆ ਜ਼ਾਦੇਗਾ:
  - iv) ਜੀਬਰ ਕਰਮਵਾਦੀ ਪਹਿਲਾਂ ਵੀ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਚ ਨੌਕਰੀ ਕਰ ਰਿਹਾ ਸੀ ਭਾਵ ਉਸ ਦਾ ਕਿਸੇ ਆਜਾਮੀ ਤੋਂ ਲੀਅਣ (Lien) ਹੈ ਤਾਂ ਉਸ ਨੂੰ ਨਵੀਂ ਆਮਾਮੀ ਦੇ ਪਰਪ ਧਾਰ ਸੀ। ਚੌਰਾਨ ਉਸ ਖਾਰੇਲੀ ਆਜਾਮੀ, ਜਿਸ ਉਪਭ ਉਸ ਦਾ ਲੀਮਨ ਹੈ, ਵਾਲੀ ਤਨਖਾਰ ਮਿਲਦਕੱਤਰ ਹੋਵੇਗੀ:
  - v) ਕਰਮਜ਼ਾਰੀ ਦੇ ਪਰਵ ਕਾਲ ਜਮੇਂ ਵੇਦਾਰ ਉਹ ਨਿਊ ਡੀਚਾਈਰ ਕੈਟਐਬਿਊਟਰੀ ਪੈਨਰਜ਼ ਸਕੁੱਖ ਅਸੀਨ ਕਸ਼ਟ ਹੋਵੇਗਾ ਅਤੇ ਇਸ ਸਬੰਧੀ ਸਰਕਾਰ ਵਲੋਂ ਬਣਦਾ ਮੈਜਿੰਗ ਹੋਮਰ ਦੀ ਦਿੱਤਾ ਜਾਵੇਗਾ।
- 3. ਇਹ ਹਵਾਇਰ' ਸਰਕਾਰੀ ਵਿਭਾਗਾ ਦੇ ਨਾਲ-ਰਾਲ ਪੁਦ-ਮੁਖਰਿਆਰ ਅਤੇ ਅਰਫ ਸਰਕਾਰੀ ਸ਼ੇਸਥਾਵਾਂ, ਪਾਰਪੋਰੇਸ਼ਨਾਂ/ਬੋਰਗਾਂ, ਨੀਅ-ਸਰਕਾਰੀ ਅਦਾਰਿਕਾਂ, ਕਰਿਸ਼ਟਾਂ, ਟ੍ਰਿੰਕਊਨਲਾਂ, ਸੀਹਕਾਰੀ ਮੈਸਵਾਵਾਂ, ਸੋਚਾਇਟੀਆਂ, ਸਥਾਨਰ ਸਰਕਾਰ ਵਿਰਾਗ ਅਤੇ ਪੰਚਾਇਤੀ ਰਾਜ ਦਿਰਾਗ ਦੇ ਅਦਾਰਿਆਂ ਦੇ ਦੀ ਲਾਗੂ ਹੋਣਗੀਆਂ । ਪੰਜਾਬ ਸਰਕਾਰ

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ਦੇ ਇਨ੍ਹਾਂ ਆਦਾਰਿਆਂ ਸੋਸਥਾਦਾ ਵਿੱਚ ਜਿੱਥੇ ਪਹਿਲਾਂ ਹੀ ਪੰਜਾਬ ਸਿਵਲ ਸ਼ਹਵਿਸ਼ਿਜ਼ ਰੂਲਜ਼ ਲਾਗੂ ਹਨ, ਉਨ੍ਹਾਂ ਵਿੱਚ ਇਹ ਸੈ. ਆਪਣੇ-ਆਪ (Automatically) ਲਾਗੂ ਹੋਣਗੀਆਂ ਅਤੇ ਜਿਹੜੇ ਅਦਾਰਿਆਂ ਵਿੱਚ ਪੰਜਾਬ ਸਿਵਲ ਸਮਵਿੱਖਿਜ਼ ਰੂਲਜ਼ ਲਾਗੂ ਨਹੀਂ ਹੁੰਦੇ, ਉਹ ਆਦਾਰੇ ਆਪਣੇ ਤੂਲਾਂ ਵਿੱਚ ਇਨ੍ਹਾਂ ਰਦਾਇਣਾ ਅਨੁਸਾਰ ਲੋੜੀਂਦੀ ਸੇਧ ਕਰਕੇ ਇਸ ਸਬੰਧੀ ਜਾਰੀ ਕੀਤੀ ਗਈ ਨੌਟੀਵਿਕੇਸ਼ਨ ਦੀ ਮਿਤੀ ਤੋਂ ਝਾਗੂ ਵਰਨਗੇ।

- ਪੰਜਾਬ ਰਾਜ ਵਿੱਚ ਭਰਤੀ ਕਰਨ ਸਬੰਧੀ ਸਰਕਾਰ ਵਲੋਂ ਸਮੇਂ-ਸਮੇਂ ਤੇ ਜਾਰੀ ਕੀਤੀਆਂ ਗਈਆਂ ਹਦਾਇਤਾਂ ਅਤੇ ਇਸ ਸਬੰਧੀ ਪਹਿਲਾਂ ਹੀ ਨਿਰਯਾਰਤ ਕੀਤੇ ਗਏ ਪ੍ਰੇਸੀਜ਼ਰ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਹੋਵੇਗੀ ਅਤੇ ਕਿਸ ਕਿਸਮ ਦੀ ਭਰਤੀ ਕਰਨ ਤੋਂ ਪਰਿਲਾ ਸਰਕਾਰ ਦੀਆਂ ਪਹਿਲਾਂ ਹੀ ਜਾਤੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਪ੍ਰੇਸੀਜ਼ਰ ਅਪਣਾਉਂਦੇ ਹੋਏ ਸਮਰੱਥ ਅਧਾਰਟੀ ਦੀ ਪ੍ਵਾਨਗੀ ਪ੍ਰਾਪਤ ਕਰਨੀ ਯਗੋਨੀ ਬਣਾਈ ਜਾਵੇਗੀ।
- ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗਾਂ ਵਲੋਂ ਉਪਰੋਕਤ ਪੈਰ੍ਹਾ-3 ਅਨੁਸਾਰ ਉਨ੍ਹਾਂ ਅਧੀਨ ਆਉਂਦੇ ਅਦਾਰਿਆਂ ਲਈ ਇਨ੍ਹਾਂ ਵੈਸਲਿਆਂ ਦੀ ਪਾਲਣਾ ਯਗੀਨੀ ਸ਼ਣਾਈ ਜਾਵੇਗੀ।
- ਇਹ ਸਕੀਮ ਪੰਜਾਬ ਸਿਵਨ ਸਰਵਿਸ਼ਿਜ਼ (ਜੁਡੀਡੀਅਲ ਬਹਾਚ) ਦੇ ਅਧਿਕਾਰੀਆਂ ਤੋਂ ਲਾਗੂ ਨਹੀਂ ਹੋਵੇਗੀ ਕਿਉਂਕਿ ਉਨ੍ਹਾਂ ਦੀ ਕਨਖਾਰ ਜਸਟਿਸ ਹੀ. ਪਦਮਾਨਾਭਨ ਕਮੇਟੀ ਦੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਦੇ ਆਧਾਰ ਤੇ ਦਿੱਤੀ ਸਾਂਦੀ ਹੈ। ...

ਇਹ ਫੈਸਲੇ ਤੁਰੰਡ ਲਾਗੂ ਹੋਣਗੇ।

ਪਿੱਠ ਅੰਗਣ ਨੇ:7/204/2012-4ਐਵ.ਪੀ.1/5 7 ਖ਼ਿਡੀ, ਖੇਡੀਗੜ੍ਹੋ,

、(1) ਪੂਰੱਬ ਮਹਾਲੇਜ਼ਾਕਾਰ (ਅਜੀਜ਼ਟ), ਪੰਜਾਬ, ਰੰਡੀਗੜ੍ਹ।

ਪ੍ਰਤਿੱਖ ਮਹਾਲੇਵਾਕਾਰ (ਲੇਖਾ ਤੇ ਹੱਕਚਾਰੀ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।

15-1-2015 ਮਿਲੀ, ਚੰਡੀਗਰ, ਪਿੱਠ ਔਕਟ ਨਿ:7/204/2012-4ਐਫ ਪੀ.1/ 68 ਰਿਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਹੋਣ ਲਿਖਿਆਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋਕੀਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੋਜਿਆ ਜਾਂਦਾ ਹੈ:-

ਨਿੱਜੀ ਸਕੱਤਰ/ਮੁੱਖ ਸਵੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਚੈਡੀਗੜ੍ਹ;

ਸਮੂਹ ਵਿੱਤੀ ਕਮਿਸ਼ਨਰ, ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਆਏ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।

ਮਿਤੀ, ਦੇਡੀਗੜ੍ਹ, /5- 1- 2015 ਪਿੰਡ ਮੌਕਰ ਨੇ:7/204/2012-4ਮੈਂਵ ਸੀ:1/ 6 9 ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਪ੍ਰਸੇਨਲ ਵਿਭਾਗ ਨੂੰ ਲੋੜੀ'ਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਤੋਂ ਜਾਣਾ

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所式; 随间, 15-1- 2015 ਹਿੱਤ ਅੰਕਣ ਨੇ:7/204/2012-4ਐਂਫ ਪੀ.1/ 1/9 ਾਇਸ ਦਾ ਇੱਕ ਉਡਾਰਾ ਭਾਜ਼ ਦੇ ਸਮੂਹ ਜ਼ਿਲ੍ਹਾ ਬੰਜ਼ਾਨਾ ਅਫ਼ਸ਼ਹਾਂ ਨੂੰ ਸੂਚਨਾ ਕੇ ਲੋਡੀਦੀ ਕਾਰਵਾਈ ਹਿੱਣ।

ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

15-1-2015 ਪਿੱਠ ਮੰਗਣ ਨੇ:7/204/2012-ਅਮੇਹ.ਪੀ.1/ 7.1 \_ ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹੇ, ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਮੈਨੇਜਿੰਗ ਡਾਇਰੈਕਟਰ, ਪੰਜਾਬ ਇਨਫੋਟੈੱਕ ਨੂੰ ਭੋਜ ਕੇ ਬੇਨਤੀ ਕੀ ਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਸਰਕਾਰ ਦੀਆਂ ਇਨ੍ਹਾਂ ਹਵਾਇਤਾਂ ਅਤੇ ਨੌਟੀਵਿਕੇਸ਼ਨ ਨੇ: 7/204/2012-4ਵਿੰਪ੍ਰੈ1/60, ਮਿਤੀ 15-1~2015 ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀ ਵੇੱਬ-ਸਾਰੀਟ ਤੋਂ ਤੁਰੰਡ ਪਾਉਣ ਵੀ ਖੇਚਲ ਚੀਤੀ ਜਾਵੇ।

भंजी, <del>वंबीवातुं</del>, 15-1-2015 的市场电影:7/204/2012-4年8 11 1/ 71

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਝਾਇਰੋਕਟਰ, ਪਬਲਿਕ ਇੰਟਰਪ੍ਰਾਈਜ਼ਿਜ਼ ਅਤੇ ਡਿਸਟਿੰਨਵੈਸਟਮੈਂਟ ਨੂੰ ਤੇ ਜਦੋਂ ਹੋਏ ਬੈਨੜੀ ਕੀੜੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਪਰੋਕਰ ਹਵਾਇਰਾਂ ਦੇ ਪੈਰਾ-੭ ਵਿੱਚ ਆਉਂਦੇ ਆਦਾਰਿਆਂ ਵਿੱਚ ਇਹ ਫੈਸਲੇ ਲਾਗੂ ਕੀ.ਤੇ ਜਾਣ ਲਈ ਲੇੜੀਦੀ ਮਿਲਵਰਿਗ ਯੁਕੀਨੀ ਬਣਾਈ ਜਾਵੇਂ।

#### GOVERNMENT OF PUNIAB DEPARTMENT OF FINANCE (FIVANCE PERSONNEL-1 BRANCH)

# The 15" January, 2015

#### NOTIFICATION

No.7/204/2012-4PP1/60 :-In excercise of the powers conferred by the provise to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjata is pleased to make the following rules further to assend the Punjata Civil Services Rules, Volume-1, Part1, namely:-

#### RULES

- (1) These rules may be called the Panjab Civil Services (2<sup>std</sup> Amendment) Rules, Volume-1, Part-1, 2015.
  - (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
- 2. In the Punjab Civil Services Rules, Volume-1, Part-1 (hereinafter referred to as the said rules), after rule 2.20, the following rule, shall be inserted, namely:-
- "2.20-A. 'Fixed Monthly Hipoluments' means the smoluments, drawn by a Government employee but the said emoluments shall not include any Grade Pay, annual increment or any other allowance, except the travelling allowance as per entitlement of the post held by such employee,"
- In the said rules,-

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- (i) in rule 4.1, for sub-rule (1), the following sub-rule shall be substituted, namely:-
  - "(1) Subject to the rules commined in this Chapter, a competent authority may fix the pay of a Government employee, but his pay shall not be so increased as to exceed the pay sanctioned for his past without the sanction of the authority competent to create a post in the same cadre on a rate of pay equal to his pay when increased:

Provided that the Government employee [except a member of service of the Punjab Civil Services (Indicial Branch) and the employees covered under clause (a) of rule 4.4], shall be entitled to receive the employees, as specified in rule 2.20-A, during the period of his probation:

Provided further that if a Government employee falling under clause (a) of rule '4.4, is appointed to a post, his pay during the period of his probation, shall not exceed the pay, which he was drawing on the post on which he holds lien:

Provided further that when the services of a Government employee, are regularized, in that case the period sport on probation by him, shall not be treated to be the time, sport on such post, ";

(ii) in rule 4.4, in clause (b), for the words "the time scale provided", the words "the time scale, on appointment in Government service in the case of a member of service of the Puniah Civil Service (Judicial Branch), and on completion of probation in other cases, provided,"; and

in rule 4.9, ht slause (a), in Note 4, for the words "probationer is confirmed", that words "probationer, other than a probationer receiving fixed monthly emoluments, is confirmed" shall be substituted.

#### VINI MAHAJAN,

Principal Secretary to Government of Punjah, Department of Finance.

Endorsement No. 7/204/2012-4FP1/61 Dated, Chandigarh, the 15th January, 2015

A copy is forwarded to the followings for information and necessary action:-

All the Heads of Departments;

Registrar, Punjab & Haryana High Count; . 2

Commissioners of Divisions; 3.

District and Sessions Judges, Punjab; 4.

All Deputy Commissioners in the Stare of Punjab; 5:

Chairman, Panjab State Language (Logislativa) Commission 6.

District Treasury Officers in the State.

(Kumlesh Arorn) Deputy Secretary Kinance

Endorsement No. 7/204/2012-4FE1/62. Dated, Chandigarh, the 15th January, 2015

A copy is forwarded to :-

The Principal Accountant General (A&E), Punjah, Chandigarli, and

2. A The Ertheipal Accountant General (Audit), Punjab, Chandigarh for information and necessary aglion.

# Saperial chident

Endorsement No. 7/284/2012-4FP1/63 Daied, Chandigarh, the 15th January, 2815

A copy along with two aucsted copies to the Controller, Printing and Stationary Punjab, Chandigarh with the request to supply 500 printed copies after publication this notification in the ordinary gazence of the Govt. of Funjob.

# Superintendent

Endorsement No. 7/204/2012-4FP1/ 6-4 Dated, Chandigarh, the 15th Junuary, 2015

A copy of the above is forwarded to the Chief Secretary to Government of Punjab, all the Financial Commissioners and Principal Secretaries/Administrative Secretaries to Government of Punjab for information and assessary action.

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The Chief Secretary to Government of Punjab;

All the Financial Commissioners to Government of Punjab;

All the Principal Secretaries, to Government of Punjab; and

3, All the Administrative Secretaries to Government of Punjao.

Endorsement No. 7/20d/2012-36P116S Direct, Chandigark, the 15th January, 2015

A copy is forwarded to Director, Public Enterprises and Distrivestment, Finance Department. Punjab for information and necessary action.

Superiatendent

No.7/42/2020-5FP1/ チリーテリる Government of Punjab Department of Finance (Finance Personnel-1 Branch)

Dated, Chandigarh: 17-07-2020

To

- All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: New Pay Scales for the fresh recruitment/appointment in the service of Government of Punjab or its entities thereof-regarding.

Sir/Madam,

These instructions are issued in continuation of the instructions issued by the Department of Finance in respect of the temporary posts; recruitment against vacant posts and revival of posts vide its letter No.5/41/2009-5FPPC/1297 dated 06.06.2019 and its subsequent clarification with regard to creation of posts and restructuring of the Administrative Department issued vide letter No.5/41/2009-5FPPC/287 dated 14.02.2020.

- 2. The Government of Punjab, after careful consideration, has now decided that the Pay scales admissible to all prospective recruitments/appointments- Direct recruitments/compassionate appointment in any cadre of any Administrative Department of the Government of Punjab or the entities there under shall not be higher than the Pay scale admissible to the said cadre in Government of India as notified as per the recommendations of the 7<sup>th</sup> Central Pay Commission.
- 3. The Administrative Departments shall, accordingly, with the prior concurrence of the Department of Finance, notify the pay scales for the prospective recruitment to the cadres under it and amend the relevant rules, wherever necessary.
- 4. The Administrative Departments shall also ensure a similar exercise of notifying the applicable Pay Scales to new recruitment, in consultation with the Department of Finance, to the entities under their administrative control, i.e., all the Public Sector Undertakings, Boards, Corporations, agencies including Cooperative institutions/ Panchayati Raj

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एगाच सहाजन

Institutions/ Urban Local Bodies etc. Similarly, the Administrative Department shall also ensure the amendment in relevant rules, wherever necessary.

- 5. It is clarified that wherever the recruitment/appointment process has been initiated, the same may be kept on hold till the Administrative Department or its entity, as the case may be, notifies its Pay scale for the fresh recruitment/appointment of the cadres as per the instructions contained in this letter and the process shall begin afresh with the issuance of necessary corrigendum, if required, in this behalf.
- 6. It is also clarified that the Administrative Department is the competent authority to issue the requisite notification of Pay Scales/amendment in rules, with the prior concurrence of Department of Finance, without taking the proposal to the Council of Ministers for its approval.
- 7. The instructions issued by the Finance Department vide notification No.7/204/2012-4FP1/66 dated 15.1.2015 and letters issued in continuation thereof, regarding grant of basic pay (minimum of the pay band) and allowances during the probation period shall also be applicable to the fresh recruitments.
- 8. Meticulous compliance of these instructions may please be ensured.
- 9. Any deviation from these policy guidelines will be viewed seriously and the concerned appointing authority and the Drawing and Disbursing Officer will be held personally responsible for drawl of salary in respect of any post (s) which have either not been approved or whose pay scale has not been notified as per the instructions contained in this letter.
- 10. Receipt of this communication may please be acknowledged at eoffice.

Yours faithfully

(Sangita)
Deputy Secretary Finance

Dated, Chandigarh, the 17-

Sangit

Endst.No.7/42/2020-5FP1/ 747-748

A copy is forwarded to:-

1. The Principal Accountant General (Audit), Punjab, Chandigarls

The Principal Accountant General (Accounts & Entitlements)
 Punjab.

(Sangita)
Deputy Secretary Finance