GURU ANGAD DEV VETERINARY AND ANIMAL SCIENCES UNIVERSITY, LUDHIANA
Advertisement No. 05/2026

Applications are invited from eligible candidates only for the following posts on the prescribed application form. Application form may be downloaded from the University website (**www.gadvasu.in).** Last date for receipt of complete application along with all the relevant enclosures is **18.12.2026 upto 04.00 p.m.**

For Guru Angad Dev Veterinary & Animal Sciences University, Ludhiana

Sr. No.	Name of the post	Number of posts
1.	Dean, Postgraduate Studies (for a term of four years)	One
2.	Scientist (Animal Genetics and Breeding)	One
3.	Scientist (Forage)	One

For College of Veterinary Science, Rampura Phul, Bathinda

Sr. No.	Name of the post	Number of posts
4.	Associate Professor (Veterinary Anatomy)	One
5.	Associate Professor (Veterinary Physiology & Biochemistry)	One
6.	Associate Professor (Livestock Production Management)	One
7.	Associate Professor (Veterinary Microbiology)	One
8.	Associate Professor (Veterinary Pathology)	One
9.	Associate Professor (Animal Nutrition)	One
10.	Associate Professor (Veterinary Public Health & Epidemiology)	One
11.	Associate Professor (Veterinary Parasitology)	One
12.	Associate Professor (Veterinary Extension)	One
13.	Associate Professor (Veterinary Surgery & Radiology)	One
14.	Associate Professor (Veterinary Gynaecology & Obstetrics)	One
15.	Associate Professor (Veterinary Clinical Complex)	One

For outstations of the University:

For Krishi Vigyan Kendra, Booh, Tarn Taran		
Sr. No.	**Name of the post**	**No. of posts**
16.	Deputy Director (Training), KVK, Booh, Tarn Taran	One

Candidates must fulfill the **MINIMUM ELIGIBILITY CRITERIA** by the last date of receipt of applications. For more details regarding the posts, minimum eligibility criteria, experience, job responsibilities, pay scales and other terms and conditions etc., candidates may visit university website **www.gadvasu.in**. Corrigendum/Addendum, if any will be issued on the University website only.

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Registrar
Guru Angad Dev Veterinary and
Animal Sciences University

ADVERTISEMENT NO. 05/2026
Important:

1. **Application fee (non-refundable):**

Serial Nos. of the posts	Application fee including GST
Sr. Nos. 1, 4 to 16	Rs. 2,360/-
Sr. Nos. 2 and 3	Rs. 1,770/-

i) The requisite application fee should be paid **online**. No other mode for depositing fee is acceptable.
ii) **The payment link will be uploaded on the university website and will be active w.e.f. 30.11.2026.**
iii) Candidates must fill same particulars as mentioned in their application forms while making payment. **The receipt of the payment (downloaded after making payment), must be attached with the application form.**
iv) Candidates are advised to deposit the requisite fee as soon as possible and not to wait for the last date of fee deposit. University shall not be held responsible, if any candidate is not able to deposit fee due to last minute rush or any internet/bank transaction issue or any other reason, whatsoever.
v) The fee once paid shall not be refunded, in any case.

2. **Pay Scales* of the posts are as under:**

Sr. Nos. of the post	Pay Scale
Sr. No. 1	Academic level 14 (with rationalized entry pay of Rs.1,44,200/-) of 7th CPC plus Rs. 1000/- Special Allowance
Sr. Nos. 4 to 16	Academic level 13A (with rationalized entry pay of Rs.1,31,400/-) of 7th CPC
Sr. Nos. 2 and 3	Academic level 10 (with rationalized entry pay of Rs.57,700/-) of 7th CPC

(NPA is admissible as per University rules).

*** i) The pay scales and other service conditions for the above posts will be as per (Punjab Govt. Notification No.7/204/2012-4 F.P.1/60 dated 15.01.2015 and circular No. 7/204/2012-4 F.P.1/66 dated 15.01.2015) and any other instructions issued by Punjab Govt. from time to time in this regard, except for the posts at Sr. Nos. 1, 4 to 16. However, the pay shall be regulated as per letter issued by the Department of Finance, Govt. of Punjab vide No. 7/42/2020-5FP1/741-46 dated 17.07.2020 and as amended time to time.**

***ii) Post mentioned at Sr. Nos. 1, 4 to 16 shall be allowed with full pay and allowances as admissible.**

Note: The guidelines/ instructions issued/to be issued by Punjab Government and adopted by the University with regards to the pay scales, shall be applicable.

3. For **Sr. No. 2 to 16**, the selected candidate shall execute a bond at the time of joining the post, to serve the University as per guidelines issued vide Registrar office Memo No. REG/E-1/2025/12150-12203 dated 18.12.2025.

4. The candidates applying for more than one post should submit separate application form for each post alongwith requisite fee and enclosures.

5. The period of probation for the posts at Sr. Nos. 2 to 16 shall be three years.

6. For posts at Sr. Nos. 2 and 3, the initial basic pay of the scales will be paid during the period of probation.

7. The University will prepare a score card of merit for the advertised posts based on their qualifications, higher qualifications and experience etc. Ten (10) eligible candidates as per merit for one post, shall be called for presentation***** and interview. The candidates will have to score at least 50% marks in interview to be eligible for selection (wherever applicable).

   * For Assistant Professor level posts only.

8. The posts at Sr. Nos. 4 to 15 are in the plan scheme and post at Sr. No 16 in the ICAR funded scheme, **these posts are co-terminus with scheme. The service of the appointee shall automatically terminate upon the termination/ completion of the scheme under which he/she has been appointed.**

9. **The appointee shall not be entitled to seek transfer to the Ludhiana campus/outstations of the University. However, the University may, in the interest of university work, transfer the appointee to Ludhiana Campus/outstations of the University.**

10. If at any stage, it comes to notice/revealed that the candidate has submitted false certificate/ degree/used unfair means, he/she will not only be summarily rejected but proceeded against legally as well.

11. The candidates are advised to regularly visit the University Website **(www.gadvasu.in)** for updates. Communication gaps, if any, will not be the responsibility of the University.

12. **<u>For Assistant Professor level posts:</u>**

    The NET essentiality for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted, for the candidates registered for Ph.D. prior to July 11, 2009 shall be exempted subject to the conditions that:

    a) Ph.D. degree of the candidate awarded is in regular mode only;
    b) Evaluation of the Ph.D. thesis is by atleast two external examiners;
    c) Open Ph.D. viva-voce of the candidate had been conducted;
    d) Candidate has published two research papers from his/her Ph.D. work out of which atleast one must be in refereed Journal;
    e) Candidate has made atleast two presentations in conferences/seminars, based on his/her Ph.D. work.

(a) to (e) as above are to be certified by the Vice Chancellor/ Pro Vice-Chancellor/
Dean (Academic Affairs)/Dean (University Instructions).

In the absence of a certified copy of certificate as at Sr. No. a) to e) above, the candidature will not be considered for NET exemption.

13. Applications, which are incomplete/ not on the prescribed form/ received after the due date/ received without the prescribed application fee etc. shall not be considered. The University shall not be responsible for any postal delay or loss/spoilage in transit.

14. (i) The candidates should enclose self-attested copies of all the certificates of qualifications, detail marks, experience, certificate of Physically Handicapped and receipt of application fee alongwith application form.

    (ii) In the absence of any of the necessary documents, due weightage shall not be given for any lacking document, and it may even also lead to rejection of candidature for the post. No communication for supply of lacking documents shall be made by the University in this regard. Rejection of candidature/not getting the due weightage, due to lacking documents/testimonials i.e. educational qualification certificates, valid experience certificates etc. will be the sole responsibility of the candidate.

    (iii) No request for addition of any document whatsoever shall be entertained beyond the last date of submission of application.

    (iv) Candidate must fill all personal, educational and other required details correctly. Candidate must mention his/her own mobile number and e-mail ID.

15. **The complete application form (including attested copies of the certificates/credentials etc.) should be page numbered and properly tagged, and indexed.**

16. The University reserves the right to increase, decrease or withdraw any post indicated in the Advertisement at any stage without assigning any reason. Further, the University reserves the right to modify/cancel the recruitment process at any stage.

17. In-service candidates should apply through proper channel. While advance copy of the application alongwith prescribed application fee must reach by the stipulated last date of the receipt of application(s), the copy through proper channel must reach in the office of Registrar, Guru Angad Dev Veterinary and Animal Sciences University, Ludhiana by **28.12.2026 (04:00 p.m.).**

18. The minimum age of entry is 18 years and the retirement age is 60 years. Candidate's age is to be determined as on 1st January of the year in which the post is being advertised.

19. 50% exemption in application fee will be given to the Persons with Disabilities (PwD).

20. Mere appearance in the interview shall not confer any right to selection. The decision of the University regarding eligibility, conduct of examination/interview, evaluation and selection shall be final.

21. No T.A./D.A. will be paid for attending the interview/examination etc.

22. Canvassing in any form shall be viewed seriously and candidature may be cancelled.

23. Any corrigendum/addendum/notice issued subsequently shall form part of this advertisement.

24. Though every care has been taken, yet any error crept inadvertently is subject to correction. Any dispute arising out of anything in connection with this advertisement with the University will be subject to the jurisdiction of the Courts situated at Ludhiana only.

Registrar
Guru Angad Dev Veterinary and
Animal Sciences University, Ludhiana

1. Dean, Post Graduate Studies

1. Ph.D in an any Branch of Veterinary Science/Animal Science/Fisheries.

2. 12 years' experience in teaching/research/extension out of which 5 years must be as Professor or equivalent.

3. (i) Administrative experience in responsible teaching/research/ extension posts and ability to organize and supervise the work of others.
   (ii) Substantial contributions to teaching/research and scholarship as evidenced by teaching innovation/quality of papers published in professional journals of repute, adoption of results of research/extension education.

4. Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

2. Scientist (Animal Genetics and Breeding)

1. B.V.Sc. & A.H./B.V.Sc. with atleast second division.

2. Master's in Animal Genetics & Breeding Animal Breeding & Genetics/ Animal Breeding with minimum OCPA of 6.50/10.00 or 65% marks.

3. Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC regulations 2009, and candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate, who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post. Such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level In the allied field.

Job Responsibilities

1. Teaching/Research/Extension duties
2. To take initiative/ steps in bringing research projects for strengthening the research. teaching and extension education programme.
3. Any other duty assigned from time to time.

3. Scientist (Forage)

1. B.Sc.(Agri.) at least with second division.
2. Master's degree in Agronomy with minimum OCPA of 6.50/10.00 or 65% marks.
3. Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal with rating not less than 4 for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Desirable: Candidate with research or work experience in Fodder Production and Conservation.

Note:

1. A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post. Such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.
2. Any other criteria laid down at University from time to time.

Job Responsibilities;-

1. Fodder Production and Conservation.
2. Take initiative steps in bringing research projects for strengthening research, teaching and extension education programme.
3. Any other duty assigned from time to time.

4. Associate Professor (Veterinary Anatomy)

1. Ph.D. degree in Veterinary Anatomy/Veterinary Anatomy & Histology.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Veterinary Anatomy/Veterinary Anatomy & Histology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

5. Associate Professor (Veterinary Physiology & Biochemistry)

1 Ph.D. degree in Veterinary Physiology/Veterinary Biochemistry.
2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3 B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4 Eight years experience in teaching/research/extension education in Veterinary Physiology/Veterinary Biochemistry at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6 Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

6. Associate Professor (Livestock Production Management)

1 Ph.D. degree in Livestock Production Management.
2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3 B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4 Eight years experience in teaching/research/extension education in Livestock Production Management at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6 Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time

7. Associate Professor (Veterinary Microbiology)

1 Ph.D. degree in Veterinary Microbiology/Veterinary Bacteriology and Virology/Veterinary Bacteriology and Mycology/Veterinary Bacteriology/ Veterinary Virology/ Veterinary Immunology.

2 Master's in Veterinary Microbiology/Veterinary Bacteriology and Virology/Veterinary Bacteriology and Mycology/Veterinary Bacteriology/ Veterinary Virology/ Veterinary Immunology with minimum OCPA of 6.50 out of 10.00 or 65% marks with specialization in the field of Veterinary Microbiology.

3 B.V.Sc. & A.H./ B.V.Sc. with atleast second division.

4 Eight years' experience in teaching/research/extension education in the field of Veterinary Microbiology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).

5 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.

6 Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time

8. Associate Professor (Veterinary Pathology)

1 Ph.D Degree in Veterinary Pathology.

2 Master's degree in Veterinary Pathology with minimum OCPA of 6.50 out of 10.00 or 65% marks.

3 B.V.Sc. & A.H./ B.V.Sc. with atleast second division.

4 Eight years' experience in teaching/research/extension education in the field of Veterinary Pathology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).

5 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.

6 Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

9. Associate Professor (Animal Nutrition)

1. Ph.D. degree in Animal Nutrition.
2. Master's degree in Animal Nutrition with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Animal Nutrition at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

10. Associate Professor (Veterinary Public Health & Epidemiology)

1. Ph.D. degree in Veterinary Public Health/ Veterinary Public Health & Epidemiology.
2. Master's degree in Veterinary Public Health/ Veterinary Public Health & Epidemiology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Veterinary Public Health/ Veterinary Public Health & Epidemiology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty that may be assigned from time to time.

11. Associate Professor (Veterinary Parasitology)

1. Ph.D. degree in Veterinary Parasitology.
2. Master's degree in Veterinary Parasitology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Veterinary Parasitology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

Job Responsibilities:

1. Teaching/Research/Extension in the field of Veterinary Parasitology.
2. To take initiative in bringing research projects for strengthening the research and teaching programme.
3. Any other duty assigned from time to time.

12. Associate Professor (Veterinary Extension)

1. Ph.D degree in Veterinary & Animal Husbandry Extension Education/ Veterinary Extension/ Livestock Extension/ Animal Nutrition/ Livestock Production Management/Animal Breeding & Genetics/Animal Genetics and Breeding/Veterinary Surgery and Radiology/Veterinary Medicine/Veterinary Gynaecology and Obstetrics.
2. Master's degree in the Veterinary & Animal Husbandry Extension Education/ Veterinary Extension/ Livestock Extension/ Animal Nutrition/ Livestock Production Management/Animal Breeding & Genetics/Animal Genetics and Breeding/Veterinary Surgery and Radiology/Veterinary Medicine/Veterinary Gynaecology and Obstetrics with minimum OCPA of 6.50/10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Veterinary & Animal Husbandry Extension Education/ Veterinary Extension/ Livestock Extension/ Animal Nutrition/ Livestock Production Management/Animal Breeding & Genetics/Animal Genetics and Breeding/Veterinary Surgery and Radiology/Veterinary Medicine/Veterinary Gynaecology and Obstetrics at the level of Assistant Professor or equivalent. (The period spent in obtaining Ph.D degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by the quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

Job responsibilities:-

1. Extension/ Teaching/Research duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty that may be assigned from time to time.

13. Associate Professor (Veterinary Surgery & Radiology)

1. Ph.D. degree in Veterinary Surgery/Veterinary Surgery & Radiology.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/ research/extension education in Surgery & Radiology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

Job Responsibilities:

1. Teaching/Research/Extension work in Veterinary Surgery, Anesthesia & Radiology.
2. Development of modern teaching facilities.
3. To take initiative in bringing research projects for strengthening the research, teaching and extension education programme.
4. Any other duty assigned from time to time.

14. Associate Professor (Veterinary Gynaecology & Obstetrics)

1 Ph.D. degree in Animal Reproduction, Gynaecology & Obstetrics/Veterinary Gynaecology & Obstetrics/ Animal Gynaecology/ Animal Reproduction.

2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.

3 B.V.Sc. & A.H./ B.V.Sc. with atleast second division.

4 Eight years' experience in teaching/research/extension education in Veterinary Gynaecology & Obstetrics at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).

5 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.

6 Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

15. Associate Professor (Veterinary Clinical Complex)

1. Ph.D. degree in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology & Obstetrics.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

16. Deputy Director (Training), KVK Booh, Tarn Taran

1. Ph.D. degree in field of Agriculture/Horticulture/Veterinary Science/Animal Sciences/Fisheries/ Agricultural Engineering/ Home Science/ Agro forestry.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. Eight years' experience in teaching/research/extension education in the relevant area at the level of Assistant Professor or equivalent position in the pay band-3 of 15600-39100 with G.P. of Rs. 5400/-, 6000/-, 7000/- and 8000/- or more remuneration (The period spent in obtaining Ph.D. degree will not be counted as research experience).
4. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
5. Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

Job Responsibilities:

1. Extension/ Research/ Teaching duties.
2. Specialization in implementing extension education programme.
3. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
4. Any other duty assigned from time to time.

3+4
15/01/2015

ਨੰ:7/204/2012-4ਵਿਪ.ਪੀ.1/66
ਪੰਜਾਬ ਸਰਕਾਰ
ਵਿੱਤ ਵਿਭਾਗ
(ਵਿੱਤ ਪ੍ਰਸੰਨਲ-1 ਸ਼ਾਖਾ)

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ 15-1-2015

ਸੇਵਾ ਵਿਖੇ,

ਸਮੂਹ ਵਿਭਾਗਾਂ ਦੇ ਮੁਖੀ,
ਰਜਿਸਟਰਾਰ, ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਕੋਰਟ,
ਡਵੀਜਨਾਂ ਦੇ ਕਮਿਸ਼ਨਰ,
ਸਮੂਹ ਜ਼ਿਲ੍ਹਾ ਤੇ ਸੈਸ਼ਨਜ ਜੱਜ ਅਤੇ
ਸਮੂਹ ਵਿਧਾਇਕ ਕਮਿਸ਼ਨਰ,
ਪੰਜਾਬ ਰਾਜ ਵਿੱਚ।

ਵਿਸ਼ਾ:- ਸਰਕਾਰੀ ਵਿਭਾਗਾਂ ਵਿੱਚ ਸਿੱਧੀ ਭਰਤੀ ਦੇ ਕੋਟੇ ਦੀਆਂ ਖਾਲੀ ਪਈਆਂ ਆਸਾਮੀਆਂ ਤੇ ਨਿਯੁਕਤ ਕੀਤੇ ਜਾਣ ਵਾਲੇ ਕਰਮਚਾਰੀਆਂ ਦੀਆਂ ਸੇਵਾ ਸ਼ਰਤਾਂ ਵਿੱਚ ਸੋਧ ਕਰਨ ਸਬੰਧੀ।

ਸ੍ਰੀਮਾਨ ਜੀ,

ਮੈਨੂੰ ਆਪ ਦਾ ਧਿਆਨ ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਵੱਲ ਦਿਵਾਉਣ ਅਤੇ ਇਹ ਕਹਿਣ ਦੀ ਰਚਾਇਤ ਹੋਈ ਹੈ ਕਿ ਪੰਜਾਬ ਸਰਕਾਰ ਵਲੋਂ ਵਿੱਤੀ ਸੰਜਮ ਰੱਖਦੇ ਹੋਏ ਪੜ੍ਹੇ-ਲਿਖੇ ਪੇਰੁਜ਼ਗਾਰ ਨੌਜਵਾਨਾਂ ਨੂੰ ਰੁਜ਼ਗਾਰ ਦੇ ਵੱਧ ਤੋਂ ਵੱਧ ਮੌਕੇ ਪ੍ਰਦਾਇਆ ਕੀਤੇ ਜਾਣ ਦੇ ਮੰਤਵ ਨਾਲ ਸਿੱਧੀ ਭਰਤੀ ਦੇ ਕੋਟੇ ਦੀਆਂ ਖਾਲੀ ਪਈਆਂ ਵਿੱਚ ਵੱਖ ਕੈਟਾਗਰੀਜ਼ ਦੀਆਂ ਆਸਾਮੀਆਂ ਦੇ ਨਿਯੁਕਤ ਕੀਤੇ ਜਾਣ ਵਾਲੇ ਕਰਮਚਾਰੀਆਂ ਦੀ ਨਿਯੁਕਤੀ ਸਬੰਧੀ ਕੁੱਝ ਸੇਵਾ ਸ਼ਰਤਾਂ ਵਿੱਚ ਸੋਧ ਕਰਨ ਲਈ ਵਿੱਤ ਵਿਭਾਗ ਵਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 7/204/2012-4ਵਿਪ੍ਰ1/60, ਮਿਤੀ 15-1-2015 ਰਾਹੀਂ ਪੰਜਾਬ ਸਿਵਲ ਸੇਵਾਵਾਂ ਨਿਯਮਾਵਲੀ, ਜਿਲਦ-1, ਰਾਗ-1, ਦੇ ਸਬੰਧਤ ਰੂਲਾਂ ਵਿੱਚ ਸੋਧ ਕੀਤੀ ਗਈ ਹੈ।

2. ਉਪਰੋਕਤ ਨੋਟੀਫਿਕੇਸ਼ਨ ਰਾਹੀਂ ਕੀਤੀਆਂ ਸੋਧਾਂ ਉਪਰੋਕਤ ਸਿੱਧੀ ਭਰਤੀ ਤੇ ਤਨਖਾਹ ਦੇਣ ਸਬੰਧੀ ਹੇਠਾਂ ਪਾਰਸਾਰ ਸਥਿਤੀ ਹੋਵੇਗੀ:-

i) ਸਿੱਧੀ ਭਰਤੀ ਉਪਰੋਕਤ 2 ਸਾਲ ਦੇ ਪਰਖ ਕਾਲ ਦੇ ਸਮੇਂ ਦੇ ਦੌਰਾਨ ਸਮੇਤ ਉਸ ਪਰਖ ਕਾਲ ਦੇ ਸਮੇਂ ਦੇ ਜੇਕਰ ਕੋਈ ਇਸ ਵਿੱਚ ਵਾਧਾ ਕੀਤਾ ਗਿਆ ਹੋਵੇ, ਕਰਮਚਾਰੀ ਨੂੰ ਸੱਵਰੀ ਤਨਖਾਹ (fixed emoluments) ਦਿੱਤੀ ਜਾਵੇਗੀ ਜੋ ਕਿ ਉਸ ਕਰਮਚਾਰੀ ਦੀ ਨਵੀਂ ਆਸਾਮੀ ਤੇ ਮਿਲਣ ਵਾਲੇ ਪੇ-ਬੈਂਡ ਦੇ ਘੱਟੋ-ਘੱਟ ਤਨਖਾਹ (Minimum of the Pay Band) ਦੇ ਬਰਾਬਰ ਹੋਵੇਗੀ ਅਤੇ ਪਰਖ ਕਾਲ ਸਮੇਂ ਦੌਰਾਨ ਉਸ ਨੂੰ ਗਰੇਡ ਪੇ, ਸਾਲਾਨਾ ਰੁਰੱਕੀ ਜਾਂ ਹੋਰ ਕੋਈ ਭੱਤੇ, ਸਿਵਾਏ ਸਫਰੀ ਭੱਤੇ ਦੇ, ਮਿਲਣਯੋਗ ਨਹੀਂ ਹੋਣਗੇ ;

ii) ਪਰਖ ਕਾਲ ਦਾ ਸਮਾਂ ਸਫਲਤਾਪੂਰਵਕ ਮੁਕੰਮਲ ਹੋਣ ਤੇ ਉਸ ਨੂੰ ਉਸ ਆਸਾਮੀ ਦੇ ਮਿਲਣਯੋਗ ਪੇ-ਬੈਂਡ ਦੀ ਘੱਟੋ-ਘੱਟ ਤਨਖਾਹ, ਸਮੇਤ ਗਰੇਡ-ਪੇ, ਤੋਂ ਸ਼ੁਰੂ ਕਰਦੇ ਹੋਏ ਪੂਰੇ ਭੱਤੇ ਮਿਲਣਯੋਗ ਹੋਣਗੇ;

iii) ਪਰਖ ਕਾਲ ਦਾ ਸਮਾਂ, ਅਤੇ ਜੇਕਰ ਇਸ ਸਮੇਂ ਵਿੱਚ ਕੋਈ ਵਾਧਾ ਕੀਤਾ ਗਿਆ ਹੈ ਤਾਂ ਉਹ ਵੀ ਵਿੱਚ ਪਾ ਕੇ, ਤਨਖਾਹ ਦੇ ਟਾਇਮ ਸਕੇਲ ਵਿੱਚ ਕੰਮ ਕਰਨ ਦਾ ਸਮਾਂ ਨਹੀਂ ਗਿਣਿਆ ਜਾਵੇਗਾ;

iv) ਜੇਕਰ ਕਰਮਚਾਰੀ ਪਹਿਲਾਂ ਵੀ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਚ ਨੌਕਰੀ ਕਰ ਰਿਹਾ ਸੀ ਤਾਂ ਉਸ ਦਾ ਕਿਸੇ ਆਸਾਮੀ ਤੇ ਲੀਅਨ (Lien) ਹੈ ਤਾਂ ਉਸ ਨੂੰ ਨਵੀਂ ਆਸਾਮੀ ਦੇ ਪਰਖ ਕਾਲ ਸਮੇਂ ਦੌਰਾਨ ਉਸ ਪਹਿਲੀ ਆਸਾਮੀ, ਜਿਸ ਉਪਰ ਉਸ ਦਾ ਲੀਅਨ ਹੈ, ਵਾਲੀ ਤਨਖਾਹ ਮਿਲਣਯੋਗ ਹੋਵੇਗੀ;

v) ਕਰਮਚਾਰੀ ਦੇ ਪਰਖ ਕਾਲ ਸਮੇਂ ਦੌਰਾਨ ਉਹ ਨਿਊਂ ਡੀਰਾਈਲ ਕੰਟਰੀਬਿਊਟਰੀ ਪੈਨਸ਼ਨ ਸਕੀਮ ਅਧੀਨ ਕਵਰ ਹੋਵੇਗਾ ਅਤੇ ਇਸ ਸਬੰਧੀ ਸਰਕਾਰ ਵਲੋਂ ਬਣਦਾ ਮੈਚਿੰਗ ਹੇਅਰ ਵੀ ਦਿੱਤਾ ਜਾਵੇਗਾ;

3. ਇਹ ਰਚਾਇਤਾਂ ਸਰਕਾਰੀ ਵਿਭਾਗਾਂ ਦੇ ਨਾਲ-ਨਾਲ ਪੁਦ-ਮੁਖਤਿਆਰ ਅਤੇ ਅਰਧ ਸਰਕਾਰੀ ਸੰਸਥਾਵਾਂ, ਯਾਰਪੇਰੇਸ਼ਨਾਂ/ਬੋਰਡਾਂ, ਨੀਮ-ਸਰਕਾਰੀ ਅਦਾਰਿਆਂ, ਕਮਿਸ਼ਨਾਂ, ਟ੍ਰਿਬਿਊਨਲਾਂ, ਸਹਿਕਾਰੀ ਸੰਸਥਾਵਾਂ, ਸੋਸਾਇਟੀਆਂ, ਸਥਾਨਕ ਸਰਕਾਰ ਵਿਭਾਗ ਅਤੇ ਪੰਚਾਇਤੀ ਰਾਜ ਵਿਭਾਗ ਦੇ ਅਦਾਰਿਆਂ ਤੇ ਵੀ ਲਾਗੂ ਹੋਣਗੀਆਂ। ਪੰਜਾਬ ਸਰਕਾਰ

ਹਲਦਾ--2

ਦੇ ਇਨ੍ਹਾਂ ਆਦਾਰਿਆਂ/ਸੰਸਥਾਵਾ ਵਿੱਚ ਜਿੱਥੇ ਪਹਿਲਾਂ ਹੀ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ ਰੂਲਜ਼ ਲਾਗੂ ਹਨ, ਉਨ੍ਹਾਂ ਵਿੱਚ ਇਹ ਸੋ. ਆਪਣੇ-ਆਪ (Automatically) ਲਾਗੂ ਹੋਣਗੀਆਂ ਅਤੇ ਜਿਹੜੇ ਅਦਾਰਿਆਂ ਵਿੱਚ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ ਰੂਲਜ਼ ਲਾਗੂ ਨਹੀਂ ਹੁੰਦੇ, ਉਹ ਆਦਾਰੇ ਆਪਣੇ ਰੂਲਾਂ ਵਿੱਚ ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਲੋੜੀਂਦੀ ਸੋਧ ਕਰਕੇ ਇਸ ਸਬੰਧੀ ਜਾਰੀ ਕੀਤੀ ਗਈ ਨੋਟੀਫਿਕੇਸ਼ਨ ਦੀ ਮਿਤੀ ਤੋਂ ਲਾਗੂ ਕਰਨਗੇ।

4. ਪੰਜਾਬ ਰਾਜ ਵਿੱਚ ਭਰਤੀ ਕਰਨ ਸਬੰਧੀ ਸਰਕਾਰ ਵਲੋਂ ਸਮੇਂ-ਸਮੇਂ ਤੇ ਜਾਰੀ ਕੀਤੀਆਂ ਗਈਆਂ ਹਦਾਇਤਾਂ ਅਤੇ ਇਸ ਸਬੰਧੀ ਪਹਿਲਾਂ ਹੀ ਨਿਰਧਾਰਤ ਕੀਤੇ ਗਏ ਪ੍ਰੋਸੀਜ਼ਰ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਹੋਵੇਗੀ ਅਤੇ ਕਿਸੇ ਕਿਸਮ ਦੀ ਭਰਤੀ ਕਰਨ ਤੋਂ ਪਹਿਲਾਂ ਸਰਕਾਰ ਦੀਆਂ ਪਹਿਲਾਂ ਹੀ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਪ੍ਰੋਸੀਜ਼ਰ ਅਪਣਾਉਂਦੇ ਹੋਏ ਸਮਰੱਥ ਅਥਾਰਿਟੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਪ੍ਰਾਪਤ ਕਰਨੀ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇਗੀ।

5. ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗਾਂ ਵਲੋਂ ਉਪਰੋਕਤ ਪੈਰਾ-3 ਅਨੁਸਾਰ ਉਨ੍ਹਾਂ ਅਧੀਨ ਆਉਂਦੇ ਅਦਾਰਿਆਂ ਲਈ ਇਨ੍ਹਾਂ ਫੈਸਲਿਆਂ ਦੀ ਪਾਲਣਾ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇਗੀ।

6. ਇਹ ਸਕੀਮ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ (ਜੁਡੀਸ਼ੀਅਲ ਬਰਾਂਚ) ਦੇ ਅਧਿਕਾਰੀਆਂ ਤੇ ਲਾਗੂ ਨਹੀਂ ਹੋਵੇਗੀ ਕਿਉਂਕਿ ਉਨ੍ਹਾਂ ਦੀ ਤਨਖਾਹ ਜਸਟਿਸ ਈ. ਪਦਮਾਨਾਭਨ ਕਮੇਟੀ ਦੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਦੇ ਆਧਾਰ ਤੇ ਚਿੱਤੀ ਜਾਂਦੀ ਹੈ।

7 ਇਹ ਫੈਸਲੇ ਤੁਰੰਤ ਲਾਗੂ ਹੋਣਗੇ।

(ਕਮਲੇਸ਼ ਅਰੋੜਾ)
ਉੱਪ ਸਕੱਤਰ ਵਿੱਤ

ਪਿੱਠ ਅੰਕਣ ਨੰ:7/204/2012-4ਐਫ.ਪੀ.1/67 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

(1) ਪ੍ਰਮੁੱਖ ਮਹਾਂਲੇਖਾਕਾਰ (ਆਡਿਟ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।
(2) ਪ੍ਰਮੁੱਖ ਮਹਾਂਲੇਖਾਕਾਰ (ਲੇਖਾ ਤੇ ਹੱਕਦਾਰੀ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।

ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ:7/204/2012-4ਐਫ.ਪੀ.1/68 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

1. ਨਿੱਜੀ ਸਕੱਤਰ/ਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਚੰਡੀਗੜ੍ਹ;
2. ਸਮੂਹ ਵਿੱਤੀ ਕਮਿਸ਼ਨਰ, ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।

ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ:7/204/2012-4ਐਫ.ਪੀ.1/69 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਪ੍ਰਸੋਨਲ ਵਿਭਾਗ ਨੂੰ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ:7/204/2012-4ਐਫ.ਪੀ.1/70 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਰਾਜ ਦੇ ਸਮੂਹ ਜਿਲ੍ਹਾਂ ਪੰਜਾਨਾ ਅੰਫਸਰਾਂ ਨੂੰ ਸੂਚਨਾ ਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ:7/204/2012-4ਐਫ.ਪੀ.1/71 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਮੈਨੇਜਿੰਗ ਡਾਇਰੈਕਟਰ, ਪੰਜਾਬ ਇੰਨਫੋਟੈਕ ਨੂੰ ਭੇਜ ਕੇ ਬੇਨਤੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਸਰਕਾਰ ਦੀਆਂ ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਅਤੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 7/204/2012-4ਵਿਪ੍ਰੋ1/60, ਮਿਤੀ 15-1-2015 ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀ ਵੈੱਬ-ਸਾਈਟ ਤੇ ਤੁਰੰਤ ਪਾਉਣ ਦੀ ਖੇਚਲ ਕੀਤੀ ਜਾਵੇ।

ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ:7/204/2012-4ਐਫ.ਪੀ.1/72 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਡਾਇਰੈਕਟਰ, ਪਬਲਿਕ ਇੰਟਰਪ੍ਰਾਈਜ਼ਿਜ਼ ਅਤੇ ਡਿਸਇੰਨਵੈਸਟਮੈਂਟ ਨੂੰ ਭੇਜਦੇ ਹੋਏ ਬੇਨਤੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਪਰੋਕਤ ਹਦਾਇਤਾਂ ਦੇ ਪੈਰਾ-3 ਵਿੱਚ ਆਉਂਦੇ ਆਦਾਰਿਆਂ ਵਿੱਚ ਇਹ ਫੈਸਲੇ ਲਾਗੂ ਕੀਤੇ ਜਾਣ ਲਈ ਲੋੜੀਂਦੀ ਮੋਨਟਰਿੰਗ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇ।

ਸੁਪਰਡੈਂਟ

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-I BRANCH)

The 15th January, 2015

NOTIFICATION

No.7/204/2012-4FP1/60 :-In excercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Civil Services Rules, Volume-1, Part-I, namely:-

RULES

1. (1) These rules may be called the Punjab Civil Services (2nd Amendment) Rules, Volume-1, Part-I, 2015.

(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.

2. In the Punjab Civil Services Rules, Volume-1, Part-I (hereinafter referred to as the said rules), after rule 2.20, the following rule, shall be inserted, namely:-

"2.20-A. 'Fixed Monthly Emoluments' means the emoluments, drawn by a Government employee but the said emoluments shall not include any Grade Pay, annual increment or any other allowance, except the travelling allowance as per entitlement of the post held by such employee."

3 In the said rules,-

(i) in rule 4.1, for sub-rule (1), the following sub-rule shall be substituted, namely:-

"(1) Subject to the rules contained in this Chapter, a competent authority may fix the pay of a Government employee, but his pay shall not be so increased as to exceed the pay sanctioned for his post without the sanction of the authority competent to create a post in the same cadre on a rate of pay equal to his pay when increased:

Provided that the Government employee [except a member of service of the Punjab Civil Services (Judicial Branch) and the employees covered under clause (e) of rule 4.4], shall be entitled to receive the emoluments, as specified in rule 2.20-A, during the period of his probation:

Provided further that if a Government employee falling under clause (a) of rule 4.4, is appointed to a post, his pay during the period of his probation, shall not exceed the pay, which he was drawing on the post on which he holds lien:

Provided further that when the services of a Government employee are regularized, in that case the period spent on probation by him, shall not be treated to be the time, spent on such post.";

(ii) in rule 4.4, in clause (b), for the words "the time scale provided", the words "the time scale, on appointment in Government service in the case of a member of service of the Punjab Civil Service (Judicial Branch), and on completion of probation in other cases, provided."; and

Contd P/2

(iii) in rule 4.9, in clause (a), in Note 4, for the words "probationer is confirmed", the words "probationer, other than a probationer receiving fixed monthly emoluments, is confirmed" shall be substituted.

VINI MAHAJAN,
Principal Secretary to Government of Punjab,
Department of Finance.

Endorsement No. 7/204/2012-4FP1/61 Dated, Chandigarh, the 15th January, 2015

A copy is forwarded to the followings for information and necessary action:-

1. All the Heads of Departments;
2. Registrar, Punjab & Haryana High Court;
3. Commissioners of Divisions;
4. District and Sessions Judges, Punjab;
5. All Deputy Commissioners in the State of Punjab;
6. Chairman, Punjab State Language (Legislative) Commission
7. District Treasury Officers in the State.

(Kamlesh Arora)
Deputy Secretary Finance

Endorsement No. 7/204/2012-4FP1/62 Dated, Chandigarh, the 15th January, 2015

A copy is forwarded to :-

1. The Principal Accountant General (A&E), Punjab, Chandigarh; and
2. The Principal Accountant General (Audit), Punjab, Chandigarh for information and necessary action.

Superintendent

Endorsement No. 7/204/2012-4FP1/63 Dated, Chandigarh, the 15th January, 2015

A copy along with two attested copies to the Controller, Printing and Stationary Punjab, Chandigarh with the request to supply 500 printed copies after publication this notification in the ordinary gazettee of the Govt. of Punjab.

Superintendent

Endorsement No. 7/204/2012-4FP1/64 Dated, Chandigarh, the 15th January, 2015

A copy of the above is forwarded to the Chief Secretary to Government of Punjab, all the Financial Commissioners and Principal Secretaries/Administrative Secretaries to Government of Punjab for information and necessary action.

Superintendent

To

1. The Chief Secretary to Government of Punjab;
2. All the Financial Commissioners to Government of Punjab;
3. All the Principal Secretaries, to Government of Punjab; and
4. All the Administrative Secretaries to Government of Punjab.

Endorsement No. 7/204/2012-4FP1/65 Dated, Chandigarh, the 15th January, 2015

A copy is forwarded to Director, Public Enterprises and Disinvestment, Finance Department, Punjab for information and necessary action.

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Superintendent

No.7/42/2020-5FP1/ 741 - 746
Government of Punjab
Department of Finance
(Finance Personnel-1 Branch)

Dated, Chandigarh : 17-07-2020

To

i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
ii) All Heads of the Departments of the State;
iii) All Commissioners of Divisions;
iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
v) All Deputy Commissioners & District & Session Judges and;
vi) Secretary, Punjab Vidhan Sabha.

Subject: New Pay Scales for the fresh recruitment/appointment in the service of Government of Punjab or its entities thereof- regarding.

Sir/Madam,

These instructions are issued in continuation of the instructions issued by the Department of Finance in respect of the temporary posts; recruitment against vacant posts and revival of posts vide its letter No.5/41/2009-5FPPC/1297 dated 06.06.2019 and its subsequent clarification with regard to creation of posts and restructuring of the Administrative Department issued vide letter No.5/41/2009-5FPPC/287 dated 14.02.2020.

2. The Government of Punjab, after careful consideration, has now decided that the Pay scales admissible to all prospective recruitments/ appointments- Direct recruitments/compassionate appointment in any cadre of any Administrative Department of the Government of Punjab or the entities there under shall not be higher than the Pay scale admissible to the said cadre in Government of India as notified as per the recommendations of the 7th Central Pay Commission.

3. The Administrative Departments shall, accordingly, with the prior concurrence of the Department of Finance, notify the pay scales for the prospective recruitment to the cadres under it and amend the relevant rules, wherever necessary.

4. The Administrative Departments shall also ensure a similar exercise of notifying the applicable Pay Scales to new recruitment, in consultation with the Department of Finance, to the entities under their administrative control, i.e., all the Public Sector Undertakings, Boards, Corporations, agencies including Cooperative institutions/ Panchayati Raj

Institutions/ Urban Local Bodies etc. Similarly, the Administrative Department shall also ensure the amendment in relevant rules, wherever necessary.

5. It is clarified that wherever the recruitment/appointment process has been initiated, the same may be kept on hold till the Administrative Department or its entity, as the case may be, notifies its Pay scale for the fresh recruitment/appointment of the cadres as per the instructions contained in this letter and the process shall begin afresh with the issuance of necessary corrigendum, if required, in this behalf.

6. It is also clarified that the Administrative Department is the competent authority to issue the requisite notification of Pay Scales/ amendment in rules, with the prior concurrence of Department of Finance, without taking the proposal to the Council of Ministers for its approval.

7. The instructions issued by the Finance Department vide notification No.7/204/2012-4FP1/66 dated 15.1.2015 and letters issued in continuation thereof, regarding grant of basic pay (minimum of the pay band) and allowances during the probation period shall also be applicable to the fresh recruitments.

8. Meticulous compliance of these instructions may please be ensured.

9. Any deviation from these policy guidelines will be viewed seriously and the concerned appointing authority and the Drawing and Disbursing Officer will be held personally responsible for drawl of salary in respect of any post (s) which have either not been approved or whose pay scale has not been notified as per the instructions contained in this letter.

10. Receipt of this communication may please be acknowledged at e-office.

Yours faithfully,

Sangita

(Sangita)
Deputy Secretary Finance

Endst.No.7/42/2020-5FP1/ 747-748 Dated, Chandigarh, the 17-6-2020

A copy is forwarded to:-

1. The Principal Accountant General (Audit), Punjab, Chandigarh.
2. The Principal Accountant General (Accounts & Entitlements), Punjab.

Sangita

(Sangita)
Deputy Secretary Finance

From

The Registrar
Guru Angad Dev Veterinary & Animal Sciences University
Ludhiana

To

All Deans/Directors/Officers/Heads of Departments/
In-charge, Regional Research and Training Centres and
Associate/Deputy Directors at KVKs (through controlling officers)
Guru Angad Dev Veterinary & Animal Sciences University
Ludhiana.

Memo No. REG/E-I/2025/ 12150 - 12203
Dated: 18/12/25

Subject: Rules regarding execution of bond on fresh appointment in the University and forwarding of applications for posts outside the University.

The Vice-Chancellor, Guru Angad Dev Veterinary & Animal Sciences University has approved various amendments in Chapter XLIV of PAU Calendar 2003 as followed by the University. As such, the following rules regarding the forwarding of applications for posts outside the University will supersede all previous communications issued in this matter:

1. The candidate selected for any Group A, B and C post (except the tenure posts) in the University shall execute a bond to serve the University for a minimum period of three years* and shall not resign from the service of the University during this period. In the event of breach of this bond, he/she shall be liable to pay a penalty as specified below:

Group of posts on which appointed	**Amount**
Group A (non-teaching) and Assistant Professor & equivalent	Rs.5,00,000/-
Group B posts	Rs.3,00,000/-
Group C posts	Rs.1,00,000/-

* The period spent on extra-ordinary leave/without pay leave for any purpose shall not be considered towards the period of bond to serve the University.

2. (a) (i) No application of an employee/ faculty member shall be forwarded unless he/she has completed 3 years' service in the University and has completed the period of probation on first entry post satisfactorily.

(ii) The applications of the employee/faculty member, who has completed his/her period of probation on the first entry post in the University service, may be forwarded on the undertaking that in case of his/her selection outside the GADVASU, he/she may be allowed to join his/her new assignment only after resigning from the University service and no lien on the post will be maintained.

(iii) Employees/faculty members who have successfully completed their probation period on first entry post and apply for posts within the University, and are appointed thereto, are not required to execute a bond. However, all other applicable conditions shall remain binding on them.

Note: The period of extra-ordinary leave granted to official for any reason shall not be counted for the purpose of calculating the eligibility period under these rules.

(b) The Head of Department/Dean/ Director/ Officer/ Incharge concerned certifies that he/she can make internal alternative arrangements till the post is filled in regular arrangements and that the arrangements will be without any detriment to the work.

(c) The Head of Department/Dean/ Director/Officer/Incharge concerned obtains the concurrence of the Vice-Chancellor for forwarding the applications.

3. A teacher who meets the requirements mentioned at Sr. No. 2 above and Sr. No. 4 below can be allowed to submit upto two applications in the course of a year.

4. No teacher who is under any bond to serve the University for a certain period shall be permitted to apply unless the bond period has expired **or** the bond obligation is met otherwise.

5. The rules at Sr. No. 1 to 4 shall not apply to employees appointed in leave vacancies. Their applications shall be forwarded but on the understanding that they would be relieved only when they complete their full period of appointment with the University or deposit one months' salary.

6. No application of the Associate Professor/ Professor level faculty shall be forwarded in cases where the post applied outside/within the University is equivalent to the present post held by him/her in the University.

   In the interest of the career development, Associate Professor/Professor may be allowed by the competent authority to apply in relaxation of the rules. This relaxation, however, should be exercised sparingly and for highly meritorious justified cases.

7. These instructions shall also apply to all employees applying for posts under direct recruitment either from the University campus to outstations or from outstations to the University campus.

Note : The above instructions (Sr. No. 1 to 7) shall not apply to Group-D employees and the employees/faculty members applying for tenure posts or posts on deputation.

You are requested to bring the above rules to the notice of all employees working under your control.

Registrar
Guru Angad Dev Veterinary and
Animal Sciences University

CC: PS to Vice-Chancellor.