

# GURU ANGAD DEV VETERINARY AND ANIMAL SCIENCES UNIVERSITY LUDHIANA (GADVASU)

## Advertisement No. 01/2020

Applications are invited for the following posts. Application forms may be downloaded from the University website ([www.gadvasu.in](http://www.gadvasu.in)). Last date for receipt of complete applications along with a self-addressed envelope (9"x4") bearing postal stamps of Rs. 25/- is **20.04.2020** :-

### **For College of Veterinary Science, Rampura Phul, Bathinda (A constituent College of GADVASU)**

1. Dean, College of Veterinary Science(One)
2. Professor (Veterinary Anatomy) (One)
3. Professor (Veterinary Physiology & Biochemistry) (One)
4. Professor (Livestock Production Management) (One)
5. Professor (Livestock Farm Complex) (One)
6. Professor (Veterinary Clinical Complex) (One)
7. Professor (Veterinary Microbiology) (One)
8. Professor (Veterinary Pathology) (One)
9. Professor (Animal Genetics & Breeding) (One)
10. Professor (Animal Nutrition) (One)
11. Associate Professor (Veterinary Anatomy) (One)
12. Associate Professor (Veterinary Physiology & Biochemistry) (One)
13. Associate Professor (Livestock Production Management) (One)
14. Associate Professor (Veterinary Clinical Complex) (One)
15. Associate Professor (Veterinary Medicine) (One)
16. Associate Professor (Veterinary Gynaecology & Obstetrics) (One)
17. Associate Professor (Veterinary Pharmacology & Toxicology) (One)
18. Associate Professor (Veterinary Microbiology) (One)
19. Associate Professor (Veterinary Pathology) (One)
20. Associate Professor (Animal Genetics & Breeding) (One)
21. Associate Professor (Animal Nutrition) (One)
22. Assistant Professor (Veterinary Microbiology) (Two)
23. Assistant Professor (Animal Nutrition) (One)
24. Assistant Professor (Veterinary Pathology) (Two)
25. Assistant Professor (Animal Genetics & Breeding) (One)
26. Assistant Librarian (One)
27. Assistant Farm Manager (Agriculture) (One)
28. Veterinary Inspector (Three)
29. Clerk (Six)
30. Steno-typist (One)
31. Laboratory Assistant (Six)
32. Computer Operator (Programmer) (One)
33. Field Assistant Two (one each in Agriculture and Livestock)
34. Driver (Three)
35. Plumber (One)
36. Electrician (One)
37. Library Attendant (One)
38. Hostel Attendant (Three)
39. Laboratory Attendant (Six)
40. Animal Attendant (Eight)
41. Post-mortem Attendant(One)
42. Hospital Attendant (Four)

**For Colleges of Guru Angad Dev Veterinary & Animal Sciences University, Ludhiana**

43. Assistant Professor (Veterinary Extension) (Two)
44. Assistant Professor (Veterinary Gynaecology & Obstetrics) (One)
45. Assistant Scientist (Veterinary Surgery) (One)
46. Assistant Professor (Dairy Chemistry) (One)
47. Assistant Professor (Veterinary Medicine) (One)
48. Assistant Nutritionist (One)
49. Clerk (Ten)
50. Laboratory Assistant (Eight)
51. Fisherman (Five)
52. M. Boy (Ten)

**For other outstations of GADVASU**

53. Assistant Professor (Livestock Production) at KVK, Booh Tarn Taran (Two)
54. Veterinary Officer (One) at VP & RRTC, Kaljharani, Bathinda
55. Programme Assistant (Computer) for KVK Booh, Taran Taran (One)
56. Programme Assistant (Laboratory Technician) (Two) one each at KVK Majra, Mohali and KVK Handiaya, Barnala.

Candidates must fulfill the requisite qualifications by the last date of receipt of applications. For more details regarding the posts, qualifications, experience, job responsibilities, pay scales and other terms and conditions etc., candidates may visit university website [www.gadvasu.in](http://www.gadvasu.in)

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Registrar  
Guru Angad Dev Veterinary  
and Animal Sciences University

**Important:****1. Application fee**

<b>Sr. No.</b>	<b>Serial Nos. of the posts</b>	<b>Application fee</b>
1.	Sr. Nos. 1 to 21	Rs. 2000/-
2.	Sr. Nos. 22 to 27, 43 to 48, 53 and 54	Rs. 1500/-
3.	Sr. Nos. 28 to 33, 49, 50, 55 and 56	Rs.1000/-
4.	Sr. Nos. 34 to 42, 51 and 52	Rs.300/-

Bank draft of the requisite application fee in favour of COMPTROLLER, GADVASU payable at Ludhiana should be attached.

**(a) Pay Scales\* of the posts are as under:**

<b>Sr. No.</b>	<b>Sr. Nos. of the post</b>	<b>Pay Scale</b>
1.	Sr. Nos. 1	Rs. 37400-67000+GP of Rs.10000/- + Rs. 1000/- (S.A.) and rent free accommodation
2.	Sr. Nos. 2 to 10	Rs. 37400-67000+GP of Rs.10000/-
3.	Sr. Nos. 11 to 21	Rs. 37400-67000+GP of Rs.9000/-
4.	Sr. Nos. 22 to 26, 43 to 48 and 53	Rs. 15600-39100+GP of Rs. 6000/-
5.	Sr. No. 27 and 54	Rs. 15600-39100+GP of Rs. 5400/-
6.	Sr. Nos. 28	Rs. 10300-34800+GP of Rs. 3600/-
7.	Sr. Nos. 29 to 33, 49 and 50	Rs. 10300-34800+GP of Rs. 3200/-
8.	Sr. Nos. 55 and 56	Rs. 9300-34800+GP of Rs. 4200/-
9.	Sr. No. 34	Rs. 5910-20200+GP of Rs. 2400/-
10.	Sr. Nos. 35, 36 and 51	Rs. 5910-20200+GP of Rs. 1900/-
11.	Sr. Nos. 37 to 42 and 52	Rs. 4900-10680+GP of Rs. 1650/-

(NPA will be given where appropriate as per University rules).

**\*The pay scales and other service conditions for the above posts wherever applicable will be as per (Punjab Govt. Notification No.7/204/2012-4 F.P.1/60 dated 15.1.2015 and circular No. 7/204/2012-4 F.P.1/66 dated 15.01.2015 and any other) instructions issued by Punjab Govt. from time to time in this regard except for the posts at Sr. No. 53, 55 and 56.**

3. For post at Sr. No. 1: outside candidates (other than those working in GADVASU) can be taken on deputation.
4. The candidates applying for the post of **Clerk (Sr.No. 29 & 49)** should submit **only one application form**.
5. The candidates applying for the post of **Laboratory Assistant (Sr. No. 31 & 50)** should submit **only one application form**.
6. The University will prepare a score card of merits for each post except Sr. No. 1. Ten (10) eligible candidates as per merit for one post, shall be called for interview/practical test/any other test, as applicable.

7. The posts at Sr. Nos. **53, 55 and 56** are co-terminus with the respective Scheme.
8. The candidates will have to score at least 50% marks in interview/skill/aptitude test to be eligible for selection (where applicable).
9. If at any stage it is discovered that the candidate has submitted false certificate/degree/used unfair means will not only be summarily rejected but proceeded against legally.
10. The candidates are advised to visit the University Website (**www.gadvasu.in**) regularly for updates. Communication gaps, if any, will not be the responsibility of the University.
11. Self-addressed envelope (9"x4") along with postal stamps of Rs. 25/- must be attached with the application form.

12. **For post Sr. No. 22 to 26, 43 to 48 and 53**

The NET essentiality for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted, for the candidates registered for Ph.D. prior to July 11, 2009 shall be exempted subject to the conditions that:

- a) Ph.D. degree of the candidate awarded is in regular mode only;
- b) Evaluation of the Ph.D. thesis is by atleast two external examiners;
- c) Open Ph.D. viva-voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which atleast one must be in refereed Journal;
- e) Candidate has made atleast two presentations in conferences/seminars, based on his/her Ph.D. work.

**(a) to (e) as above are to be certified by the Vice Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions).**

13. Applications, which are incomplete/ not on the prescribed form/ received after the due date/ received without the prescribed application fee etc. shall not be considered. The University shall not be responsible for any postal delay or loss in transit.
14. The candidates should enclose attested copies of all the certificates of qualifications, detail marks, experience, caste certificate/certificate of Physical Handicap (for reserved category candidates) and application fee (if any) alongwith application form. **In the absence of any of the necessary documents the candidature for the post shall not be considered.**
15. The University reserves the right to increase, decrease or withdraw any post indicated in the Advertisement at any stage.

16. In-service candidates should apply through proper channel. While advance copy of the application alongwith prescribed application fee must reach by the prescribed last date of the receipt of applications, the copy through proper channel must reach in the office of Registrar, GADVASU before the date of interview/written test whichever is applicable.
17. For posts at Sr. No. 1 to 26, 43 to 48 and 53 the minimum age of entry is 18 years and the retirement age is 60 years.
18. For posts at Sr. No. 27 to 42, 49 to 52 and 54 to 56 the minimum age of entry is 18 years and maximum age is 37 years as on 01.01.2020.
19. The relaxation in age and reservation shall be as per Punjab Govt./University rules.
20. 50% exemption in examination fee will be given to the physically handicapped persons.
21. No T.A./D.A. will be paid for attending the interview/examination etc.
22. Any dispute arising out of anything in connection with this advertisement with the University will be subject to the jurisdiction of the Courts situated at Ludhiana only.

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Registrar  
Guru Angad Dev Veterinary  
and Animal Sciences University

**DETAILED QUALIFICATIONS, EXPERIENCE, REQUIREMENTS AND OTHER RELEVANT INFORMATION FOR THE POSTS ADVERTISED VIDE ADVT. NO. 02/2020 WITH THE LAST DATE FOR RECEIPT OF APPLICATIONS AS 22.04.2020.**

**1 Dean, College of Veterinary Science**

1. B.V.Sc. & A.H./ B.V.Sc. at least second division with Ph.D. in any branch of Veterinary & Animal Science.
2. 12 years' experience in teaching/research/extension out of which five years must be as Professor or equivalent.
3. i) Administrative experience in responsible teaching/research/extension posts and ability to organize and supervise the work of others.  
  
ii) Substantial contributions to teaching/research and scholarships as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/ extension education.
4. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

**2 Professor (Veterinary Anatomy)**

- 1 An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Anatomy/Veterinary Anatomy & Histology.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 Ten years' experience in teaching/research/extension education in Veterinary Anatomy/Veterinary Anatomy & Histology out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs. 37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

**Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

### **3 Professor (Veterinary Physiology & Biochemistry)**

- 1 An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Physiology/Veterinary Biochemistry.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 Ten years' experience in teaching/research/extension education in Veterinary Physiology/Veterinary Biochemistry out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs. 37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

#### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

### **4 Professor (Livestock Production Management)**

- 1 An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Livestock Production Management.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 Ten years' experience in teaching/research/extension education in Livestock Production Management out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs. 37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

#### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **5 Professor (Livestock Farm Complex)**

- 1 B.V.Sc. & A.H./B.V.Sc. from a recognized Institution passed at least in second division.
- 2 Master's degree in Animal Genetics & Breeding/Animal Nutrition/Livestock Production Management/Veterinary Medicine/ Veterinary Gynaecology & Obstetrics with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in any of the above branches of Veterinary/Animal Science.
- 4 Ten years' experience in teaching/research and extension education in the relevant subject out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs. 37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. To undertake effective management of Livestock Farm Complex including agricultural farms.
2. To undertake various programmes on genetic upgradation of farm animals.
3. To develop modern facilities for farm animal species improvement under field conditions.
4. To undertake academic/research and extension education work in Livestock Farm Practices.
5. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
6. Any other duty assigned from time to time.

## **6 Professor (Veterinary Clinical Complex)**

- 1 An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology& Obstetrics.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 Ten years' experience in teaching/research/extension education in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs. 37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).



**Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

**7 Professor (Veterinary Microbiology)**

- 1 An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Microbiology/Veterinary Bacteriology and Virology/ Veterinary Bacteriology and Mycology/ Veterinary Bacteriology/Veterinary Virology/Veterinary Immunology.
- 2 M.V.Sc. in Veterinary Microbiology/Veterinary Bacteriology and Virology/ Veterinary Bacteriology and Mycology/ Veterinary Bacteriology/Veterinary Virology/Veterinary Immunology with minimum OCPA of 6.50 out of 10.00 or 65% marks with specialization in the field of Veterinary Microbiology.
- 3 Ten years' experience in teaching/research/extension education in the relevant area out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs. 37400-67000+AGP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

**Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

**8 Professor (Veterinary Pathology)**

- 1 An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Pathology.
- 2 Master's degree in Veterinary Pathology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 Ten years' experience in teaching/research and extension education in the relevant area out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs. 37400-67000+AGP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

**Job Responsibilities:**

1. To undertake academic/research and extension education work in Veterinary Pathology.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. To look after working of Clinical Diagnostic Laboratory.
4. Any other duty assigned from time to time.

**9 Professor (Animal Genetics and Breeding)**

- 1 An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Animal Genetics and Breeding.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 Ten years' experience in teaching/research/extension education in Animal Genetics and Breeding out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs. 37400-67000+AGP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

**Job Responsibilities:**

1. Teaching/Research/Extension in area of Animal Genetics and Breeding.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. To undertake various programmes on genetic up-gradation of livestock farm animals.
4. To look after the livestock farms management work.
5. Any other duty assigned from time to time.

**10 Professor (Animal Nutrition)**

- 1 An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Animal Nutrition.
- 2 Master's degree in Animal Nutrition with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 Ten years' experience in teaching/research and extension education in Animal Nutrition out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs. 37400-67000+AGP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

**Job Responsibilities:**

1. To undertake effective management of Animal Nutrition Farm Complex including agricultural farms.
2. To undertake various programmes on Nutritional interventional for farm animals.
3. To develop nutritional technologies for farm animal species improvement under field conditions.
4. To undertake academic research and extension education work in Animal Nutrition.
5. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
6. Any other duty assigned from time to time.

**11 Associate Professor (Veterinary Anatomy)**

- 1 Ph.D. degree in Veterinary Anatomy/Veterinary Anatomy & Histology.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 Eight years' experience in teaching/research/extension education in Veterinary Anatomy/Veterinary Anatomy & Histology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 5 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

**Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

**12 Associate Professor (Veterinary Physiology & Biochemistry)**

- 1 Ph.D. degree in Veterinary Physiology/Veterinary Biochemistry.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 Eight years' experience in teaching/research/extension education in Veterinary Physiology/Veterinary Biochemistry at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.

- 5 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

**Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

**13. Associate Professor (Livestock Production Management)**

- 1 Ph.D. degree in Livestock Production Management.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 Eight years' experience in teaching/research/extension education in Livestock Production Management at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 5 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

**Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

**14 Associate Professor (Veterinary Clinical Complex)**

- 1 Ph.D. degree in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology & Obstetrics.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 Eight years' experience in teaching/research/extension education in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 5 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

**Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

**15 Associate Professor (Veterinary Medicine)**

- 1 Ph.D. degree in Veterinary Medicine/ Clinical Veterinary Medicine/Clinical Veterinary Medicine, Ethics & Jurisprudence.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 Eight years' experience in teaching/research/extension education in Veterinary Medicine/Clinical Veterinary Medicine, E & J at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 5 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

**Job Responsibilities:**

1. Assigned teaching duties.
2. To attend clinical cases at Teaching Veterinary Hospital Clinics, Ambulatory and during filed visits.
3. To take initiative in bringing research projects for strengthening the research, teaching and extension education programme.
4. Any other duty assigned from time to time.

**16 Associate Professor (Veterinary Gynaecology & Obstetrics)**

- 1 Ph.D. degree in Animal Reproduction, Gynaecology & Obstetrics/Veterinary Gynaecology & Obstetrics/ Animal Gynaecology/ Animal Reproduction.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 Eight years' experience in teaching/research/extension education in Veterinary Gynaecology & Obstetrics at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 5 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

**Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

**17 Associate Professor (Veterinary Pharmacology & Toxicology)**

- 1 Ph.D. degree in Veterinary Pharmacology & Toxicology/Veterinary Pharmacology.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 Eight years' experience in teaching/research/extension education in Veterinary Pharmacology & Toxicology/Veterinary Pharmacology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 5 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

**Job Responsibilities:**

1. Assigned teaching duties.
2. Development of modern teaching facilities.
3. Research/Extension Education work.
4. To take initiative in bringing research projects for strengthening the research and teaching programmes.
5. Any other duty assigned from time to time.

**18 Associate Professor (Veterinary Microbiology)**

- 1 Ph.D. degree in Veterinary Microbiology/Veterinary Bacteriology and Virology/Veterinary Bacteriology and Mycology/Veterinary Bacteriology/Veterinary Virology/ Veterinary Immunology.
- 2 M.V.Sc. in Veterinary Microbiology/Veterinary Bacteriology and Virology/Veterinary Bacteriology and Mycology/Veterinary Bacteriology/Veterinary Virology/ Veterinary Immunology with minimum OCPA of 6.50 out of 10.00 or 65% marks with specialization in the field of Veterinary Microbiology.
- 3 Eight years' experience in teaching/research/extension education in the field of Veterinary Microbiology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN

- numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 5 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

**Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

**19 Associate Professor (Veterinary Pathology)**

- 1 Ph.D Degree in Veterinary Pathology.
- 2 Master's degree in Veterinary Pathology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 Eight years' experience in teaching/research/extension education in the field of Veterinary Pathology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 5 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

**Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

**20 Associate Professor (Animal Genetics & Breeding)**

- 1 Ph.D. degree in Animal Genetics and Breeding.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 Eight years' experience in teaching/research/extension education in the field of Animal Genetics and Breeding at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 5 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

**Job Responsibilities:**

1. Teaching/Research/Extension in area of Animal Genetics and Breeding.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. To undertake various programmes on genetic up-gradation of livestock farm animals.
4. To look after the livestock farm management work.
5. Any other duty assigned from time to time.

**21 Associate Professor (Animal Nutrition)**

- 1 Ph.D. degree in Animal Nutrition.
- 2 Master's degree in Animal Nutrition with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 Eight years' experience in teaching/research/extension education in Animal Nutrition at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 5 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

**Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time

**22 Assistant Professor (Veterinary Microbiology)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. in Veterinary Microbiology/Veterinary Bacteriology and Virology/Veterinary Bacteriology and Mycology/Veterinary Bacteriology/Veterinary Virology/ Veterinary Immunology with minimum OCPA of 6.50/10.00 or 65% marks with specialization in the field of Veterinary Microbiology.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those



candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

**Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

**23 Assistant Professor (Animal Nutrition)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. Degree in Animal Nutrition with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

**Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

**24 Assistant Professor (Veterinary Pathology)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. Master's Degree in Veterinary Pathology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

**Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

**25 Assistant Professor (Animal Genetics & Breeding)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. in Animal Genetics & Breeding/Animal Breeding & Genetics/Animal Breeding with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

**Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **26 Assistant Librarian**

1. Graduate atleast with second division or B.Lib. Science with minimum of 55% marks or equivalent.
2. Masters' degree in Library Science/Information Science/Documentation with minimum of 55% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

### **Job Responsibilities:**

1. To do all jobs connected with the working of the different sections of the library.
2. To supervise the work of staff working in the assigned section.
3. To develop electronic library with facilities for automation and networking

## **27 Assistant Farm Manager (Agriculture):**

1. B.Sc. (Agri.) from a recognized University/institute.
2. Passed Punjabi upto Matric level or above

**Desirable:-** M.Sc. (Agronomy) from recognized University/institute.

### **Job responsibilities:-**

1. To be the incharge of Agricultural farms, with focus on fodder production/procurement and processing
2. Maintaining records of the farm inventory, produce, land and income, etc.
3. Management of Human Resources and facilities at agricultural farms.
4. Any other duty assigned from time to time.

### **Selection Procedure:-**

A merit list of the eligible candidates shall be prepared as per Score Card and candidates 10 times the number of posts shall be called for interview and document verification as per merit. The candidates who score higher marks as per academic record, experience, interview etc. shall be selected for appointment.

## **28 Veterinary Inspector:**

1. Two years Diploma in Veterinary Sciences & Animal Health Technology/ Veterinary Pharmacy from recognized institute affiliated to a State University.
2. Passed Punjabi upto Matric level or above.

**Job responsibilities:-**

- i) To assist the Clinician in handling of clinical cases, scientific studies.
- ii) Vaccination and collection of samples.
- iii) To maintain records of cases, medicines, hospital/inventory, scientific observation /data.
- iv) Any other duty assigned from time to time.

**Selection Procedure:**

A merit list of eligible candidates shall be prepared as per Score Card for this purpose and candidates 10 times the number of posts shall be called for Skill Test as per merit. The candidate who scores higher marks as per academic record, experience & Skill Test shall be selected for appointment.

**29 and 49 Clerk:**

- i) Graduate from recognized University.
- ii) Possesses at least one hundred and twenty hours course with "Hands on Experience" in the use of personal computer or "Information Technology in Office Productivity Application" or "Desktop Publishing Applications" from a Govt. recognized Institution or a reputed Institution, which is ISO 9001, certified.

**OR**

Must have passed course in Computer Information Technology equivalent to "O" level certificate of Department of Electronics, Accreditation of Computer Courses (DOEACC) of Govt. of India.

- iii) Passed Punjabi upto Matric level or above.
- iv) Typing speed at 30 w.p.m. each in Punjabi and English.
- v) Shorthand speed of 50 w.p.m. in English to be transcribed at a speed of 10 w.p.m. within six months from the date of their joining.

**Desirable qualifications:-**

- i) Any additional educational qualification.
- ii) Experience of formal working in Govt. recognized institute.

**Job responsibilities:-**

- 1) Clerical, Stenography and Store keeping.
- 2) Any other duty assigned from time to time.

**Selection Procedure**

A merit list of the eligible candidates shall be prepared as per Score Card for this purpose and candidates 10 times the number of posts shall be called for Type Tests in English and in Punjabi. Candidates who pass both Type Tests shall be selected for appointment as per merit. The appointed person would be required to pass Shorthand Test with speed of 50 words per minute in English to be transcribed at a speed of 10 words per minute, within 6 months from the date of appointment.

### **30 Steno-typist**

- i) Possesses Bachelor's degree from a recognized University or institution: and
- ii) Shorthand speed of 80 w.p.m. in English to be transcribed at a speed of 15 w.p.m.
- iii) Shorthand speed of 50 w.p.m. in Punjabi to be transcribed at a speed of 10 w.p.m.
- iv) Matric level certificate of Punjabi language.
- v) Possesses atleast one hundred and twenty hours course with hands on experience in the use of personal computer of information technology in office productivity application or Desktop publishing applications from a Govt. recognized institution or a reputed institutions, which is ISO 9001, certified.

**OR**

Possesses a Computer Information Technology Course equivalent to "O" level certificate of department of Electronics, Accreditation of Computer courses (DOEACC) of Govt. of India.

### **31 & 50 Laboratory Assistant:**

1. 10+2/Senior Secondary with Science.
2. B.Sc. Medical Laboratory Technology with atleast 2<sup>nd</sup> division and with two years' experience as Laboratory Technician in a Veterinary Laboratory.

**OR**

Diploma in Medical Laboratory Technology (two years duration) with atleast 2<sup>nd</sup> division and three years' experience as Laboratory Technician in a Veterinary Laboratory in Govt./Semi-Govt. Departments/State Universities.

3. Passed Punjabi upto Matric level or above.

**Note:-** The required qualifications should be from a recognized institute affiliated to a State University. Marks of better of two will be considered in case a candidate has done both Diploma and B.Sc. degrees.

### **Job Responsibilities:-**

1. To assist in conduct of practicals in teaching and research, in hospital, laboratories, farms, class rooms and animal camps etc.
2. To handle biological material/clinical samples and their analysis.
3. To maintain and operate laboratory equipments/electrical gadgets.
4. To be responsible for records and inventory of consumable and non-consumable material allotted to the unit/laboratory/farms, etc.
5. Any other duty assigned from time to time.

### **Selection Procedure:**

A merit list of the eligible candidates shall be prepared as per Score Card for this purpose and candidates 10 times the number of posts shall be called for "Skill Test" as per merit. The candidate who scores higher marks as per academic record, experience & Skill Test shall be selected for appointment.

### **32 Computer Operator (Programmer)**

1. MCA/M.Sc. (Computer Science)/M.Sc. (IT) with 2 years experience in Govt./Semi Govt./State Universities.

**OR**

Bachelor degree in Computer Science/IT with 3 years experience in Govt./Semi Govt./State Universities.

2. Passed Punjabi upto Matric level or above

#### **Job responsibilities:-**

1. Maintenance and Upgradation of university computers/software programmes/ website.
2. Development of programmes for intranet applications.
3. Processing of data and record keeping.
4. Data digitalization.
5. Resolving problems of software.
6. Train end users to operate new or modified programs.
7. Any other duty assigned from time to time.

#### **Selection Procedure:-**

A merit list of the eligible candidates shall be prepared as per Score Card and candidates 10 times the number of posts shall be called for document verification and Computer Skill Test as per merit. The candidates who score higher marks as per academic record, experience, Computer Skill Test etc. shall be selected for appointment.

### **33 (i) Field Assistant (Agriculture):**

#### **Qualifications:-**

1. 10+2 with Science with 3 years experience in Agronomic practices and must have passed Punjabi upto Matric level or above.
2. Two years Diploma in Agriculture from a recognized Institute.

**OR**

1. Employees of Guru Angad Dev Veterinary and Animal Sciences University who are Matric pass and have 8 years of experience in Agronomic procedures
2. Passed Punjabi upto Matric level or above.

- Note:-**
1. Candidate should be willing and able to perform various agricultural operations.
  2. Should have experience of working with agriculture/farm procedures.

#### **Job responsibilities:-**

1. To assist in various farms operations including preparation of fields/ sowing/harvesting of crops etc.
2. Data recording on agriculture farms.
3. Any other duty assigned from time to time.

**Selection Procedure:**

A merit list of the eligible candidates shall be prepared as per Score Card for this purpose and candidates 10 times the number of posts shall be called for "Aptitude Test" as per merit. The candidate who scores higher marks as per academic record, experience & Aptitude Test shall be selected for appointment.

**(ii) Field Assistant (Livestock):****Qualifications:-**

1. 10+2 with Science with 3 years' experience in handling of animals in Govt./Semi Govt. Institutes/State Universities and must have passed Punjabi upto Matric level or above.
2. Two years Diploma in Veterinary Sciences & Animal Health Technology from recognized institute affiliated to a State University.

**OR**

1. Employees of Guru Angad Dev Veterinary and Animal Sciences University who are Matric pass and have 8 years of experience in handling of animals.
2. Passed Punjabi upto Matric level or above.

- Note:-**
1. Candidate should be willing and able to perform various livestock activities.
  2. Should have experience of working with livestock farm procedures.

**Job responsibilities:-**

1. Attending to the work of livestock/animal farms etc.
2. Data recording on livestock farms.
3. Any other duty assigned from time to time.

**Selection Procedure:**

A merit list of the eligible candidates shall be prepared as per Score Card for this purpose and candidates 10 times the number of posts shall be called for "Aptitude Test" as per merit. The candidate who scores higher marks as per academic record, experience & Aptitude Test shall be selected for appointment.

**34 Driver:**

1. Should be Graduate, must possess a driving licence for driving heavy duty and light vehicles followed by atleast 5 years' experience in driving, repairs etc. in the Government/Semi Govt. Departments/State Universities.
2. Passed Punjabi upto Matric level or above.
3. Employees of the Guru Angad Dev Veterinary and Animal Sciences University who are Matric pass and possess valid heavy duty and light vehicle driving license and have completed 5 years' service as Bus Cleaner or a Driver on contract will also be eligible.

**Selection Procedure:**

A merit list of the eligible candidates shall be prepared as per Score Card for this purpose and candidates 10 times the number of posts shall be called for Driving Test as per merit. Candidate will be tested for driving skills on light and heavy duty vehicles. The candidate who scores higher marks as per academic record, experience & Driving Test shall be selected for appointment.

**35 Plumber:-**

1. 10+2 with Diploma in the trade of Plumber from ITI/CTI/recognized institute.
2. Three years' experience in the trade of Plumber from a Govt./Public institute/State university.
3. Passed Punjabi upto Matric level or above.

**Job responsibilities:-**

1. Maintenance of public health works in various university establishments.
2. Any other duty assigned from time to time.

**Selection Procedure:**

A merit list of the eligible candidates shall be prepared as per Score Card for this purpose and candidates 10 times the number of posts shall be called as per merit, for document verification and aptitude test. The candidates who score higher marks as per the score card shall be selected for appointment.

**36 Electrician:**

1. I.T.I. in electrical trade from a recognized institute with 1 year experience in HT and LT Lines maintenance, knowledge of VCB/ACB's and protection devices, general maintenance, generator set running & maintenance, internal wiring etc.

**OR**

Matric with one year certificate course in Electrical house wiring and motor winding from recognized institute with 2 year experience in HT and LT Lines maintenance, knowledge of VCB/ACB's and protection devices, general maintenance, generator set running & maintenance, internal wiring etc.

2. Passed Punjabi upto Matric level or above.

**Note:-** Person with higher qualification & experience will be preferred. Experience of working in Govt./Semi Govt./State Universities on HT lines will be considered.

**Job responsibilities:-**

1. Breakdown maintenance and preventive maintenance of overhead and underground HT and LT lines.
2. Operation and maintenance of HT switchgear and substation.
3. General electrical maintenance of LT panels and internal wiring of university buildings/establishments.
4. Maintenance of electrical utilities, research equipments/machines and equipments.
5. Running and maintenance of generator sets.



6. Liaisoning with PSPCL authorities for shut down permit, electricity bills and other Hot-line issues.
7. Maintenance of records of inventory and materials used.
8. Help in preparing estimates of various electrical works.
9. Any other duty assigned from time to time.

**Selection Procedure:**

A merit list of the eligible candidates shall be prepared as per Score Card and candidates 10 times the number of posts shall be called for document verification and Skill Test. The candidate who scores higher marks as per academic record, experience & Skill Test shall be selected for appointment.

**37 Library Attendant:**

1. 10+2 with Punjabi upto Matric level.
2. Diploma in Library Science.
3. Preliminary Experience in handling of computers and other peripherals.

**Desirable:-** Higher Qualifications

**Job responsibilities:-**

1. Sorting and maintenance of books.
2. Maintenance of Library premises/records/facilities, etc.
3. Any other duty assigned from time to time.

**Selection Procedure:-**

A merit list of the eligible candidates shall be prepared as per Score Card and candidates 10 times the number of posts shall be called for original document verification as per merit. The candidate who scores higher marks as per academic record, experience, etc. shall be selected for appointment.

**38 to 40 & 42 (Hostel Attendant /Laboratory Attendant/Animal Attendant/ Hospital Attendant)**

10+2 with Science, with atleast 2<sup>nd</sup> division from any recognized institute with three years relevant experience in Laboratory/Veterinary Hospital/Hostel/Handling of animals in Govt./Semi Govt. Institutes/State Universities, must have passed Punjabi upto Matric level or above.

**OR**

Matric with Science, with five years work experience in Laboratory/Veterinary Hospital/Hostel/handling of animals in Govt./Semi Govt. Institutes/State Universities. Must have passed Punjabi Upto Matric level.

**Job responsibilities:-**

- i) Attending to the work of hospitals/Laboratories/Hostels/Animals etc.
- ii) Maintenance of record of equipments/consumables/inventory.
- iii) Any other duty assigned from time to time.

## **Selection Procedure:**

A merit list of the eligible candidates shall be prepared as per Score Card for this purpose and candidates 10 times the number of posts shall be called for Aptitude Test as per merit. The candidate who scores higher marks as per academic record, experience & aptitude test shall be selected for appointment.

## **41 Postmortem Attendant:**

### **Qualifications:-**

1. 10+2 (Medical stream) with three (3) years' experience of handling dead animals and assisting in performing post mortem examination of animals.

### **OR**

Matric with five (5) years of experience of handling dead animals and assisting in performing post mortem examination of animals.

2. Passed Punjabi upto Matric level

**Desirable:** The person should be willing to work with dead animals.

### **Job responsibilities:**

1. Handling of dead animals for conduct of post mortem and disposal of carcass.
2. Collection and maintenance of tissue samples for lab diagnosis.
3. Maintenance of cleanliness/proper record keeping.
4. Any other duty assigned from time to time.

## **43 Assistant Professor (Veterinary Extension)**

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2<sup>nd</sup> division.
2. Master's degree in any discipline of Veterinary Science with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language, if not, the candidate is required to pass the same within one year of appointment. However, candidates having passed matric level Punjabi examination at the time of applying/interview will be given preference.
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

- I. Teaching/ Research/ Extension duties.
- II. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
- III. Any other duty assigned from time to time.

### **44 Assistant Professor (Veterinary Gynaecology & Obstetrics)**

- 1 B.V.Sc. & A.H. / B.V.Sc. at least with 2<sup>nd</sup> division
- 2 M.V.Sc. degree in Animal Reproduction, Gynaecology & Obstetrics/ Veterinary Gynaecology & Obstetrics/Animal Gynaecology/Animal Reproduction with minimum OCPA of 6.50/10.00 or 65% marks.
- 3 Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
- 4 Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

- i) Teaching/ Research/ Extension duties.
- ii) To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
- iii) Any other duty assigned from time to time.

### **45 Assistant Scientist (Veterinary Surgery)**

- 1 B.V.Sc. & A.H. / B.V.Sc. at least with 2<sup>nd</sup> division
- 2 M.V.Sc. in Veterinary Surgery/Veterinary Surgery & Radiology with minimum OCPA of 6.50/10.00 or 65% marks.
- 3 Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
- 4 Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and

equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

**Job Responsibilities:**

- I. Teaching/ Research/ Extension duties.
- II. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
- III. Any other duty assigned from time to time.

**46 Assistant Professor (Dairy Chemistry)**

1. B.Sc./B.Sc. (Agri.)/ B.Tech./B.Sc. (Dairy Science & Technology) at least with second division.
2. M.V.Sc./M.Sc./M.Tech. in Dairy Chemistry or Chemistry with specialization in Dairy Chemistry with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

**Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

#### **47 Assistant Professor (Veterinary Medicine)**

1. B.V.Sc. & A.H/ B.V.Sc. atleast with 2<sup>nd</sup> division from a VCI recognized institute.
2. M.V.Sc. in Veterinary Medicine/Clinical Veterinary Medicine/Clinical Veterinary Medicine Ethics & Jurisprudence with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4 on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master level, shall be eligible for the post. Such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's Level in the allied field

#### **Job Responsibilities:**

- i) To teach Undergraduate/Postgraduate students and inters.
- ii) To undertake research on various aspects of Veterinary Medicine and take initiatives for brining research projects.
- iii) To attend clinical cases at Teaching Veterinary Hospital, Ambulatory Clinics and during field visits.
- iv) To undertake extension activities for transfer of technology and knowledge to the end users.
- v) Any other duty that may be assigned from time to time.

#### **48 Assistant Nutritionist**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. Degree in Animal Nutrition with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

**Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

**51 Fisherman**

**Qualifications:-**

10+2 with Science and training course in Fisheries from a recognized institute/agency, with Punjabi passed upto Matriculation level.

**OR**

Employees of Guru Angad Dev Veterinary and Animal Sciences University, who are Matric pass, have 5 years' experience in the field of Fisheries and have passed Punjabi upto Matriculation level, will also be eligible.

**Job responsibilities:-**

1. Fishing activities, Management of ponds, sampling and hatchery management/breeding of fish.
2. Collection/handling of samples (water, soil, fish, plankton, other aquatic organisms) for laboratory work.
3. Any other duty assigned from time to time.

**Selection Procedure:**

A merit list of the eligible candidates shall be prepared as per Score Card for this purpose and candidates 10 times the number of posts shall be called for "Skill Test" as per merit. The candidate who scores higher marks as per academic record, experience & Skill Test shall be selected for appointment.

**52 M. Boy:**

1. Passed 10+2 with Punjabi upto Matric level.
2. 5 years' experience as M.Boy working in Government/ Semi Government Departments/State Universities.

**Desirable:** Higher qualifications, if any.

**Job responsibilities:-**

1. Managing official dak including diary and despatch, delivery and record keeping, etc.
2. Any other duty assigned from time to time.

## **Selection Procedure:**

A merit list of the eligible candidates shall be prepared as per Score Card for this purpose and candidates 10 times the number of posts shall be called for original document verification as per merit. The candidate who scores higher marks as per academic record & experience etc. shall be selected for appointment.

### **53 Assistant Professor (Livestock Production) at KVK, Booh Tarn Taran**

1. B.V.Sc./B.V.Sc.& A.H. at least with second division.
2. Master's degree in Veterinary and Animal Husbandry Extension/Veterinary and Animal Husbandry Extension Education/Livestock Production & Management/ Animal Breeding/Animal Breeding & Genetics/Animal Nutrition /Animal Reproduction/ Veterinary Gynaecology and Obstetrics/Veterinary Medicine/Epidemiology and Preventive Veterinary Medicine/Clinical Veterinary Medicine with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's level degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4 on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master level, shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's Level in the allied field.

#### **Job responsibilities**

1. Teaching/Extension/Research duties.
2. To take initiative/ steps in bringing research projects for strengthening research, teaching and extension education programme.
3. Any other duty assigned from time to time.

### **54 Veterinary Officer at VP & RRTC, Kaljharani, Bathinda**

1. M.V.Sc. in Veterinary Surgery & Radiology/Veterinary Medicine/Veterinary Gynaecology & Obstetrics/Animal Nutrition/Animal Genetics and Breeding/ Livestock Production Management/Veterinary and Animal Husbandry Extension Education.
2. Must have passed Punjabi at Matric level.

**Job Responsibilities:**

- i) Imparting training to students of Diploma in Veterinary Science and Animal Health Technology.
- ii) To assist research and extension activities of RRTC.
- iii) Treatment and management of animals at RRTC, Kaljharani.
- iv) Any other duty assigned from time to time.

**55 Programme Assistant (Computer) at KVK Booh, Tarn Taran**

1. B.Sc. (Computer Application/ Bachelor in Computer Application/ B.Tech (Computer Science)/B.Sc (IT)/PG Diploma in Computer Application from a recognized university.
2. Knowledge of Punjabi upto matric level.

**56 Programme Assistant (Laboratory Technician) Two- (one each at KVK Majra, Mohali and KVK Handiaya, Barnala)**

1. B.Sc. (MLT)/Diploma in Veterinary Science and Animal Health Technology from a recognized University/Institute.
2. Applicant should have passed Punjabi upto Matric level.

**-sd-**  
Registrar  
Guru Angad Dev Veterinary  
and Animal Sciences University



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15/01/2015

ਨੰ: 7/204/2012-ਸੀ.ਓ.ਪੀ. 1/66  
ਪੰਜਾਬ ਸਰਕਾਰ  
ਵਿੱਤ ਵਿਭਾਗ  
(ਵਿੱਤ ਪ੍ਰਬੰਧਨ-1 ਸ਼ਾਖਾ)

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ 15-1-2015

ਸੇਵਾ ਵਿਖੇ,

ਮੁੱਖ ਵਿਭਾਗ ਦੇ ਮੁਖੀ,  
ਓਜਿਸਟਰਾਰ, ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਕੋਰਟ,  
ਡਵੀਜ਼ਨ ਦੇ ਚੇਅਰਮੈਨ,  
ਮੁੱਖ ਜ਼ਿਲ੍ਹਾ ਤੇ ਸਿਬਲਜ਼ ਚੌਜ ਅਫ਼ੀਸ  
ਮੁੱਖ ਵਿਭਾਗ ਓਜਿਸਟਰਾਰ,  
ਪੰਜਾਬ ਫਾਜ਼ ਵਿੱਚ।

ਵਿਸ਼ਾ:- ਸਰਕਾਰੀ ਵਿਭਾਗ ਵਿੱਚ ਸਿੱਧੀ ਖਰਚੀ ਦੇ ਕੱਚੇ ਫਾਈਲ ਖਾੜੀ ਪਹਿਲਾਂ ਆਸਾਮੀਆਂ ਤੇ ਨਿਯੁਕਤ ਕੀਤੇ ਜਾਣ ਵਾਲੇ ਚਰਮਚਾਰੀਆਂ ਵੱਲੋਂ ਮਿੱਥਾ ਚਰਚਾ ਵਿੱਚ ਸੋਧ ਕਰਨ ਸਬੰਧੀ।

ਸ਼ੁੱਭਾਨੁਮੀ,

ਮੈਂ ਆਪ ਦਾ ਧਿਆਨ ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਵੱਲ ਖਿੱਚਦਾ ਹਾਂ ਕਿ ਇਹ ਕਾਰਜ ਦੀ ਸਥਾਪਿਤ ਕੀਤੀ ਹੈ ਕਿ ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਵਿੱਤੀ ਸੰਜਮ ਕੱਚੇ ਖਰਚੇ ਪ੍ਰਤੀ-ਇੱਕ ਨਿਯੁਕਤ ਚਰਮਚਾਰੀ ਨੂੰ ਸਰਕਾਰ ਦੀ ਵੱਧ ਤੋਂ ਵੱਧ ਮਿੱਥਾ ਮਿਲਦੀਆਂ ਕੀਤੇ ਜਾਣ ਦੇ ਮੱਤਲਬ ਨਾਲ ਸਿੱਧੀ ਖਰਚੀ ਦੇ ਕੱਚੇ ਫਾਈਲ ਖਾੜੀਆਂ ਵਿੱਚ ਵੱਖ ਕੰਟਰੋਲਰੀਓ ਫਾਈਲ ਆਸਾਮੀਆਂ ਤੇ ਨਿਯੁਕਤ ਕੀਤੇ ਜਾਣ ਵਾਲੇ ਚਰਮਚਾਰੀਆਂ ਦੀ ਨਿਯੁਕਤੀ ਸਬੰਧੀ ਕੁੱਝ ਸੇਵਾ ਖਰਚਾ ਵਿੱਚ ਸੋਧ-ਕਰਨ ਲਈ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 7/204/2012-4ਵਿਓ1/66, ਮਿਤੀ 15-1-2015 ਅਤੇ ਪੰਜਾਬ ਨਿਯੁਕਤ ਚਰਮਚਾਰੀਆਂ, ਫਾਈਲ, ਜਿਲਾਖ-1, ਫਾਜ਼-1, ਦੇ ਸਬੰਧਤ ਸੂਚੀ ਵਿੱਚ ਸੋਧ ਕੀਤੀ ਜਾਣੀ ਹੈ।

2. ਉਪਰੋਕਤ ਨੋਟੀਫਿਕੇਸ਼ਨ ਹਾਈ ਕੋਰਟੀਆਂ ਸੇਵਾ ਉਪਰੰਤ ਸਿੱਧੀ ਖਰਚੀ ਤੇ ਚਰਮਚਾਰੀ ਚੋਲ੍ਹੇ ਸਬੰਧੀ ਹੇਠਾਂ ਮਾਮਲਾ ਸਬੰਧੀ ਹੋਵੇਗੀ:-

- i) ਸਿੱਧੀ ਖਰਚੀ ਉਪਰੰਤ 2 ਸਾਲਾਂ ਦੇ ਪਰਮ ਕਾਲ ਦੇ ਸਮੇਂ ਤੇ ਫੰਡਾਨ ਸਮੇਤ ਉਸ ਪਰਮ ਕਾਲ ਵੇ ਸਮੇਂ ਦੇ ਸਿਰਫ ਕੋਈ ਇਸ ਵਿੱਚ ਵਰਤਾ ਚੀਤਾ ਸਿਮਾ ਹੋਵੇ, ਚਰਮਚਾਰੀ ਨੂੰ ਖਰਚੀ ਫੰਡਾਨ (fixed emoluments) ਵਿੱਚੋਂ ਜਾਵੇਗੀ ਜੋ ਕਿ ਉਸ ਚਰਮਚਾਰੀ ਦੀ ਨਵੀਂ ਆਮਦੀ ਤੇ ਜਿਲਾ ਵਾਲੇ ਪੇ-ਬੈਂਡ ਦੇ ਘੱਟੋ-ਘੱਟ ਤਨਖਾਹ (Minimum of the Pay Band) ਦੇ ਬਰਾਬਰ ਹੋਵੇਗੀ ਅਤੇ ਪਰਮ ਕਾਲ ਸਮੇਂ ਫੰਡਾਨ ਉਸ ਨੂੰ ਕੋਈ ਵੀ ਮਾਲੀਆ ਖਰਚੀ ਜਾਂ ਪੈਂਡ ਜੇਡੀ ਹੋਵੇ, ਸਿਰਫ ਸਰਕਾਰੀ ਵੱਲੋਂ ਜੋ ਮਿਲਣਯੋਗ ਨਹੀਂ ਹੋਵੇਗੀ;
- ii) ਪਰਮ ਕਾਲ ਦਾ ਸਮੇਂ ਸਫਲਤਾਪੂਰਵਕ ਮੁੱਢਲਾ ਕੋਡ ਤੇ ਉਸ ਨੂੰ ਉਸ ਆਮਦੀ ਤੇ ਮਿਲਣਯੋਗ ਪੇ-ਬੈਂਡ ਦੀ ਘੱਟੋ-ਘੱਟ ਤਨਖਾਹ, ਜਮੇਤ ਗਰੇਡ-ਪੇ, ਤੇ ਸੁਰੂ ਕਰਦੇ ਹੋਏ ਪੂਰੇ ਜੁੱਤ ਮਿਲਣਯੋਗ ਹੋਵੇਗੀ;
- iii) ਪਰਮ ਕਾਲ ਦਾ ਸਮੇਂ, ਅਤੇ ਸੇਵਾ ਵਿੱਚ ਸਮੇਂ ਵਿੱਚ ਕੋਈ ਆਧਾਰ ਚੀਤਾ ਨਿਆ ਹੋ ਤਾਂ ਉਹ ਵੀ ਵਿੱਚ ਪਾ ਕੇ, ਤਨਖਾਹ ਦੇ ਟਾਈਮ ਸਕੇਲ ਵਿੱਚ ਕੋਮ ਕਰਨ ਦਾ ਸਮੇਂ ਨਹੀਂ ਹੋਵੇਗਾ ਜਾਵੇਗਾ;
- iv) ਜੇਕਰ ਚਰਮਚਾਰੀ ਪਹਿਲਾਂ ਵੀ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਚ ਕੋਈ ਆਧਾਰ ਚੀਤਾ ਨਿਆ ਹੋ ਤਾਂ ਉਸ ਦਾ ਕਿਸੇ ਆਮਦੀ ਤੇ ਲਾਇਨ (Lien) ਹੋ ਤਾਂ ਉਸ ਨੂੰ ਨਵੀਂ ਆਮਦੀ ਦੇ ਪਰਮ ਕਾਲ ਸਮੇਂ ਚੋਰਾਹ ਉਸ ਖਾਤੇਆਂ ਆਮਦੀ, ਜਿਸ ਉਪਰ ਉਸ ਦਾ ਡਾਮੇਨ ਹੈ, ਵਾਲੀ ਤਨਖਾਹ ਮਿਲਣਯੋਗ ਹੋਵੇਗੀ;
- v) ਚਰਮਚਾਰੀ ਦੇ ਪਰਮ ਕਾਲ ਸਮੇਂ ਚੋਰਾਹ ਉਸ ਨਿੱਠੀ ਡਾਇਰੀਓ ਵੈਟਰੀਫਿਕੇਟਰੀ ਪੈਲਾਜ: ਸਕੇਲ ਅਧੀਨ ਕਰਕੇ ਹੋਵੇਗਾ ਅਤੇ ਇਸ ਸਬੰਧੀ ਸਰਕਾਰ ਵੱਲੋਂ ਚਰਚਾ ਮੈਂਬਿੰਗ ਹੋਆ ਵੀ ਚੀਤਾ ਜਾਵੇਗਾ;

3. ਇਹ ਚਰਚਾ ਸਰਕਾਰੀ ਵਿਭਾਗ ਦੇ ਨਾਠ-ਠਾਲ ਮੁਦ-ਮੁਖੀਆਂ ਅਤੇ ਅਰਥ ਸਫਕਾਰੀ ਇਸਬੰਧੀ, ਖਾਰਖੋਆ, ਸਿਰਮੌ, ਨੀਮ-ਸਰਕਾਰੀ ਆਦਿ, ਕੋਲਕਾਟਾ, ਵਿਸ਼ਿੰਨਾ, ਸਿੱਧੀਆਂ ਸੇਵਾਵਾਂ, ਸਿੱਧੀਆਂ ਸੇਵਾਵਾਂ, ਸਿੱਧੀਆਂ ਸੇਵਾਵਾਂ ਅਤੇ ਪੰਚਾਇਤੀ ਰਾਜ ਵਿਭਾਗ ਦੇ ਆਦਿ ਚੀ ਚਰਚਾ ਹੋਵੇਗੀ। ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਚਰਚਾ--2

ਦੇ ਦਿਨਾਂ ਆਦਾਰਿਆਂ/ਸੰਸਥਾਵਾਂ ਵਿੱਚ ਜਿੱਥੇ ਪਹਿਲਾਂ ਹੀ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ ਕੁਲਜ਼ ਲਾਗੂ ਹਨ, ਉਨ੍ਹਾਂ ਵਿੱਚ ਇਹ ਸੇ. ਆਪਟੋ-ਆਪ (Automatically) ਲਾਗੂ ਹੋਣਗੀਆਂ ਅਤੇ ਜਿਹੜੇ ਆਦਾਰਿਆਂ ਵਿੱਚ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ ਕੁਲਜ਼ ਲਾਗੂ ਨਹੀਂ ਹੋਏ, ਉਹ ਆਦਾਰੇ ਆਪਣੇ ਕੁਲਜ਼ ਵਿੱਚ ਦਿਨਾਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਲੋੜੀਂਦੀ ਸਿਪ ਕਰਕੇ ਇਸ ਸਬੰਧੀ ਜਾਰੀ ਕੀਤੀ ਗਈ ਨੋਟੀਫਿਕੇਸ਼ਨ ਦੀ ਮਿਤੀ ਤੋਂ ਲਾਗੂ ਕਰਨਗੇ।

4. ਪੰਜਾਬ ਰਾਜ ਵਿੱਚ ਭਰਤੀ ਕਰਨ ਸਬੰਧੀ ਸਰਕਾਰ ਵਲੋਂ ਸਮੇਂ-ਸਮੇਂ ਤੇ ਜਾਰੀ ਕੀਤੀਆਂ ਗਈਆਂ ਹਦਾਇਤਾਂ ਅਤੇ ਇਸ ਸਬੰਧੀ ਪਹਿਲਾਂ ਹੀ ਨਿਰਧਾਰਤ ਕੀਤੇ ਗਏ ਪ੍ਰਸੀਜਰ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਹੋਵੇਗੀ ਅਤੇ ਇਸੇ ਕਿਸਮ ਦੀ ਭਰਤੀ ਕਰਨ ਤੋਂ ਪਹਿਲਾਂ ਸਰਕਾਰ ਦੀਆਂ ਪਹਿਲਾਂ ਹੀ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਪ੍ਰਸੀਜਰ ਆਪਣਾਉਂਦੇ ਹੋਏ ਸਮਕੋਚ ਆਦਾਰਿਆਂ ਦੀ ਪ੍ਰਵਾਨਗੀ ਖ਼ਾਸ ਕਰਕੇ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇਗੀ।

5. ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗਾਂ ਵਲੋਂ ਉਪਰੋਕਤ ਪੈਰਾ-3 ਅਨੁਸਾਰ ਉਨ੍ਹਾਂ ਅਧੀਨ ਆਉਂਦੇ ਆਦਾਰਿਆਂ ਲਈ ਦਿਨਾਂ ਰੈਸਲਿਆਂ ਦੀ ਪਾਲਣਾ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇਗੀ।

6. ਇਹ ਸਰੀਮ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ (ਜੁਡੀਸ਼ੀਅਲ ਬਰਾਂਚ) ਦੇ ਅਧਿਕਾਰੀਆਂ ਤੇ ਲਾਗੂ ਨਹੀਂ ਹੋਵੇਗੀ ਕਿਉਂਕਿ ਉਨ੍ਹਾਂ ਦੀ ਕਨਥਾਰ ਜ਼ਸਟਿਸ ਦੀ ਪਦਮਨਾਥਨ ਕਮੇਟੀ ਦੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਦੇ ਆਧਾਰ ਤੇ ਚਿੱਠੀ ਜਾਰੀ ਹੈ।

7. ਇਹ ਫੈਸਲੇ ਤੁਰੰਤ ਲਾਗੂ ਹੋਣਗੇ।  
*(ਸਮਲੇਖ ਅਠੱਠ)*  
ਉਪ ਸਕੱਤਰ ਵਿੱਤ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/57 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015  
(1) ਪ੍ਰਮੁੱਖ ਮਹਾਲੇਖਾਕਾਰ (ਆਡਿਟ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।  
(2) ਪ੍ਰਮੁੱਖ ਮਹਾਲੇਖਾਕਾਰ (ਲੇਖਾ ਤੇ ਹੱਕਦਾਰੀ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।  
*(ਕਮਲੇਖਾ ਸੁਪਰਡੈਂਟ)*

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/58 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015  
ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਵਿੱਚ ਭੇਜਿਆ ਜਾਵਾ ਹੈ:-  
1. ਨਿੱਜੀ ਸਕੱਤਰ/ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਚੰਡੀਗੜ੍ਹ;  
2. ਮੁੱਖ ਵਿੱਤੀ ਕਮਿਸ਼ਨਰ, ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।  
*(ਕਮਲੇਖਾ ਸੁਪਰਡੈਂਟ)*

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/59 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015  
ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਪ੍ਰਸੈਨਲ ਵਿਭਾਗ ਨੂੰ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਵਿੱਚ ਭੇਜਿਆ ਜਾਵਾ ਹੈ।  
*(ਕਮਲੇਖਾ ਸੁਪਰਡੈਂਟ)*

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/70 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015  
ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਰਾਜ ਦੇ ਸਮੂਹ ਜਿਲ੍ਹਿਆਂ ਪੰਜਾਬ ਅੰਡਰਨੂੰ ਸੂਚਨਾ ਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਵਿੱਚ ਭੇਜਿਆ ਜਾਵਾ ਹੈ।  
*(ਕਮਲੇਖਾ ਸੁਪਰਡੈਂਟ)*

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/71 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015  
ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਮੈਨੇਜਿੰਗ ਡਾਇਰੈਕਟਰ, ਪੰਜਾਬ ਇਨਫੋਟੈਕ ਨੂੰ ਭੇਜ ਕੇ ਬੇਨਤੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਸਰਕਾਰ ਦੀਆਂ ਦਿਨਾਂ ਹਦਾਇਤਾਂ ਅਤੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 7/204/2012-4 ਵਿਧੀ 1/60, ਮਿਤੀ 15-1-2015 ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀ ਵੈੱਬ-ਸਾਈਟ ਤੇ ਤੁਰੰਤ ਪਾਉਣ ਦੀ ਬੇਹਤ ਕੀਤੀ ਜਾਵੇ।  
*(ਕਮਲੇਖਾ ਸੁਪਰਡੈਂਟ)*

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/72 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015  
ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਡਾਇਰੈਕਟਰ, ਪਬਲਿਕ ਇਨਫਰਾਸਟ੍ਰਕਚਰ ਅਤੇ ਡਿਜੀਟਲ ਟੈਕਨੋਲੋਜੀ ਨੂੰ ਭੇਜ ਕੇ ਹੇਠ ਲਿਖੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਪਰੋਕਤ ਹਦਾਇਤਾਂ ਦੇ ਪੈਰਾ-3 ਵਿੱਚ ਆਉਂਦੇ ਆਦਾਰਿਆਂ ਵਿੱਚ ਇਹ ਫੈਸਲੇ ਲਾਗੂ ਕੀਤੇ ਜਾਣ ਲਈ ਲੋੜੀਂਦੀ ਮਿਨਟਰਿਗ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇ।  
*(ਕਮਲੇਖਾ ਸੁਪਰਡੈਂਟ)*

GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

The 15<sup>th</sup> January, 2015

NOTIFICATION

No.7/204/2012-4FP1/60 :-In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Civil Services Rules, Volume-1, Part-1, namely:-

RULES

1. (1) These rules may be called the Punjab Civil Services (2<sup>nd</sup> Amendment) Rules, Volume-1, Part-1, 2015.
- (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Civil Services Rules, Volume-1, Part-1 (hereinafter referred to as the said rules), after rule 2.20, the following rule, shall be inserted, namely:-

"2.20-A. 'Fixed Monthly Emoluments' means the emoluments, drawn by a Government employee but the said emoluments shall not include any Grade Pay, annual increment or any other allowance, except the travelling allowance as per entitlement of the post held by such employee."

3. In the said rules,-

- (i) in rule 4.1, for sub-rule (1), the following sub-rule shall be substituted, namely:-

"(1) Subject to the rules contained in this Chapter, a competent authority may fix the pay of a Government employee, but his pay shall not be so increased as to exceed the pay sanctioned for his post without the sanction of the authority competent to create a post in the same cadre on a rate of pay equal to his pay when increased:

Provided that the Government employee [except a member of service of the Punjab Civil Services (Judicial Branch) and the employees covered under clause (e) of rule 4.1], shall be entitled to receive the emoluments, as specified in rule 2.20-A, during the period of his probation:

Provided further that if a Government employee falling under clause (a) of rule 4.4, is appointed to a post, his pay during the period of his probation, shall not exceed the pay, which he was drawing on the post on which he holds lien:

Provided further that when the services of a Government employee, are regularized, in that case the period spent on probation by him, shall not be treated to be the time, spent on such post."

- (ii) in rule 4.4, in clause (b), for the words "the time scale provided", the words "the time scale, on appointment in Government service in the case of a member of service of the Punjab Civil Service (Judicial Branch), and on completion of probation in other cases, provided,"; and